

General  
Elec.

General Electric Co.  
X AF 6-21

Industrial Union Dept.

X

January 31, 1963

C  
O  
P  
Y

Mr. Arnold Centor  
Research Associate  
Industrial Union Dept.  
815 Sixteenth Street, N.W.  
Washington 6, D. C.

Dear Arnold:

In answer to your letter of January 29 regarding information relating to Teamster organized units of the General Electric Company, I am enclosing a listing compiled on the basis of the information which we have available.

You will note upon inspection that I have only included units of the parent company and have not dealt with any of its subsidiaries, such as General Electric Supply Corporation, Hot Point, etc. This listing will indicate the Teamster local union, location, the General Electric unit, as well as the IFT unit involved.

I hope this information will be of assistance to you and I would appreciate receiving a copy of the General Electric study when it is completed.

Fraternally yours,

Abraham Weiss  
Economist

AW/lp  
Encl.



Research Department  
International Brotherhood of  
Teamsters

January 31, 1963

TEAMSTER LOCAL UNIONS  
OF THE GENERAL ELECTRIC COMPANY

Local UO	Location	S.E. Unit	IGT Unit
	Louisville, Ky.	Louisville District-Sales & Distribution Dept.	Truckdrivers, Ware- housemen, Packers & Shipping & Receiving Clerks
196	Los Angeles, Calif.	Southern Calif. District Sales & Distribution Dept. Appliance & Television Receiver Div.	Warehousemen, Parts Employees & Shop Repairmen
266	Portland, Oregon	Seattle District-Sales Distribution Dept. Appliance & TV Receiver Div.	Shipping & Receiving Clerks, Lift & Truck Operators, Packers & Order Filling, Warehouse- men
247	Detroit, Michigan	Michigan District-Sales & Distribution Dept. Appliance & Television Receiver Div.	Warehousemen
294	Schenectady, N.Y.	Interworks Trucking Unit, Large Steam Turbine-Generator Dept.	Truck Drivers & Helpers
373	Buffalo, New York	Buffalo District-Sales & Distribution Dept.	Warehousemen (excluding Repair & Service em- ployees, parts stock- room employees, parts countermen, etc.)
395	Brook Park, Ohio	Northeastern Ohio District, Sales & Distribution Dept.	Service Repairmen, Warehousemen, Fork Lift Operators & Loaders.
476	N.Y., N.Y. & New Jersey	Metropolitan N.Y. District, North Jersey Branch, Major Appliance Div., Sales & Distribution Dept.	Outside Appliance Servicemen
503	St. Paul, Minn.	North Central District of Sales & Distribution Dept.	Warehousemen & Service- men, including counter- men
512	Jacksonville, Fla.	Southeastern District, Sales & Distribution Dept., Parts Warehouse	Parts Handlers, Parts Packers and Shippers, Parts Receiving Clerks Messengers, Countermen

Local  
523

Location  
Tulsa, Okla.

G. E. Unit  
Kansas City District,  
Sales & Distribution Dept.  
Tulsa Branch

IRM Unit  
Warehousemen, Counter-  
men, Shipping & Receiving  
Clerks & Service men

570

Baltimore, Md.

Baltimore Branch, Ches-  
apeake District, Sales &  
Distribution Dept.

Warehousemen, Receiving  
& Shipping Clerks

570

Arbutus, Md.

Baltimore Service District,  
Lamp Division

Warehousemen, Ware-  
house working leader

626

St. Louis, Missouri

Apparatus Sales Div.  
Warehouse

Warehousemen, Leaders

636

Pittsburgh, Penna.

Sales & Distribution Dept.  
Formerly General Electric  
Appliance Wholesale Distribu-  
tor of Co. products

Warehouse Group Leader,  
Lift Truck Operator,  
Parts Leader, Parts  
Counter men, Shipper &  
Receiver, Inst. Parts  
Counter men, Packing

600

St. Louis, Missouri

St. Louis District,  
Sales & Distribution Dept.

Working Foremen, Power  
Unit Operator, Receivers,  
Checker & Shipper, Parts  
Counter Clerk, Parts order  
Filler, Mail Clerk,  
Warehousemen

655

Burlingame, Calif.

Northern Calif. Branch  
General Electric Appliance Co.

Warehousemen, Fork Lift  
Truck Operator, Receiver &  
Shipping Clerk.

716

Indianapolis, Indiana

Major Appliance Div.,  
Appliance Service Corporation

Parts Packers,  
handlers, Shippers &  
Receivers, Counter men,  
Order Service & Stock  
Control

743

Chicago, Illinois

Chicago Service District,  
Lamp Div.

Warehousemen

743

" "

Chemical & Metallurgical  
Div.

Janitor, Warehousemen,  
Warehousemen, Working  
Leader or Shipper  
Receiver

795

Wichita, Kansas

Kansas City District,  
Sales & Distribution  
Dept.

Warehousemen, Counter-  
men, Working Leader

886

Oklahoma City, Okla.

Kansas City District, of  
Sales & Distribution Dept.  
Division of Office

Office & Clerical  
Employees

Local  
806

Location  
Oklahoma City, Okla.

806

Kansas City, Kansas

956

C  
O  
P  
Y

-3-

G. E. Unit  
Kansas City District  
of Sales & Distribution Dept.  
Division of Warehouse

Mid-West District, Sales  
& Distribution Dept.  
Repair Dept.

Kansas City District,  
Sales & Distribution Dept.

IFT Unit  
Warehousesmen, Counter-  
men, Shipping Clerks,  
& Receiving Clerks

Product Servicemen, Ken  
in Charge of Shop

Warehousesmen, Receiving  
& Shipping Clerks



## INDUSTRIAL UNION DEPARTMENT

815 SIXTEENTH STREET N. W. WASHINGTON 6 D C • • EXECUTIVE 3-5581

WALTER P. BEUTNER  
PRESIDENT  
JAMES B. CAREY  
SECRETARY-TREASURER

January 29, 1963

Al Weisa, Research Director  
International Brotherhood of Teamsters  
25 Louisiana Avenue, N. W.  
Washington, D. C.

Dear Al:

We are currently updating our information on General Electric  
and I would appreciate if you could take the time to look over the  
attached lists and make any additions or corrections which you see fit.

As soon as our materials are complete, we will send you copies.

Sincerely and fraternally,

*Arnold Cantor*  
Arnold Cantor  
Research Associate

AC:jmp  
oeiu 2, afl-cio

Enclosures

VICE PRESIDENTS: I. W. ABEL • JOSEPH A. BEIRNE • GEORGE BURTON • JOSEPH CURRAN • KARL F. FELLER • MAX GREENBERG  
A. F. HARTUNG • ALBERT J. HAYES • RALPH HELSTEIN • O. A. KNIGHT • WALTER L. MITCHELL • PAUL L. PHILLIPS  
WILLIAM POLLOCK • FRANK ROSENBLUM • LOUIS STULBERG • ARNOLD ZANDER

*Tolson*

## WESTERN UNION

*Tolson*

↑

LLP64 PD ST LOUIS NO 4 1105A CDT

ABRAHAM WEIS, INTERNATIONAL BROTHERHOOD OF TEAMSTERS

25 LOUISIANA AVE NORTHWEST WASH-DC

RETEL GENEAL ELECTRIC SUPPLY COMPANY NOW IN NEGOTIATION NO

SETTLEMENT REACHED ON WADES OR FRINGE COMPANYS LATEST OFFER

FIFTEEN CENTS FOR THREE YEAR CONTRACT AND EIGHTH HOLIDAY

E B DORSEY TEAMSTEAS LOCAL 618 ST LOUIS

NO 44-4 26 12 26

*File*

RECEIVED  
JUN 12 1964  
FBI - ST LOUIS

1270 (1-55)

CLASS OF SERVICE		WESTERN UNION		SYMBOLS	
This is a fast message when its deferred character is indicated by the proper symbol.		TELEGRAM		DL = Day Letter	
		1201 (4-90)		NL = Night Letter	
				LT = International Letter Telegram	
The time shown on the date line on domestic telegrams is LOCAL TIME at point of origin. Time of receipt is LOCAL TIME at point of destination.					
MA 375 PB 367					
P WWY173 WWZ10 PD=FAX WASHINGTON DC 3 NPTV6 AUG 3 PM 5 21					
DOUGLAS F MCNAUGHTON SR, TEAMSTERS LOCAL UNION #346=					
122 EAST SUPERIOR ST DULUTH MINN					
PLEASE AIR MAIL TWO COPIES CURRENT AGREEMENT GENERAL ELECTRIC SUPPLY CO. IF NEWLY NEGOTIATED BUT NOT YET PRINTED PLEASE AIR MAIL DETAILS OF WAGE AND FRINGE SETTLEMENTS. URGENT=					
ABRAHAM WEIS 25 LOUISIANA AVE NW					
THE COMPANY WILL APPRECIATE SUGGESTIONS FROM ITS PATRONS CONCERNING ITS SERVICE					



*file*

**MEMO**

**from**

ABRAHAM WEISS

8/16/61

Mr. James R. Hoffa:

For your information.

HEADQUARTERS

*Research Dept. General  
Electric Co.*

*x*

NATIONAL PUBLISHING COMPANY  
301 N. ST. N.E., WASHINGTON 2, D.C. LINCOLN 3-6060

INTERNATIONAL BROTHERHOOD OF TEAMSTERS  
CHAUFFEURS · WAREHOUSEMEN & HELPERS  
OF AMERICA

OFFICE OF  
• JAMES R. HOFFA •  
GENERAL PRESIDENT  
25 LOUISIANA AVE., N.W.

WASHINGTON 1, D.C.



August 15, 1961

TO: Teamster Local Unions Bargaining  
with General Electric Supply Co.

Dear Sir and Brothers:

The attached survey should provide you with an up-to-date status of 1961 negotiations between Teamster local unions and the General Electric Supply Co. Included in the survey is information on wage rates, hours and overtime, paid vacation, paid holidays, health and welfare and pensions.

The wage section includes not only current wage rates by classification, but indicates wherever possible the amount of increase negotiated over the prior contract.

A similar study will be available shortly on Teamster contracts with Westinghouse Electric Supply Company and Sylvania Electric Products, Inc.

I hope this study and the two to follow will be helpful in your negotiations. Please let me know if you need any additional information. I should like to thank all the local unions who supplied copies of their current agreements for this survey.

Fraternaly yours,

*Abraham Weiss*

Abraham Weiss  
Economist

AW:lp  
Encl.

Reelitch Department  
International Brotherhood  
of Teamsters  
August, 1961

GENERAL ELECTRIC SUPPLY COMPANY - WAGES, HOURS AND FRINGE BENEFITS IN 1ST CONTRACTS

CENTRAL CONFERENCE

AREA AND LOCAL UNION	CONTRACT DATES	HRS., OVERTIME AND SHIFTS	PAID VACATION	Paid HOL.	H. & W	PENSION	WAGE RATES
Illinois Chicago - #43	4/1/61 3/31/64	8 & 40, 5 d yrs, M-F. 1/2 over 8 hr 10 & Sat. 2x - Sun. 2x - Hol.	2 wks. - 1 yr. 2 wks. 1 day-11 yrs. 2 wks. 2 day-12 yrs. 2 wks. 3 day-13 yrs. 2 wks. 4 day-14 yrs. 3 wks. -15 yrs. 4 wks. -25 yrs.	8* * Represent cl. Co. Plan Pension Co. Plan			Warehousemen Start: 3 mos. \$2.11 6 mos. 2.15 9 mos. 2.2 12 mos. 2.35 18 mos. 2.39 2.47 Eff. 4/1/62 - 13¢ p/hr. increase Eff. 4/1/63 - 10¢ p/hr. increase Note 1: Rates eff. 4/1/61 represent 10¢ p hr. increase over prior contract. Note 2: The 13¢ p/hr. increase during the 2nd yr. of this contract includes 5¢ p/hr. in lieu of G. E. Profit Sharing Plan.

GENERAL ELECTRIC SUPPLY COMPANY -  
WAGES, HOURS & FRINGE BENEFITS  
IN IBI CONTRACTS - CENTRAL CONF.

PAGE -2-

AREA AND LOCAL UNION	CONTRACT DATES	HRS. OVERTIME AND SHIFTS	PAID VACATION	PAID HOL.	H & W	PENSION	WAGE RATES
Indiana Indianapolis - #16	5/1/61 4/30/62	8 & 40, M-F. 1 1/2 over 8 or 40 & Sat. 2x - Sun. 3x - Hol. provided work was not caused by an Act of God 1 1/2 pd.	2 wks. - 1 yr. 11 days - 11 yrs. 12 days - 12 yrs. 13 days - 13 yrs. 14 days - 14 yrs. 15 days - 15 yrs.	6			<div>5/1/61*</div> <div>Truck Drivers \$2.28</div> <div>Warehousemen, except Apprentices 2.23</div> <div>Apprentice Warehousemen</div> <div>3 mos. 1.95</div> <div>2nd 3 mos. 2.12</div> <div>Thereafter 2.23</div> <div>Counterman</div> <div>Hiring In Rate 1.95</div> <div>3 mos. 2.12</div> <div>6 mos. 2.23</div> <div>1 yr. 2.29</div> <div>2 yrs. 2.32</div> <div>3 yrs. 2.35</div> <div>* Employees who do not participate in G. E. Savings &amp; Security Program receive an addtl. 5¢ an hr.</div> <div>Note: Rates shown represent increase of 6¢ an hr. over prior contract.</div>
Indianapolis - #16	5/1/59 4/30/62	Hotpoint Div.	Same as above agreement.				Same as above with the exception no provision with respect to G. E. Savings and Security Program.

GENERAL ELECTRIC SUPPLY COMPANY -  
 WAGES, HOURS & FRINGE BENEFITS  
 IN 18 CONTRACTS - GENERAL CODE

Page -3-

AREA AND LOCAL UNION	CONTRACT DATES	HOURS, OVERTIME AND CHILDS	PAID VACATION	PD. HCL	H & W Plan	PENSION	WAGE RATES
Kentucky Louisville - #89	6/14/61 6/13/64	8 & 40, 5 days. 1 1/2 over 8 or 40 & Sat. 2x - Sun. 2x - Hol.	2 wks. - 1 yr. 2 wks. 1 day-1 yr. 2 wks. 2 day-12 yrs. 2 wks. 3 day-13 yrs. 2 wks. 4 day-14 yrs. 3 wks. -15 yrs.	7	Co. Plan	Co. Plan	6/14/61 6/14/62 6/14/63 Truck Drivers, Ware- housemen, Packers, Shipping & Receiving Clerks Hiring In Rate \$2.11 \$2.12 \$2.27 30 Days 2.21 2.22 2.37 90 Days 2.31 2.39 2.47 Note: Rate eff. 6/14/61 represents increase of 8¢ an hour over prior contract.
Michigan Detroit - #24	5/1/58 5/1/61*	8 & 40, 5 days. 1 1/2 over 8 or 40 & Sat. 2x - Sun. except twice a yr. during Inventory 12. 2x - Hol.	Same as above.	7			5/1/58 5/1/59 5/1/60 Warehousemen Less than 3 mos. \$1.77 \$1.85 \$1.93 3 mos. - less than 1 yr. 1.97 2.04 2.13 1 yr. - less than 2 yrs. 2.07 2.15 2.23 2 yrs. - less than 3 yrs. 2.22 2.30 2.38 3 yrs. & over 2.42 2.50 2.58 Truck Driver 2.49 2.57 2.65 Plus cost-of-living clause.

\* In negotiations.



GENERAL ELECTRIC SUPPLY COMPANY -  
WAGES, HOURS & FRINGE BENEFITS  
IN IB: CONTRACTS - CENTRAL CONF

Page -4-

AREA AND LOCAL UNION	CONTRACT DATES	HRS., OVERTIME AND SHIFTS	PAID VACATION	PD. -HOL.	H & W	PENSION	WAGE RATES																																																																				
<u>Michigan</u> Saginaw - #486	10/25/59 10/24/62	1½ over 8 or 40.  2x - Sun. except inven- tory twice a yr. 1½.  2x - Hol.	2 wks. - 1 yr. 2 wks. 1 day-11 yrs. 2 wks. 2 day-12 yrs. 2 wks. 3 day-13 yrs. 2 wks. 4 day-14 yrs. 3 wks. -15 yrs.	6 No work on Labor Day.			<table><thead><tr><th></th><th>10/25/59</th><th>10/25/60</th><th>10/25/61</th></tr></thead><tbody><tr><td>Warehousemen</td><td></td><td></td><td></td></tr><tr><td>Less than 6 mos.</td><td>\$1.70</td><td>\$1.77</td><td>\$1.84</td></tr><tr><td>6 mos.</td><td>1.75</td><td>1.82</td><td>1.89</td></tr><tr><td>1 yr.</td><td>1.85</td><td>1.92</td><td>1.99</td></tr><tr><td>2 yrs.</td><td>1.95</td><td>2.02</td><td>2.09</td></tr><tr><td>3 yrs.</td><td>2.05</td><td>2.12</td><td>2.19</td></tr><tr><td>4 yrs.</td><td>2.15</td><td>2.22</td><td>2.29</td></tr><tr><td>Over 5 yrs.</td><td>2.20</td><td>2.27</td><td>2.34</td></tr><tr><td>Counterman</td><td></td><td></td><td></td></tr><tr><td>Less than 6 mos.</td><td>1.80</td><td>1.87</td><td>1.94</td></tr><tr><td>6 mos.</td><td>1.85</td><td>1.92</td><td>1.99</td></tr><tr><td>1 yr.</td><td>1.95</td><td>2.02</td><td>2.09</td></tr><tr><td>2 yrs.</td><td>2.05</td><td>2.12</td><td>2.19</td></tr><tr><td>3 yrs.</td><td>2.15</td><td>2.22</td><td>2.29</td></tr><tr><td>4 yrs.</td><td>2.25</td><td>2.32</td><td>2.39</td></tr><tr><td>Over 5 yrs.</td><td>2.30</td><td>2.37</td><td>2.44</td></tr></tbody></table> <p>Note: Rates eff. 10/25/59 represent 5¢ p/hr. increase over prior contract.</p>		10/25/59	10/25/60	10/25/61	Warehousemen				Less than 6 mos.	\$1.70	\$1.77	\$1.84	6 mos.	1.75	1.82	1.89	1 yr.	1.85	1.92	1.99	2 yrs.	1.95	2.02	2.09	3 yrs.	2.05	2.12	2.19	4 yrs.	2.15	2.22	2.29	Over 5 yrs.	2.20	2.27	2.34	Counterman				Less than 6 mos.	1.80	1.87	1.94	6 mos.	1.85	1.92	1.99	1 yr.	1.95	2.02	2.09	2 yrs.	2.05	2.12	2.19	3 yrs.	2.15	2.22	2.29	4 yrs.	2.25	2.32	2.39	Over 5 yrs.	2.30	2.37	2.44
	10/25/59	10/25/60	10/25/61																																																																								
Warehousemen																																																																											
Less than 6 mos.	\$1.70	\$1.77	\$1.84																																																																								
6 mos.	1.75	1.82	1.89																																																																								
1 yr.	1.85	1.92	1.99																																																																								
2 yrs.	1.95	2.02	2.09																																																																								
3 yrs.	2.05	2.12	2.19																																																																								
4 yrs.	2.15	2.22	2.29																																																																								
Over 5 yrs.	2.20	2.27	2.34																																																																								
Counterman																																																																											
Less than 6 mos.	1.80	1.87	1.94																																																																								
6 mos.	1.85	1.92	1.99																																																																								
1 yr.	1.95	2.02	2.09																																																																								
2 yrs.	2.05	2.12	2.19																																																																								
3 yrs.	2.15	2.22	2.29																																																																								
4 yrs.	2.25	2.32	2.39																																																																								
Over 5 yrs.	2.30	2.37	2.44																																																																								
<u>Minnesota</u> Duluth - #346	6/1/58 5/31/61*	8 & 40, 5 days, M-F.  1½ over 8 or 40  2x - Sun.  2x - Hol.	Same as above.	6			<table><thead><tr><th></th><th>6/1/58</th><th>5/31/59</th><th>6/1/60*</th></tr></thead><tbody><tr><td>Counterman (City Desk), Shipping &amp; Receiving Clerk</td><td>\$2.21</td><td>\$2.31</td><td>\$2.41</td></tr><tr><td>Warehouseman</td><td>2.16</td><td>2.26</td><td>2.36</td></tr><tr><td>New Employees</td><td></td><td></td><td></td></tr><tr><td>1st 90 days</td><td>2.11</td><td>2.21</td><td>2.31</td></tr><tr><td>Thereafter</td><td>2.16</td><td>2.26</td><td>2.36</td></tr></tbody></table> <p>* 4% cost-of-living adjustment to be added to these rates.</p>		6/1/58	5/31/59	6/1/60*	Counterman (City Desk), Shipping & Receiving Clerk	\$2.21	\$2.31	\$2.41	Warehouseman	2.16	2.26	2.36	New Employees				1st 90 days	2.11	2.21	2.31	Thereafter	2.16	2.26	2.36																																												
	6/1/58	5/31/59	6/1/60*																																																																								
Counterman (City Desk), Shipping & Receiving Clerk	\$2.21	\$2.31	\$2.41																																																																								
Warehouseman	2.16	2.26	2.36																																																																								
New Employees																																																																											
1st 90 days	2.11	2.21	2.31																																																																								
Thereafter	2.16	2.26	2.36																																																																								
* In negotiations.																																																																											



GENERAL ELECTRIC SUPPLY COMPANY -  
WAGES, HOURS & FRINGE BENEFITS  
IN IBI CONTRACTS - CENTRAL CONF.

Page -5-

AREA AND LOCAL UNION	CONTRACT DATES	HRS., OVERTIME AND SHIFTS	PAID VACATION	PD HOL.	H. & W.	PENSION	WAGE RATES																																																
Minnesota St. Paul - #03	6/1/60 5/31/62	8 & 40, 5 days. 1 1/2 over 8 or 40. 2x - Sun. 2x - Hol.	2 wks. 1 day - 1 yr. 2 wks. 2 days - 2 yrs. 2 wks. 3 days - 3 yrs. 2 wks. 4 days - 4 yrs. 3 wks. 5 days - 5 yrs.	6	Co. Plan	Co. Plan	<table><tr><td>Checker, Freight Classifier</td><td>6/1/60</td><td>6/1/61</td><td>6/1/62</td></tr><tr><td>Warehouseman</td><td>\$2.38</td><td>\$2.46</td><td>\$2.49</td></tr><tr><td>New &amp; Inexperienced Warehouse Employees</td><td>2.28</td><td>2.35</td><td>2.35</td></tr><tr><td>1st 90 days</td><td>2.10</td><td>2.10</td><td></td></tr></table>	Checker, Freight Classifier	6/1/60	6/1/61	6/1/62	Warehouseman	\$2.38	\$2.46	\$2.49	New & Inexperienced Warehouse Employees	2.28	2.35	2.35	1st 90 days	2.10	2.10																																	
Checker, Freight Classifier	6/1/60	6/1/61	6/1/62																																																				
Warehouseman	\$2.38	\$2.46	\$2.49																																																				
New & Inexperienced Warehouse Employees	2.28	2.35	2.35																																																				
1st 90 days	2.10	2.10																																																					
Missouri Kansas City - #96	9/1/60 8/31/63	8 & 40, 5 days. M-F. 1 1/2 over 8 or 40 & Sat. 2x - Sun. 2x - Hol.	1 wks. 1 day - 1 yr. 2 wks. 2 days - 2 yrs. 2 wks. 3 days - 3 yrs. 2 wks. 4 days - 4 yrs. 3 wks. 5 days - 5 yrs.	6			<table><tr><td>Warehousemen (incl. Cart-time)</td><td>9/1/60</td><td>9/1/61</td><td>9/1/62</td></tr><tr><td>Hiring In Rate</td><td>\$2.13</td><td>\$2.18</td><td>\$2.23</td></tr><tr><td>3 mos.</td><td>2.18</td><td>2.23</td><td>2.28</td></tr><tr><td>6 mos.</td><td>2.23</td><td>2.28</td><td>2.33</td></tr><tr><td>9 mos.</td><td>2.28</td><td>2.33</td><td>2.38</td></tr><tr><td>12 mos.</td><td>2.33</td><td>2.38</td><td>2.43</td></tr><tr><td>Receiving &amp; Shipping Clerks</td><td>2.10</td><td>2.24</td><td>2.29</td></tr><tr><td>Hiring In Rate</td><td>2.24</td><td>2.29</td><td>2.34</td></tr><tr><td>3 mos.</td><td>2.29</td><td>2.34</td><td>2.39</td></tr><tr><td>6 mos.</td><td>2.34</td><td>2.39</td><td>2.44</td></tr><tr><td>9 mos.</td><td>2.39</td><td>2.44</td><td>2.49</td></tr><tr><td>12 mos.</td><td>2.44</td><td>2.49</td><td></td></tr></table>	Warehousemen (incl. Cart-time)	9/1/60	9/1/61	9/1/62	Hiring In Rate	\$2.13	\$2.18	\$2.23	3 mos.	2.18	2.23	2.28	6 mos.	2.23	2.28	2.33	9 mos.	2.28	2.33	2.38	12 mos.	2.33	2.38	2.43	Receiving & Shipping Clerks	2.10	2.24	2.29	Hiring In Rate	2.24	2.29	2.34	3 mos.	2.29	2.34	2.39	6 mos.	2.34	2.39	2.44	9 mos.	2.39	2.44	2.49	12 mos.	2.44	2.49	
Warehousemen (incl. Cart-time)	9/1/60	9/1/61	9/1/62																																																				
Hiring In Rate	\$2.13	\$2.18	\$2.23																																																				
3 mos.	2.18	2.23	2.28																																																				
6 mos.	2.23	2.28	2.33																																																				
9 mos.	2.28	2.33	2.38																																																				
12 mos.	2.33	2.38	2.43																																																				
Receiving & Shipping Clerks	2.10	2.24	2.29																																																				
Hiring In Rate	2.24	2.29	2.34																																																				
3 mos.	2.29	2.34	2.39																																																				
6 mos.	2.34	2.39	2.44																																																				
9 mos.	2.39	2.44	2.49																																																				
12 mos.	2.44	2.49																																																					

Notes: Rates eff. 6/1/60 represent increase of \$4 per hour over prior contract.

Notes: Rates eff. 9/1/60 represent increase of  
¢ per hour over prior contract.

GENERAL ELECTRIC SUPPLY COMPANY -  
WAGES, HOURS & FRINGE BENEFITS  
I. IBI CONTRACTS - CENTRAL CONF.

AREA AND LOCAL UNION	CONTRACT DATES	HRS., OVERTIME AND SHIFTS	PAID VACATION
Missouri St. Louis - #618	5/15/59 5/15/61*	8 & 40, 5 days, M-F.	2 wks. - 1 yr. 2 wks. 1 day-11 yrs. 2 wks. 2 day-12 yrs. 2 wks. 3 day-13 yrs. 2 wks. 4 day-14 yrs. 3 wks. -15 yrs.
* In negotiations	Wage reopen- ing 5.15.59	1 1/2 over 8 or 40. 2x - Sun. 2x - Hol.	

PD. HOL	H & W	PENSIO:	WAGE RATES				
7		Co. Plan	5/15/56	5/15/57	5/15/58	5/15/59*	5/15/60*
		Warehousemen					
		Hiring In	\$1.69	\$1.76	\$1.83	\$1.93	\$2.03
		6 mos.	1.76	1.83	1.90	2.00	2.10
		1 yr.	1.84	1.91	1.98	2.08	2.18
		Receiving & Shipping					
		Clerk & Fork Lift Opr.					
		1st yr.			Same as above		
		After 1 yr.	1.90	1.97	2.04	2.14	2.24
		Counterman					
		1st yr.			Same as above		
		After 1 yr.	1.96	2.03	2.10	2.20	2.30
		Lead Counterman					
		1st yr.			Same as Counterman		
		After 1 yr.	2.01	2.08	2.15	2.25	2.35
		Note: Add 5¢ to 5/15/59 and 5/15/60 rates if employee does not participate in Savings & Security Program.					
		* These rates are for employees who participate in Savings & Security Program.					

GENERAL ELECTRIC SUPPLY COMPANY -  
WAGES, HOURS & FRINGE BENEFITS  
II. I- CONTRACTS - GENERAL CONF.

Page -7-

AREA AND LOCAL UNION	INSTRAC- TIONS	RS.. OVERTIME AND S-FR'S	PAID VACATION	PD. HOL.	H & W	PENSION	WAGE RATES			
Ohio Toledo - #20	7/25/59 7/24/62	8 & 40, 5 days, M-F.  1 1/2 over 8 or 40 & Sat.  2x - Sun. ex- cept once a yr. during inven- tory time ls.  2x - Hol.	2 wks. - 1 yr. 2 wks. 1 day-11 yrs. 2 wks. 2 day-12 yrs. 2 wks. 3 day-13 yrs. 2 wks. 4 day-14 yrs. 3 wks. -15 yrs.	6 plus voting time on nat'l., state or local election.		Co. Plan.	Warehouseman Less than 3 mos. 3 mos. 1 yr. 2 yrs. 3 yrs. & over Receiving & Shipping Clerks Less than 3 mos. 3 mos. 1 yr. 2 yrs. 3 yrs. & over Working Foreman	7/25/59 \$1.93 1.96 2.01 2.06 2.11 2.00 2.10 2.15 2.20 2.25 2.40	7/25/60 \$2.00 2.03 2.08 2.13 2.18 2.07 2.17 2.22 2.27 2.32 2.47	7/25/61 \$2.06 2.09 2.14 2.19 2.24 2.13 2.23 2.28 2.33 2.38 2.53
Wisconsin Milwaukee - #200	5/1/61 5/1/64	8 & 40, 5 days, M-F.  1 1/2 over 8 or 40 & Sat.  2x - Sun.  2x - Hol.	Same as above.	7	Co. Plan	Co. Plan	Warehouseman Hiring In Rate 4 mos. 8 mos. 12 mos.		5/1/61 \$1.98 2.08 2.18 2.28	11/1/62 \$2.04 2.14 2.24 2.34
Note: Rates eff. 5/1/61 represent increase of 6¢ per hour over prior contract.										

GENERAL ELECTRIC SUPPLY COMPANY - WAGES, HOURS AND FRINGE BENEFITS IN IBI CONTRACTS

EASTERN CONFERENCE

AREA AND LOCAL UNION	CONTRACT DATES	HRS., OVERTIME AND SHIFTS	PAID VACATION	PD. HOL.	H & W	PENSION	WAGE RATES	
District of Columbia Washington - #730	8/7/59 8/7/61*	8 & 40, 5 days, M-F.	2 wks. - 1 yr. 2 wks. 1 day 11 yrs. 2 wks. 2 day-12 yrs. 2 wks. 3 day-13 yrs. 2 wks. 4 day-14 yrs. 3 wks. -15 yrs.	6 plus any other consistent with area practice.		Co. Plan	Receiving & Shipping Clerks	8/7/59 8/7/60
* In negotiations		1st over 8 or 40.					Hiring In Rate	\$2.225 \$2.295
		2x - Sun.					30 days	2.275 2.315
		2x - Hol.					6 mos.	2.30 2.37
							Warehousemen	
							Hiring In Rate	2.035 2.085
							30 days	2.065 2.105
							6 mos.	2.09 2.14
							Janitor - Helpers	
							Hiring In Rate	1.825 1.875
							30 days	1.85 1.89
							6 mos.	1.87 1.91
Massachusetts Brighton - #504	7/1/59 7/30/61*	8 & 40, 5 days, M-F.	Same as above.	11	Co. Plan	Co. Plan	Warehousemen	7/1/59 7/1/60
* In negotiations		1st over 8 or 40 & Sat.					Hiring In Rate	\$1.78 \$1.85
		2x - Sun.					3 mos.	1.83 1.90
		2x - Hol.					6 mos.	1.88 1.95
							12 mos.	1.98 2.05
							Countermen	
							Hiring In Rate	2.03 2.10
							6 mos.	2.13 2.20
							12 mos.	2.23 2.31
							Fork Lift Opr.	2.07 2.16
							Receiver & Shipper	2.20 2.29
							Asst. Rec. & Shipper	2.10 2.19
							Leadmen	2.07 2.16

GENERAL ELECTRIC SUPPLY COMPANY -  
WAGES, HOURS & FRINGE BENEFITS  
IN IBT CONTRACTS - EASTERN CONF.

Page -9-

AREA AND LOCAL UNION	CONTRACT DATES	HRS., OVERTIME AND SHIFTS	PAID VACATION	PD. HOL.	H & W	PENSION	WAGE RATES
New Jersey Newark - #478	1/1/61 12/31/63  Wage re- opening 7/1/62	8 & 40, 5 days, M-F, 8:30 AM to 5:15 PM.  1 $\frac{1}{2}$ over 8 or 40 & Sat.  2x - Sun.  2x - Hol.	2 wks. - 1 yr. 2 wks. 1 day-11 yrs. 2 wks. 2 day-12 yrs. 2 wks. 3 day-13 yrs. 2 wks. 4 day-14 yrs. 3 wks. -15 yrs.	8		Co. Plan	<div> <div>1/1/61</div> <div> Warehousemen \$2.29  Lift Truck Oprs. 2.32  Shipping &amp; Receiving Clerks 2.45  Truck Drivers 2.57 </div> </div> <p>Note: Rates shown represent 7<math>\frac{1}{2}</math> an hour increase for employees participating in G. E. Savings &amp; Security Program. Eff. 1/1/60, employees not participating received 6<math>\frac{1}{2}</math> an hour more than those participating.</p>
New York Buffalo - #375	6/1/60 10/31/62	8 & 40, 5 days, M-F.  1 $\frac{1}{2}$ over 8 or 40 & Sat.  2x - Sun. 2x - Hol.	Same as above.	7		Co. Plan	<div> <div>6/1/60 6/1/61</div> <div> Truck Drivers \$2.38 \$2.41 </div> </div>
Niagara Falls - #375	6/7/60 10/31/62	Same as above.	Same as above.	7		Co. Plan	<div> <div>6/7/60 6/7/61</div> <div> Truck Drivers &amp; Warehousemen  Hiring In Rate \$2.19 \$2.22  After 30 days 2.35 2.38 </div> </div> <p>Note: Rates eff. 6/7/60 represent increase of 5<math>\frac{1}{2}</math> per hour over prior contract.</p>



## Page -10-

AREA AND LOCAL UNION	CONTACT DATES	HRS. OVERTIME A/D SHIFTS	PAID VACATION	PS. HOL.	H & M	PENSION	WAGE RATES
Pennsylvania Philadelphia - #109	10/1/59 9/30/61	8 & 40, 5 days, M-F, 8 AM to 4:45 PM. 1 1/2 over 8 or 40 & Sa. 2x - Sun.	2 w/s. - 1 yr. 2 w/s. 1 day-11 yrs. 2 w/s. 2 day-12 yrs. 2 w/s. 3 day-13 yrs. 2 w/s. 4 day-14 yrs. -1 yrs.	8 1/2	Co. Plan	Co. Plan	10/1/59 10/1/60 General Warehouseman Start \$2.125 \$2.20 3 mos. 2.175 2.25 6 mos. 2.225 2.40 Fork Lift Opr Start 2.175 2.25 3 mos. 2.225 2.30 6 mos. 2.375 2.45 Receivers Start 2.225 2.30 3 mos. 2.275 2.35 6 mos. 2.425 2.50
Pittsburgh - #38	9/1/60 8/31/63	8 & 40, 5 days, M-F, 8 AM to 4:45 PM. 1 1/2 over 8 or 40 & Sa. & before reg. starting time. 2x - Sun. except once a yr. during inventory time 1 1/2. 2x - Ho.	5 mos as above.	7	Co. Plan	Warehousemen Hiring In Rate 6 mos. \$1.995 \$2.095 1 yr. 2.195 2.295 Recevier & Shipper 2.395 2.495 Fork Lift Opr. 2.49 2.59 Counteran 2.595 2.685	9/1/60 3/1/62 Note: Rates eff. 10/1/59 represent increase of 7 1/2 over prior contract. Note: Rates eff. 9/1/60 represent increase of 7 1/2 p/hr. over prior contract.

GENERAL ELECTRIC SUPPLY COMPANY -  
WAGES, HOURS & FRINGE BENEFITS  
IN IBI CONTRACTS - EASTERN CONF.

AREA AND LOCAL UNION	CONTRACT DATES	HRS., OVERTIME AND SHIFTS	PAID VACATION	PD. HOL.	H. & W. Plan	PENSION	WAGE RATES
Pennsylvania Pittsburgh - #636	9/1/60 8/31/63	8 & 40, 5 days, M-F, 8 AM to 4:45 PM. 1 1/2 over 8 or 40 & Sat. & before regu- lar starting time.	2 wks. - 1 yr. 2 wks. 1 day-11 yrs. 2 wks. 2 day-12 yrs. 2 wks. 3 day-13 yrs. 3 wks. 4 day-14 yrs. -15 yrs.	7	Co. Plan	Co. Plan	<div> <div>2/1/60</div> <div>4/2/62</div> <div>Warehousemen Hiring In Rate 6 mos. 1 yr. Fork Lift Opr. Working Leader</div> <div> <div>\$1.995</div> <div>\$2.095</div> <div>2.195</div> <div>2.395</div> <div>2.495</div> <div>2.595</div> <div>1.745</div> <div>2.845</div> </div> </div> <div>Note: Rates eff. 9/1/60 represent increase of 7¢ per hour over prior contract.</div>
Reading - #429	2/1/61 1/31/63	8 & 40, 5 days, M-F. 1 1/2 over 8 or 40. 1 1/2x - Sun. 2 1/2x - Hol.	Same as above.	6	Co. Plan	Warehouseman Hiring In Rate 3 mos. 6 mos. Working Foreman	<div> <div>2/1/61</div> <div>2/1/62</div> <div>\$2.17</div> <div>\$2.245</div> <div>2.22</div> <div>2.295</div> <div>2.27</div> <div>2.345</div> <div>2.37</div> <div>2.445</div> </div>
<div>Note: Rates eff. 2/1/61 represent increase of 7 1/4¢ per hr. over prior contract for employees participating in G.E. Savings &amp; Security Program. Under prior contract, addtl. 7 1/4¢ per hour.</div>							

GENERAL ELECTRIC SUPPLY COMPANY - WAGES, HOURS & FRINGE BENEFITS IN LATE CONTRACTS

SOUTHERN CONFERENCE

AREA AND LOCAL UNION	CONTRACT DATES	HRS., OVERTIME AND SHIFTS	PAID VACATION	PD. HOL.	H & W	PENSION	WAGE RATES				
Oklahoma Oklahoma City - #886	7/17/60 12/31/62	8 & 40, 5 days, M-F. 1 1/2 over 40. 2x - Sun. 2x - Hol.	2 wks. - 1 yr. 2 wks. 1 day-11 yrs. 2 wks. 2 day-12 yrs. 2 wks. 3 days-13 yrs. 2 wks. 4 day-14 yrs. 3 wks. -15 yrs.	7		Co. Plan	Quotation, Price and Edit	Start	3 Mos.	6 Mos.	12 Mos.
Office & Clerical Employees							Supplies & Appa- ratus-Sr.	\$2.00	\$2.16	\$2.30	\$2.39
							Supplies & Appa- ratus-Jr.	1.86	2.00	2.13	2.22
							Housewares & Radiol	1.96	2.11	2.25	2.34
							Cashier	1.92	2.07	2.20	2.29
							Credit & Collection Clerk	1.86	2.00	2.13	2.22
							Lamp Record Clerk	1.86	2.00	2.13	2.22
							Order Service & Follow-Up	1.86	2.00	2.13	2.22
							Stock Card Opr. Sr.	1.82	1.96	2.08	2.16
							Jr.	1.52	1.65	1.73	1.79
							Stenographer	1.66	1.78	1.89	1.96
							Claims Clerk	1.57	1.68	1.78	1.85
							Calculating Mach. Opr.	1.57	1.68	1.78	1.85
							Accts. Rec. Bookpr.	1.57	1.68	1.78	1.85
							Switchboard Opr.	1.57	1.68	1.78	1.85
							Typist - Class A	1.57	1.68	1.78	1.85
							Typist - Class B	1.52	1.65	1.73	1.79
							Regulation & Bill Typist	1.52	1.65	1.73	1.79
							Sales Coding Clerk	1.52	1.65	1.73	1.79
							Janitor	1.44	1.49	1.56	1.59
							File Clerk	1.44	1.49	1.54	1.56

Eff. 7/16/61 - hrly. rates above increased 3¢.  
Eff. 7/16/62 - hrly. rates as increased 7/16/61  
increased 1¢.

GENERAL ELECTRIC SUPPLY COMPANY -  
WAGES, HOURS & FRINGE BENEFITS  
IN IBI CONTRACTS - SOUTHERN CONF.

Page -13-

AREA AND LOCAL UNION	CONTRACT DATES	HRS., OVERTIME AND SHIFTS	PAID VACATION	Pd. HOL.	H & W	PENSION	WAGE RATES
Oklahoma Oklahoma City- #286	6/1/60 12/31/62	8 & 40, 5 days, M-F. 1½ over 40. 2x - Sun. 2x - Hol.	2 wks. - 1 yr. - 1 yr. 2 wks. 1 day-11 yrs. 2 wks. 2 day-12 yrs. 2 wks. 3 day-13 yrs. 2 wks. 4 day-14 yrs. 3 wks. -15 yrs.	7		Co. Plan	<div> <div>Warehouseman</div> <div>1st 90 days</div> <div>90 days</div> <div>6 mos.</div> <div>12 mos.</div> <div>Countermen Shipping</div> <div>Clerks &amp; Rec. Clerks</div> <div>1st 90 days</div> <div>90 days</div> <div>6 mos.</div> <div>12 mos.</div> </div> <div> <div>6/1/60</div> <div>6/1/61</div> <div>6/1/62</div> </div> <div> <div>\$1.73</div> <div>\$1.76</div> <div>\$1.77</div> </div> <div> <div>1.88</div> <div>1.91</div> <div>1.92</div> </div> <div> <div>1.96</div> <div>1.99</div> <div>2.00</div> </div> <div> <div>2.07</div> <div>2.10</div> <div>2.11</div> </div>
							<div> <div>Warehouseman</div> <div>1st 90 days</div> <div>90 days</div> <div>6 mos.</div> <div>12 mos.</div> </div> <div> <div>6/1/60</div> <div>6/1/61</div> <div>6/1/62</div> </div> <div> <div>\$2.05</div> <div>\$2.13</div> <div>\$2.21</div> </div> <div> <div>1.99</div> <div>2.07</div> <div>2.15</div> </div>
Tulsa - #23	6/1/59 12/31/62	8 & 40, 5 days, M-F. 1½ over 8 or 40. 2x - Sun. 2x - Hol.	2 wks.-1 yr. 3 wks.-15 yrs.	7	Co. Plan	Co. Plan	<div> <div>Counterman</div> <div>Shipping Clerk</div> <div>Warehouseman</div> <div>Start</div> <div>3 mos.</div> <div>6 mos.</div> </div> <div> <div>6/1/59</div> <div>6/1/60</div> <div>6/1/61</div> </div> <div> <div>\$2.05</div> <div>\$2.13</div> <div>\$2.21</div> </div> <div> <div>1.99</div> <div>2.07</div> <div>2.15</div> </div> <div> <div>1.75</div> <div>1.83</div> <div>1.91</div> </div> <div> <div>1.83</div> <div>1.91</div> <div>1.99</div> </div> <div> <div>1.95</div> <div>2.03</div> <div>2.11</div> </div>

Notes: Rates eff. 6/1/59 represent 8¢ per hr. increase over prior contract for shipping clerk and counterman and for warehouseman after 6 mos. Prior contract had only single rate for warehouseman (\$1.87).

Notes: Rates eff. 6/1/60 represent increase of 3¢ per hour over prior contract.

GENERAL ELECTRIC SUPPLY COMPANY - WAGES HOURS & FRINGE BENEFITS IN IBI CONTRACTS

WESTERN CONFERENCE

AREA AND LOCAL UNION	CONTRACT DATES	HRS., OVERTIME AND SHIFTS	PAID VACATION	PD. HOL.	H & A	PENSION	WAGE RATES		
Arizona Phoenix - #104	1/1/61 12/31/63	8 & 40, M-F.  1½ over 8 or 40 & Sat.  2x - Sun.  2x - Hol.	2 wks. - 1 yr. 2 wks. 1 day-11 yrs. 2 wks. 2 day-12 yrs. 2 wks. 3 day-13 yrs. 2 wks. 4 day-14 yrs. 3 wks. -15 yrs.	7	Co. Plan	Co. Plan	Warehouseman	1/1/61	7/1/62
							Hiring In	\$1.89	\$1.99
							3 mos.	1.99	2.09
							6 mos.	2.05	2.15
							9 mos.	2.10	2.20
							12 mos.	2.20	2.30
							Note: Rates eff. 1/1/61 represent increase of 8¢ per hr. over prior contract for employees participating in G.E. Savings & Security Program. Under prior con- tract, employees not participating received an addtl 1 4¢ an hr.		
California Emeryville - #853	6/1/59 5/31/61	8 & 40, 5 days.  1½ over 8 & Sat.  2x - Sun.  2x - Hol.	Same as above.	8		Co. Plan	General Warehouseman	6/1/59	6/1/60
							1st 90 days	\$2.445	\$2.545
							Thereafter	2.47	2.57
							Shipping and/or Rec. Clerk	2.71	2.81
							Working Foreman	2.77	2.87
							Casual Workers	2.47	2.57
• In negotiations									



GENERAL ELECTRIC SUPPLY COMPANY -  
WAGES, HOURS & FRINGE BENEFITS IN  
IBT CONTRACTS - WESTERN CONF.

Page -15-

AREA AND LOCAL UNION	CONTRACT DATES	HRS., OVERTIME AND SHIFT	PAID VACATION	PD. HOL.	H & W	PENSION	WAGE RATES																																
California Fresno - #431	6/1/61 6/1/64	8 & 40, 5 days, M-F.  1½ over 8 & Sat.  2x - Sun.  2x - Hol.	2 wks. - 1 yr. 2 wks. 1 day-11 yrs. 2 wks. 2 day-12 yrs. 2 wks. 3 day-13 yrs. 2 wks. 4 day-14 yrs. 3 wks. -15 yrs. 4 wks. -25 yrs.	8	Co. Plan	Co. Plan	<table><thead><tr><th></th><th>6/1/61</th><th>6/1/62</th><th>6/1/63</th></tr></thead><tbody><tr><td>Warehouseman</td><td></td><td></td><td></td></tr><tr><td>1st 4 mos.</td><td>\$2.465</td><td>\$2.545</td><td>\$2.655</td></tr><tr><td>2nd 4 mos.</td><td>2.515</td><td>2.595</td><td>2.705</td></tr><tr><td>3rd 4 mos.</td><td>2.575</td><td>2.655</td><td>2.765</td></tr><tr><td>Thereafter</td><td>2.655</td><td>2.735</td><td>2.845</td></tr><tr><td>Shipping-Rec. Clerk</td><td>2.745</td><td>2.825</td><td>2.935</td></tr><tr><td>Working Foreman</td><td>2.755</td><td>2.835</td><td>2.945</td></tr></tbody></table> <p>Note: Increase over prior contract -- 9¢ per hr. for employees after 1 year's service. Step-up increases after 1st 4 mos. now 5¢ per hour (was 2¢); after 2nd 4 mos. now 6¢ per hour (was 3¢); after 3rd 4 mos. now 8¢ per hr. (was 2¢).</p>		6/1/61	6/1/62	6/1/63	Warehouseman				1st 4 mos.	\$2.465	\$2.545	\$2.655	2nd 4 mos.	2.515	2.595	2.705	3rd 4 mos.	2.575	2.655	2.765	Thereafter	2.655	2.735	2.845	Shipping-Rec. Clerk	2.745	2.825	2.935	Working Foreman	2.755	2.835	2.945
	6/1/61	6/1/62	6/1/63																																				
Warehouseman																																							
1st 4 mos.	\$2.465	\$2.545	\$2.655																																				
2nd 4 mos.	2.515	2.595	2.705																																				
3rd 4 mos.	2.575	2.655	2.765																																				
Thereafter	2.655	2.735	2.845																																				
Shipping-Rec. Clerk	2.745	2.825	2.935																																				
Working Foreman	2.755	2.835	2.945																																				
Oreogr. Portland - #206	8/1/58 7/31/61	8 & 40, 5 days.  1½ over 8 & Sat.  2x - Sun.  2x - Hol.	Same as above except does not have 4 wk.- 25 yr. provision.	6		Co. Plan	<table><thead><tr><th></th><th>8/1/58</th><th>8/1/59</th><th>8/1/60</th></tr></thead><tbody><tr><td>Shipping &amp; Receiving Clerks</td><td>\$2.25</td><td>\$2.38</td><td>\$2.505</td></tr><tr><td>Checkers, Packers &amp; Order Fillers</td><td>2.13</td><td>2.26</td><td>2.385</td></tr><tr><td>Warehousemen</td><td>2.07</td><td>2.20</td><td>2.325</td></tr></tbody></table> <p>Note: Rates eff. 8/1/58 represent increase of 13¢ per hour over prior contract.</p>		8/1/58	8/1/59	8/1/60	Shipping & Receiving Clerks	\$2.25	\$2.38	\$2.505	Checkers, Packers & Order Fillers	2.13	2.26	2.385	Warehousemen	2.07	2.20	2.325																
	8/1/58	8/1/59	8/1/60																																				
Shipping & Receiving Clerks	\$2.25	\$2.38	\$2.505																																				
Checkers, Packers & Order Fillers	2.13	2.26	2.385																																				
Warehousemen	2.07	2.20	2.325																																				
* In negotiations.																																							



GENERAL ELECTRIC SUPPLY COMPANY -  
WAGES, HOURS & FRINGE BENEFITS IN  
IBI CONTRACTS - WESTERN CONFERENCE

Page -16-

AREA AND LOCAL UNION	CONTRACT DATES	H.S. OVERTIME AND SHIFTS	PAID VACATION	P. HOL.	H & M	PENSION	WAGE RATES
Unit Salt Lake City #222	7/1/61 6/30/63	8 & 40, 5 days, M-F. 1 1/2 over 8 or 40. 2x - Sun. 2 1/2x - Hol.	2 wks. 1 day - 1 yr. 2 wks. 2 day - 12 yrs. 2 wks. 3 day - 13 yrs. 2 wks. 4 day - 14 yrs. 3 wks. 15 yrs.	8	Co. Plan	Co. Plan	7/1/61 7/1/62 Warehousemen & Truck Drivers Hr. in \$1.90 \$1.97 10 days 1.92 2.02 180 days 2.00 2.07 Receiving & Shipping Clerks 2.05 2.12 Warehouse Supt. 10¢ p. hr. abv. highest rate supervised.
							Note: Rates eff. 7/1/61 represent 14¢ p/hr. increase over prior contract.
Washington Seattle - #117	5/1/60 5/1/63	8 & 40, 5 days, 1 1/2 over 8 & Sat. 2x - Sun. 2x - Hol.	Same as above.	7		Co. Plan	7/1/60 5/1/61 5/1/62 Counterman \$2.64 \$2.74 \$2.84 Shipping Clerk \$2.59 2.72 2.84 Receiving Clerk 2.54 2.67 2.77 Packers, Checkers 2.47 2.57 2.67 Warehousemen 2.42 2.52 2.62 Note: Rates eff. 7/1/60 represent increase of 13¢ p/hr. over prior contract.
Spokane - #314	6/1/60 6/1/63	Same as above agreement.					6/1/60 1/1/61 6/1/61 1/1/62 6/1/62 1/1/63 Shipping Clerk \$2.57 \$2.57 \$2.62 \$2.69 \$2.76 \$2.86 Packers, Checkers, Order Pickers, & Warehousemen 2.78 2.33 2.38 2.45 2.52 2.62 Note: Rates eff. 6/1/60 represent 3¢ p/hr. increase over prior contract.

*Research Department*  
*General Electric Co.*  
X

SURVEY  
of  
SELECTED CONTRACT PROVISIONS  
in  
TEAMSTER CONTRACTS  
with

GENERAL ELECTRIC CO.

And Divisions

General Electric Supply Co.  
General Electric Appliance Co.  
Hepoint Appliance Sales Co.

June 1959

Research Department  
International Brotherhood of Teamsters  
25 Louisiana Ave., N.W.  
Washington 1, D.C.

GENERAL ELECTRIC COMPANY AND DIVISIONS

CORRECTION SHEET

The following agreement of Local Union 200, covering General Electric Supply Co. at Milwaukee, Wisconsin, was received after the survey was completed. The agreement replaces an agreement which expired May 1, 1959.

Please make the following changes for the contract included in this report:

	<u>Expired Contract</u>	<u>New Contract</u>
<u>Expiration Date</u>	5/1/59	5/1/61
<u>Union Security</u>	Maintenance of membership	Add: Escape period clause
<u>Paid Holidays</u>	6	7
<u>Wages</u>	-	Eff. 5/1/59: 9¢ per hour increase. Eff. 5/1/60: additional 9¢ per hour increase.

# TABLE OF CONTENTS

## PART I - WAREHOUSING AND TRUCKING

Contract Expiration Dates, By Location . . . . .	Page 1
Contract Expiration Dates, By Company Division . . . . .	3
Bargaining Unit and Union Security . . . . .	5
Vacations, Holidays, Overtime and Report Pay . . . . .	13
Sick Leave, Funeral Pay, Jury Duty, Weekly Guarantee, Health & Welfare and Pensions . . . . .	20
Wage Rates . . . . .	27

## PART II - OFFICE WORKERS

Bargaining Unit and Union Security . . . . .	49
Vacations, Holidays, Overtime and Report Pay . . . . .	50
Sick Leave, Rest Periods, Jury Duty, Weekly Guarantee, Health & Welfare and Pensions . . . . .	51
Wage Rates . . . . .	52



PART I

WAREHOUSING AND TRUCKING

GENERAL ELECTRIC COMPANY CONTRACT EXPIRATION DATES. BY LOCATION

Page 1

Year	Month & Day	Local	Location	A R E A C O N F E R E N C E			
				Central	Eastern	Southern	Western
1959	April 30	716	Indianapolis, Ind.	X			
	May 1	200	Milwaukee, Wisc.	X			
	" 1	200	Milwaukee, Wisc.	X			
	" 31	503	St. Paul, Minn.	X			
	" 31	503	St. Paul, Minn.	X			
	" 31	375	Buffalo, N. Y.		X		
	" 31	523	Tulsa, Okla.			X	
	" 31	853	Oakland, Calif.				X
	June 7	375	Niagara Falls, N. Y.		X		
	" 13	89	Louisville, Ky.	X			
	" 13	89	Louisville, Ky.	X			
	" 30	222	Salt Lake City, Utah				X
	" 30	504	Brighton, Mass.		X		
	July 23	89	Louisville, Ky.	X			
	" 24	20	Toledo, Ohio	X			
	Aug. 7	730	Washington, D. C.		X		
	" 14	554	Omaha, Nebr.	X			
	" 31	886	Oklahoma City, Okla.			X	
	Sept. 30	169	Philadelphia, Penna.		X		
	" 30	104	Phoenix, Ariz.				X
1960	Oct. 24	486	Saginaw, Mich.	X			
	Nov. 20	574	Cape Girardeau, Mo.	X			
	May 30	886	Oklahoma City, Okla.			X	
	" 31	886	Oklahoma City, Okla.			X	
	Aug. 31	795	Wichita, Kansas	X			
	" 31	956	Kansas City, Kansas,				
	" 31	636	Kansas City, Mo.	X			
	" 31	636	Pittsburgh, Penna.		X		
	" 31	636	Pittsburgh, Penna.		X		
	" 31	636	Pittsburgh, Penna.		X		



GENERAL ELECTRIC COMPANY CONTRACT EXPIRATION

Year	Month & Day	Local	Location
1960	Oct. 1	636	Pittsburgh, Penna.
	" 1	618	St. Louis, Mo.
	Dec. 31	478	Newark, N. J.
	" 31	478	Newark, N. J.
	" 31	478	Bloomfield, N. J.
1961	" 31	570	Baltimore, Md.
	Jan. 31	429	Reading, Penna.
	April 1	743	Chicago, Ill.
	" 16	688	St. Louis, Mo.
	May 1	247	Detroit, Mich.
	" 1	2	Butte, Mont.
	" 1	117	Seattle, Wash.
	" 15	618	St. Louis, Mo.
	" 15	618	St. Louis, Mo.
	" 31	346	Duluth, Minn.
	" 31	431	Fresno, Calif.
	June 1	334, 690	Spokane, Wash.
	July 31	196	Los Angeles, Calif.
	" 31	206	Portland, Ore.
	" 31	206	Portland, Ore.
1962	Dec. 13	655	Burlingame, Calif.
	" 31	478	Bloomfield, N. J.
	April 30	716	Indianapolis, Ind.
	" 30	716	Indianapolis, Ind.

A R E A   C O N F E R E N C E			
Central	Eastern	Southern	Western
	X		
X			
	X		
	X		
	X		
	X		
X			
X			
X			
			X
X			X
X			
X			
			X
			X
			X
			X
			X
			X
	X		
X			
X			

GENERAL ELECTRIC CONTRACT EXPIRATION DATES. BY COMPANY DIVISION

Page 3

Year	Month & Day	Local	Location	G. E. Supply Company	General Elec. Co.	Hotpoint Appliance Sales Co.	G. E. Appliances Company
1959	April 30	716	Indianapolis, Ind.		X		
	May 1	200	Milwaukee, Wisc.	X			
	" 1	200	Milwaukee, Wisc.			X	
	" 31	503	St. Paul, Minn.	X			
	" 31	503	St. Paul, Minn.		X		
	" 31	375	Buffalo, N. Y.	X			
	" 31	523	Tulsa, Okla.	X			
	" 31	855	Oakland, Calif.	X			
	June 7	375	Niagara Falls, N. Y.	X			
	" 13	89	Louisville, Ky.	X			
	" 13	89	Louisville, Ky.		X		
	" 30	222	Salt Lake City, Utah	X			
	" 30	504	Brighton, Mass.	X			
	July 23	89	Louisville, Ky.		X		
	" 24	20	Toledo, Ohio	X			
	Aug. 7	730	Washington, D. C.	X			
	" 14	554	Omaha, Nebr.	X			
	" 31	886	Oklahoma City, Okla.	X			
	Sept. 30	169	Philadelphia, Penna.	X			
	" 30	104	Phoenix, Ariz.	X			
	Oct. 24	486	Saginaw, Mich.	X			
	Nov. 20	574	Cape Girardeau, Mo.	X			
1960	May 31	886	Oklahoma City, Okla.	X			
	" 31	886	Oklahoma City, Okla.		X		
	Aug. 31	795	Wichita, Kansas		X		
	" 31	956	Kansas City, Kansas, Kansas City, Mo.	X			
	" 31	636	Pittsburgh, Penna.	X			
	" 31	636	Pittsburgh, Penna.		X		

GENERAL ELECTRIC CONTRACT EXPIRATION

Year	Month & Day	Local	Location
1960	Aug. 31	636	Pittsburgh, Penna.
	Oct. 1	636	Pittsburgh, Penna.
	" 1	618	St. Louis, Mo.
	Dec. 31	478	Newark, N. J.
	" 31	478	Newark, N. J.
	" 31	478	Bloomfield, N. J.
	" 31	570	Baltimore, Md.
1961	Jan. 31	429	Reading, Penna.
	April 1	743	Chicago, Ill.
	" 16	688	St. Louis, Mo.
	May 1	247	Detroit, Mich.
	" 1	2	Butte, Mont.
	" 1	117	Seattle, Wash.
	" 15	618	St. Louis, Mo.
	" 15	618	St. Louis, Mo.
	" 31	346	Duluth, Minn.
	" 31	431	Fresno, Calif.
	June 1	334, 690	Spokane, Wash.
	July 31	196	Los Angeles, Calif.
	" 31	206	Portland, Ore.
	" 31	206	Portland, Ore.
	Dec. 13	655	Burlingame, Calif.
	" 31	478	Bloomfield, N. J.
1962	April 30	716	Indianapolis, Ind.
	" 30	716	Indianapolis, Ind.

G. E. Supply Company	General Elec. Co.	Hotpoint Appliance Sales Co.	G. E. Appliances Company
		X	
	X		
	X		
X		X	
	X		X
X			
X			X
X			
X			
X		X	
X			
X			
X			
	X		
X	X		
			X
			X
X		X	

GENERAL ELECTRIC COMPANY AND DIVISIONS  
BARGAINING UNIT & UNION SECURITY

Page 5

Local	Location	Contract Dates	Bargaining Unit	Union Shop	Membership Maintenance	Checkoff	Picket Line	Hot Cargo
<u>CENTRAL CONFERENCE:</u>								
20	Toledo, Ohio (G.E. Supply Co.)	7/25/58- 7/24/59	Warehousemen, receiving & shipping clerks, counter-men, working foremen	-	Yes	Yes	Yes	-
89	Louisville, Ky. (G.E. Supply Co.)	6/14/58- 6/13/59	Truck drivers, warehousemen, packers & shipping & receiving clerks	-	Yes	Yes	-	-
89	Louisville, Ky. (G.E. Co.-Sales & Distribution Dept.)	6/14/58- 6/13/59	Truckdrivers, warehousemen, packers & shipping & receiving clerks	-	-	Yes	-	-
89	Louisville, Ky. (G.E. Co.-Sales & Distribution Dept.)	7/24/58- 7/23/59	Outside appliance servicemen & shop repairmen	-	-	Yes	-	-
200	Milwaukee, Wisc. (G.E. Supply Co.) (In negotiations)	5/1/56- 5/1/59	Warehousemen, receiving & shipping clerks	-	Yes	Yes	Yes	-
200	Milwaukee, Wisc. (Hotpoint Appliance Sales Co.) (In negotiations)	5/1/56- 5/1/59	Warehousemen, receiving & shipping clerks	-	Yes	Yes	Yes	-
247	Detroit, Mich. (G.E. Supply Co.) Reopen on wages & hours in event of war, emergency, civilian controls	5/1/58- 5/1/61	Warehousemen & truck drivers	-	-	Yes	Yes	-



## Divisions of General Electric

Page 6

Local	Location	Contract Dates	Bargaining Unit	Union Shop	Membership Maintenance	Checkoff	Picket Line	Hot Cargo
GENERAL CONFERENCE Cn'd.:								
346	Duluth, Minn. (G.E. Supply Co.)	6/1/58- 5/31/61 Wage reopening if hours reduced by 10%	Stockmen	-	Yes	-	Yes	Yes
486	Saginaw, Mich. (G.E. Supply Co.)	10/22/55- 10/24/59	Warehousemen, counter- men, product servicers, truck drivers	-	Yes	Yes	-	-
503	St. Paul, Minn. (G.E. Supply Co.)	6/1/58- 5/31/59	Warehousemen	-	-	-	Yes	Yes
503	St. Paul, Minn. (G.E. Co.-Sales & Distribution Dep.)	6/1/58- 5/31/59	Warehousemen & servicers, incl. countermen	-	-	-	Yes	Yes
554	Crahe, Nebr. (G.E. Supply Co.- Supplies & House- ware Dept.)	8/1/55- 8/14/59	Truckdrivers, warehousemen, shipping & receiving clerks	(open-shop state)	Yes	Yes	-	-
574	Cape Girardeau, Mo. (G.E. Supply Co.)	11/21/58- 11/20/59	Warehousemen, countermen	-	-	-	-	-
618	St. Louis, Mo. (Hotpoint Appliance Sales Co.)	5/5/56- 5/5/61 Wage reopening beg 5/5/59 & 5/15/60	Warehousemen, receiving & shipping clerks, countermen	-	Yes	Yes	Yes	-

Local	Location	Contract Dates	Bargaining Unit	Union Shop	Membership Maintenance	Checkoff	Picket Line	Hot Cargo
<u>CENTRAL CONFERENCE Cont'd.:</u>								
618	St. Louis, Mo. (G.E. Supply Co.)	5/15/56- 5/15/61 Wage reopening: 5/15/59 & 5/15/60	Warehousemen, receiving & shipping clerks, counter-men	-	Yes	Yes	Yes	-
618	St. Louis, Mo. (G.E. Co.-Apparatus Sales Div.)	8/15/55- 10/1/60 Reopening on employment security: 9/1/58	Warehouse employees	-	-	Yes	-	-
688	St. Louis, Mo. (G.E. Appliances Co.)	4/17/56- 4/16/61 Wage reopening: 4/16/59	See wages	-	-	Yes	-	-
716	Indianapolis, Ind. (G.E. Supply Co.)	5/1/59- 4/30/62 Wage reopening: 5/1/60 & 5/1/61	Drivers, warehousemen, apprentice warehousemen & counter-men	(open-shop state) a/		Yes	Yes	-
716	Indianapolis, Ind. (Hotpoint- Distribution Dept.)	5/1/59- 4/30/62 Wage reopening: 5/1/60 & 5/1/61	Warehousemen, apprentice warehousemen & counter-men	(open-shop state) a/		Yes	Yes	-
716	Indianapolis, Ind. (G.E. Co.-Sales & Distribution Dept.)	1/1/57- 4/30/59 Wage reopening: 4/30/58	Warehousemen	(open-shop state)		Yes	-	-

NOTE: New agreement in negotiations. Co. has offered 10¢ an hour.

FOOTNOTES- see page 47

Local	Location	Contract Dates	Bargaining Unit	Union Shop	Membership Maintenance	Checkoff	Picket Line	Hot Cargo
<u>CENTRAL CONFERENCE Cont'd.:</u>								
743	Chicago, Ill. (G.E. Supply Co.)	4/1/58- 4/1/61	Warehousemen	-	Yes	Yes	-	-
795	Wichita, Kans. (G.E. Co.-Sales & Distribution Dept.)	9/1/58- 8/31/60	Warehousemen & countermen	-	-	Yes	-	-
956	Kansas City, Kans. Kansas City, Mo. (G.E. Supply Co.)	9/1/57- 8/31/60	Warehousemen, shipping & receiving clerks	-	Yes	-	-	-
<u>EASTERN CONFERENCE:</u>								
169	Philadelphia, Pa. (G.E. Supply Co.)	10/1/57- 9/30/59	Warehouse employees	-	Yes	Yes	-	-
375	Buffalo, N.Y. (G.E. Supply Co.- Supplies & House- wares Dept.)	6/1/57- 5/31/59	Truckdrivers & truck- drivers' helpers	-	-	-	-	-
375	Niagara Falls, N. Y. (G.E. Supply Co.-Supplies & Housewares Dept.)	6/7/57- 6/7/59	Truckdrivers & warehouse- men	-	-	-	-	-
429	Reading, Penns. (G.E. Supply Co.)	2/1/59- 1/31/61	Warehousemen	-	-	Yes	-	-
478	Newark, N. J. (G.E. Supply Co.)	1/1/59- 12/31/60	Warehousemen, receiving & shipping clerks & truck- drivers	-	-	Yes	Yes	-

## Divisions of General Electric

Page 9

Local	Location	Contract Dates	Bargaining Unit	Union Shop	Membership Maintenance	Checkoff	Picket Line	Hot Cargo
EASTERN CONFERENCE CONT'D.:								
478	Newark, N. J. (Repoint Distrib- tion Dept.)	11/1/59- 12/31/60	Warehousemen & working warehouse foreman	-	-	Yes	Yes	-
478	Bloomfield, N. J. (G.E. Appliances Co.)	1/1/57- 12/31/61 Wage reopen- ing: 12/31/58	General warehousemen, lift truck operators & truckdrivers	-	-	Yes	-	-
478	Bloomfield, N. J. (G.E. Appliances Co.)	1/1/56- 12/31/60 Wage reopen- ing: 12/31/58	Outside appliance service- men	-	-	Yes	-	-
504	Brighton, Mass. (G.E. Supply Co.)	7/1/57- 6/30/59 Wage reopen- ing: 6/30/58	Warehousemen, shippers, receivers & countermen	-	-	Yes	Yes	-
570	Baltimore, Md. (G.E. Co.-Sales & Distribution Dept.)	10/15/58- 12/31/60	Warehousemen & warehouse shipping & receiving clerks	-	-	Yes	-	-
636	Pittsburgh, Pa. (G.E. Supply Co.)	9/1/58- 8/31/60	Warehousemen, shippers, receivers & countermen	-	-	-	-	-
636	Pittsburgh, Pa. (G.E. Co.-Sales & Distribution Dept.)	9/1/58- 8/31/60	Warehousemen, receivers, shippers & countermen	-	-	-	-	-
636	Pittsburgh, Pa. (Repointing- Dis- tribution Dept.)	9/1/58- 8/31/60	Warehousemen	-	-	-	-	-

Local	Location	Contract Dates	Bargaining Unit	Union Shop	Membership Maintenance	Checkoff	Picket Line	Hot Cargo
-------	----------	----------------	-----------------	------------	------------------------	----------	-------------	-----------

EASTERN CONFERENCE CONT'D:

636	Pittsburgh, Pa. (G.E. Co.-Apparatus Sales Div.)	6/1/56-10/1/60	Warehousemen, shipping & receiving clerks	-	-	-	-	-
730	Washington, D. C. (G.E. Supply Co.)	8/7/58-8/7/59	Warehousemen, receiving clerks & shipping clerks, janitors	-	-	Yes	-	-

SOUTHERN CONFERENCE:

623	Tulsa, Okla. (G.E. Supply Co.)	6/1/56-5/31/59	Warehousemen, product servicemen & countermen	-	Yes	Yes	Yes	-
685	Oklahoma City, Okla. (G.E. Supply Co.)	6/1/58-5/31/60	Warehousemen, receiving & shipping clerks, countermen	-	-	Yes	-	-
886	Oklahoma City, Okla. (G.E. Supply Co.-Appliance & Television Dept.)	9/1/56-8/31/59	Product servicemen	-	Yes	Yes	-	-
886	Oklahoma City, Okla. (G.E. Co.-Sales & Distribution Dept.)	6/1/58-5/31/60	Warehousemen, receiving & shipping clerks, countermen	-	-	Yes	-	-



Local	Location	Contract Dates	Bargaining Unit	Union Shop	Membership Maintenance	Checkoff	Picket Line	Hot Cargo
<u>WESTERN CONFERENCE:</u>								
2	Butte, Mont. (G.E. Supply Co.) (Silver Bow Employ- ers' Association)	5/1/59- 5/1/61	See wages	Yes	-	-	-	-
104	Phoenix, Ariz. (G.E. Supply Co.)	9/16/58- 9/30/69	Warehousemen	(open-shop state)		Yes	-	-
117	Seattle, Wash. (G.E. Supply Co.)	6/2/58- 5/1/61 Wage reopen- ing: 5/1/60	See wages	-	-	-	-	-
196	Los Angeles, Calif. (G.E. Co.-Sales & Distribution Dept., Appli- ance & Tele- vision Receiver Div.) (Letter of understanding)	8/1/58- 7/31/61 Wage reopen- ing: 7/31/60	Warehousemen, parts employees, shop re- pairmen	-	-	Yes	-	-
206	Portland, Ore. (G.E. Supply Co.) (Letter of understanding)	8/1/58- 7/31/61	Warehouse employees	B/	-	-	-	-
206	Portland, Ore. (G.E. Co.-Sales & Distribution Dept., Appli- ance & Tele- vision Receiver Div.) (Letter of understanding)	6/1/58- 7/31/61	Warehousemen, shipping & receiving clerks, lift & truck operators, packer & order filler	-	-	-	-	-

FOOTNOTES- see page 47



Local	Location	Contract Dates	Representing Unit	Union Shop	Membership Maintenance	Checkoff	Picket Line	Hot Cargo
MISCELLANEOUS CONFERENCE CONT'D:								
222	Salt Lake City, Utah (G.E. Supply Co.)	7/1/58-6/30/59	Warehousemen, truckdrivers, shipping & receiving clerks		(open-shop state)	Yes	Yes	-
334, 690	Spokane, Wash. (G.E. Supply Co.)	6/1/58-6/1/61 Wage reopening: 6/1/60	Shipping clerk, receiving clerk, packers, checkers, order pickers, warehousemen, truckdrivers	h/	-	-	-	-
(letter of understanding)								
431	Fresno, Calif. (G.E. Supply Co.)	6/1/58-5/31/61 Wage reopening: 5/31/60	Warehouse employees, shipping &/or receiving clerk, working foreman	h/	-	-	-	-
(letter of understanding)								
656	Burlingame, Calif. (G.E. Appliances Co.)	12/31/56-12/31/61 Wage reopening: 12/31/59	Warehouse employees	-	-	Yes	-	-
853	Oakland, Calif. (G.E. Supply Co.)	6/1/56-5/31/59 Wage reopening: 5/31/57 & 5/31/58	Warehouse employees	Yes (new employees)	-	-	Yes	-
(Distributors Ass'n. of Northern Calif.)								

FOOTNOTES- see page 47

GENERAL ELECTRIC COMPANY AND DIVISIONS  
VACATIONS, HOLIDAYS, OVERTIME & REPORT PAY

Page 13

Local	Location	VACATIONS			Paid Holidays	RATE PAID FOR WORK-				Report Pay (hours)
		After ( ) years	1 wk	2 wks		3 wks	On Sat.	On Sun.	On Hol.	
CENTRAL CONFERENCE.										
20	Toledo, Ohio (G.E.Supply Co.)	-	1	15	6 $\frac{1}{2}$	1 $\frac{1}{2}$	2 $\frac{1}{2}$	2	-	-
89	Louisville, Ky. (G.E.Supply Co.)	-	1	15	6 $\frac{1}{2}$	1 $\frac{1}{2}$	2	2	-	-
89 (2 con- tracts)	Louisville, Ky. (G.E.Co.-Sales & Distribution Dept.)	-	1 $\frac{1}{2}$	15	7	1 $\frac{1}{2}$	2	2	-	4
		-	1 $\frac{1}{2}$	15	7	1 $\frac{1}{2}$	2	2	-	-
200	Milwaukee, Wisc. (G.E.Supply Co.)	-	1 $\frac{1}{2}$	15	6	1 $\frac{1}{2}$ $\frac{1}{2}$	2 $\frac{1}{2}$	2 $\frac{1}{2}$	-	6
200	Milwaukee, Wisc. (Hotpoint Appliance Sales Co.)	-	1 $\frac{1}{2}$	15	6	1 $\frac{1}{2}$ $\frac{1}{2}$	2 $\frac{1}{2}$	2 $\frac{1}{2}$	-	6
247	Detroit, Mich. (G.E.Supply Co.)	-	1 $\frac{1}{2}$	15	7	1 $\frac{1}{2}$	2 $\frac{1}{2}$	2	-	-
346	Duluth, Minn. (G.E.Supply Co.)	-	1 $\frac{1}{2}$	15	6	$\frac{1}{2}$	2 $\frac{1}{2}$	2 $\frac{1}{2}$	-	-
486	Saginaw, Mich. (G.E.Supply Co.)	-	1	-	6	-	2 $\frac{1}{2}$	2	-	-
503	St. Paul, Minn. (G.E.Supply Co.)	-	1 $\frac{1}{2}$	15	6	1 $\frac{1}{2}$	2	2	1 $\frac{1}{2}$	4
503	St. Paul, Minn. (G.E.Co.-Sales & Distribution Dept.)	-	1 $\frac{1}{2}$	15	6	1 $\frac{1}{2}$	2	2	1 $\frac{1}{2}$	4

FOOTNOTES- see page 47

Local	Location	VACATIONS			Paid Holidays	RATE PAID FOR WORK-				Report Pay (hours)
		After ( ) years				On	On	On	Outside Regu- lar Hours	
		1 wk	2 wks	3 wks		Sat.	Sun.	Hol.		
CENTRAL CONFERENCE Cont'd.:										
554	Omaha, Nebr. (G.E. Supply Co.- Supplies & House- wares Dept.)	-	1 g/	15	6	-	2	2½	-	-
574	Cape Girardeau, Mo. (G.E. Supply Co.)	-	1 g/	15	7	1½	2	2	-	4
618	St. Louis, Mo. (Hotpoint Appliance Sales Co.)	-	1 g/	15	7	-	2	2	-	-
618	St. Louis, Mo. (G.E. Supply Co.)	-	1 g/	15	7	-	2	2	-	-
618	St. Louis, Mo. (G.E. Co.-Apparatus Sales Div.)	1 g/	5 g/	15	7	1½	2	2	-	-
688	St. Louis, Mo. (G.E. Appliances Co.)	-	1 g/	15	7	1½	2	2	-	4
716	Indianapolis, Ind. (G.E. Supply Co.)	-	1 g/	15	6	1½	2	3	-	1½
716	Indianapolis, Ind. (Hotpoint-Distribu- tion Dept.)	-	1 g/	15	6	1½	2	3	-	1½
716	Indianapolis, Ind. (G.E. - Co.-Sales & Distribution Dept.)	-	1 g/	15	7	1½	2	2	2 1/2	4 (call- back)

FOOTNOTES- see page 47

Local	Location	VACATIONS			Paid Holidays	RATE PAID FOR WORK-				Report Pay (hours)
		After (	Years			On	On	On	Outside Regu-	
		1 wk	2 wks	3 wks		Sat.	Sun.	Hol.	lar Hours	

<u>CENTRAL CONFERENCE Cont'd.:</u>										
743	Chicago, Ill. (G.E. Supply Co.)	-	1 <u>g</u> /	15	7	1 <u>h</u>	2	2	-	-
795	Wichita, Kana. (G.E. Co.-Sales & Distribution Dept.)	-	1 <u>g</u> /	15	6	1 <u>h</u>	2	2	-	-
956	Kansas City, Kans., Kansas City, Mo. (G.E. Supply Co.)	1	2	15	6	1 <u>h</u>	2	2	-	-
<u>EASTERN CONFERENCE:</u>										
169	Philadelphia, Pa. (G.E. Supply Co.)	-	1 <u>g</u> /	15	8 <u>h</u>	1 <u>h</u>	2	2 <u>h</u>	-	8
375	Buffalo, N. Y. (G.E. Supply Co.- Supplies & House- wares Dept.)	-	1 <u>g</u> /	15	7	1 <u>h</u>	2	2	-	-
375	Niagara Falls, N. Y. (G.E. Supply Co.- Supplies & House- wares Dept.)	-	1 <u>g</u> /	15	7	1 <u>h</u>	-	-	-	-
429	Reading, Penna. (G.E. Supply Co.)	-	1 <u>g</u> /	15	6	1 <u>h</u> <u>h</u>	1 <u>h</u>	2 <u>h</u>	-	-
478	Newark, N. J. (G.E. Supply Co.)	-	1 <u>g</u> /	15	8	1 <u>h</u> <u>h</u>	2 <u>h</u>	2 <u>h</u>	-	-

FOOTNOTES- see page 47

Local	Location	VACATIONS			Paid Holidays	RATE PAID FOR WORK-				Report Pay (hours)
		After ( ) years				On	On	On	Outside Regu- lar Hours	
		1 wk	2 wks	3 wks		Sat	Sun.	Hol.		
EASTERN CONFERENCE Cont'd.:										
478	Newark, N. J. (Hotpoint Distribu- tion Dept.)	-	1 g/	15	8	1½ f/	2 f/	2 f/	-	-
478	Bloomfield, N. J. (G.E. Appliances Co.)	-	1 g/	15	7	1½ f/	2 f/	2 f/	2 i/	-
478	Bloomfield, N. J. (G.E. Appliances Co.)	-	1 g/	15	7	1½ i/	2	2	1½ i/	-
504	Brighton, Mass. (G.E. Supply Co.)	-	1 g/	15	11	1½ f/	2 m/	2 m/	-	-
570	Baltimore, Md. (G.E. Co.- Sales & Distribution Dept.)	-	1 g/	15	7	1½	2	2	2 i/	4 (call- back)
636	Pittsburgh, Penna. (G.E. Supply Co.)	-	1 g/	15	7	1½	2 d/	2	1½	-
636	Pittsburgh, Penna. (G.E. Co.- Sales & Distribution Dept.)	-	1 g/	15	7	1½	2	2	-	-
636	Pittsburgh, Penna. (Hotpoint- Distribu- tion Dept.)	-	1 g/	15	7	1½	2 d/	2	1½	-
636	Pittsburgh, Penna. (G.E. Co.- Apparatus Sales Div.)	-	Salaried: 1 g/   15 Hourly: 5 g/   15	15	7	1½	2	2	-	-

FOOTNOTES- see page 47



Local	Location	VACATIONS			Paid Holidays	RATE PAID FOR WORK-				Report Pay (hours)
		After ( ) years	1 wk	2 wks		3 wks	On Sat.	On Sun.	On Hol.	
EASTERN CONFERENCE Cont'd.:										
730	Washington, D. C. (G.E.Supply Co.)	-	1 g/	15	6 d/	f/	2 f/	2 f/	-	-
SOUTHERN CONFERENCE:										
523	Tulsa, Okla. (G.E.Supply Co.)	-	1	15	6	f/	2 f/	2 f/	-	2 g/
886	Oklahoma City, Okla. (G.E.Supply Co.)	-	1 g/	15	6	-	2	2	-	-
886	Oklahoma City, Okla. (G.E.Supply Co.- Appliance & Television Dept.)	-	1 g/	15	6	1½ f/	2	2	-	-
886	Oklahoma City, Okla. (G.E.Co.- Sales & Distribution Dept.)	-	1 g/	15	6	1½	2	2	-	-
WESTERN CONFERENCE:										
2	Butte, Mont. (G.E. Supply Co.) (Silver Bow Employers' Association)	1	3	12	8	-	1½ d/	2½ d/	-	-
104	Phoenix, Ariz. (G.E.Supply Co.)	-	1 g/	15	7	1½ f/	2 f/	2	-	-

FOOTNOTES- see page 47

Local	Location	VACATIONS			Paid Holidays	RATE PAID FOR WORK-				Report Pay (hours)
		After ( ) years				On Sat.	On Sun.	On Hol.	Outside Regu- lar Hours	
		1 wk	2 wks	3 wks						
WESTERN CONFERENCE Cont'd.:										
117	Seattle, Wash. (G.E.Supply Co.)	-	1 g/	15	7	1½ g/	2 m/	2	1½ m/ 2nd shift- 10¢ 3rd shift- 15¢	8
196	Los Angeles, Calif. (G.E.Co.-Sales & Distribution Dept., Appliance & Television Receiver Div.) (Letter of understanding)	-	1	-	7	1½	2	2	-	-
206	Portland, Ore. (G.E.Supply Co.) (Letter of understanding)	-	1 g/	15	6	1½	2	2	-	-
206	Portland, Ore. (G.E.Co.- Sales & Distribution Dept., Appliance & Television Receiver Div.) (Letter of understanding)	-	1 g/	15	6	1½	2	2	-	-
222	Salt Lake City, Utah (G.E.Supply Co.)	-	1 g/	15	8	-	2	2½	-	-
334, 690	Spokane, Wash. (G.E.Supply Co.) (Letter of understanding)	-	1 g/	15	7	1½	2	2	-	-

Divisions of General Electric

Local	Location	VACATIONS			
		After ( ) years	1 wk	2 wks	3 wks
<u>WESTERN CONFERENCE Cont'd.</u>					
431	Fresno, Calif. (G.E. Supply Co.) (Letter of understanding)	-	1 g/	15	
655	Burlingame, Calif. (G.E. Appliances Co.)	-	1 g/	15	
853	Oakland, Calif. (G.E. Supply Co.) (Distributors Ass'n. of Northern Calif.)	Company practice			

FOOTNOTES- see page 47

Paid Holidays	RATE PAID FOR WORK-				Report Pay (hours)
	On Sat.	On Sun.	On Hol.	Outside Regu- lar Hours	
8	1½	2	2	-	-
7	1½	2	2	-	4 (call- back)
8	1½	2	2	1½	2 a/

GENERAL ELECTRIC COMPANY AND DIVISIONS  
SICK LEAVE, FUNERAL PAY, JURY DUTY, WEEKLY GUARANTEE, HEALTH & WELFARE & PENSIONS

Page 20

Local	Location	Sick Leave (days)	Funeral Pay (days)	Jury Duty	Weekly Guarantee (hours)	Health & Welfare	Pensions
<u>CENTRAL CONFERENCE:</u>							
20	Toledo, Ohio (G.E. Supply Co.)	20 $\frac{1}{2}$	5 $\frac{1}{2}$	Regular pay plus jury fee	-	-	-
89	Louisville, Ky. (G.E. Supply Co.)	Co. policy	-	-	-	-	-
89	Louisville, Ky. (G.E. Co.- Sales & Distribution Dept.)	-	-	Co. pays differ- ence	-	Co. plan cont'd.	Co. plan cont'd.
89	Louisville, Ky. (G.E. Co.- Sales & Distribution Dept.)	-	-	Co. pays differ- ence	-	Co. plan cont'd.	Co. plan cont'd.
200	Milwaukee, Wisc. (G.E. Supply Co.)	Graduated up to 20 days after 4 yrs.' service $\frac{1}{2}$	$\frac{1}{2}$	-	-	-	-
200	Milwaukee, Wisc. (Hotpoint Appli- ance Sales Co.)	Graduated up to 20 days after 4 yrs.' service $\frac{1}{2}$	$\frac{1}{2}$	-	-	-	-
247	Detroit, Mich. (G.E. Supply Co.)	20 $\frac{1}{2}$	-	-	-	-	-

FOOTNOTES- see page 47

Local	Location	Sick Leave (days)	Funeral Pay (days)	Jury Duty	Weekly Quarters (hours)	Health & Welfare	Pensions
CENTRAL CONFERENCE CONT'D.:							
346	Duluth, Minn. (G.E. Supply Co.)	20 E/	5 E/	-	-	-	-
486	Saginaw, Mich. (G.E. Supply Co.)	20 E/	-	-	-	-	-
505	St. Paul, Minn. (G.E. Supply Co.)	20 E/	5 E/	Co. pays difference	90% of regular wage	-	-
505	St. Paul, Minn. (G.E. Supply Co. - Sales & Distribution Dept.)	20 E/	5 E/	-	90% of regular wage	-	-
554	Omaha, Nebr. (G.E. Supply Co. - Supplies & Housewares Dept.)	-	-	-	-	Co. plan cont'd.	Co. plan cont'd.
574	Cape Girardeau, Mo. (G.E. Supply Co.)	-	-	Co. pays difference	-	Co. plan cont'd.	Co. plan cont'd.
618 (P)	St. Louis, Mo. (J.E. Supply Co. & Equipment Appliances Sales Co.)	20 E/	-	-	-	-	-
618	St. Louis, Mo. (G.E. Co. - Apparatus Sales Div.)	-	5	Co. pays difference	-	Co. plan cont'd.	Co. plan cont'd.
688	St. Louis, Mo. (G.E. Appliances Co.)	20 E/	5 E/	Co. pays difference	-	Co. plan cont'd.	Co. plan cont'd.



Local	Location	Sick Leave (days)	Funeral Pay (days)	Jury Duty	Weekly Guarantee (hours)	Health & Welfare	Pensions
<u>CENTRAL CONFERENCE Cont'd.:</u>							
716	Indianapolis, Ind. (G.E. Supply Co.)	20 $\frac{1}{2}$	5 $\frac{1}{2}$	-	-	-	-
716	Indianapolis, Ind. (Hotpoint- Distribu- tion Dept.)	20 $\frac{1}{2}$	5 $\frac{1}{2}$	-	-	-	-
716	Indianapolis, Ind. (G.E. Co.- Sales & Distribution Dept.)	-	-	Co. pays differ- ence	-	Co. plan cont'd.	Co. plan cont'd.
743	Chicago, Ill. (G.E. Supply Co.)	20 $\frac{1}{2}$	5 (or 3 days for each death)	Co. pays differ- ence	-	Co. plan cont'd.	Co. plan cont'd.
795	Wichita, Kans. (G.E. Co.- Sales & Distribution Dept.)	20 $\frac{1}{2}$	-	Co. pays differ- ence	-	Co. plan cont'd.	Co. plan cont'd.
956	Kansas City, Kans., Kansas City, Mo. (G.E. Supply Co.)	No	-	Co. pays differ- ence up to 5 days maximum	-	-	-

Local	Location	Sick Leave (days)	Funeral Pay (days)	Jury Duty	Weekly Guarantee (hours)	Health & Welfare	Pensions
EASTERN CONFERENCE:							
169	Philadelphia, Pa. (G.E. Supply Co.)	20 $\frac{1}{2}$	-	-	-	Co. plan cont'd.	Co. plan cont'd.
375	Buffalo, N. Y. (G.E. Supply Co.- Supplies & House- wares Dept.)	1 year: 6 $\frac{1}{2}$ 2 years: 20 $\frac{1}{2}$	-	-	-	-	-
375	Niagara Falls, N. Y. (G.E. Supply Co.- Supplies & House- wares Dept.)	$\frac{1}{2}$	-	-	-	-	-
429	Reading, Penna. (G.E. Supply Co.)	5 $\frac{1}{2}$	-	-	-	-	-
478	Newark, N. J. (G.E. Supply Co.)	20 $\frac{1}{2}$	5 $\frac{1}{2}$	Co. pays differ- ence	-	-	-
478	Newark, N. J. (Hotpoint Distribu- tion Dept.)	20 $\frac{1}{2}$	5 $\frac{1}{2}$	Co. pays differ- ence	-	-	-
478	Bloomfield, N. J. (G.E. Appliances Co.)	-	-	Pd. regu- lar pay	-	Co. plan cont'd.	Co. plan cont'd.
478	Bloomfield, N. J. (G.E. Appliances Co.)	-	-	Pd. regu- lar pay	-	Co. plan cont'd.	Co. plan cont'd.

FOOTNOTES- see page 47

Local	Location	Sick Leave (days)	Funeral Pay (days)	Jury Duty	Weekly Guarantee (hours)	Health & Welfare	Pensions
<u>EASTERN CONFERENCE Cont'd.:</u>							
504	Brighton, Mass. (G.E. Supply Co.)	20 $\frac{1}{2}$	3	-	-	Co. plan cont'd.	Co. plan cont'd.
570	Baltimore, Md. (G.E. Co.- Sales & Distribution Dept.)	-	-	Co. pays differ- ence	-	Co. plan cont'd.	Co. plan cont'd.
636	Pittsburgh, Penna. (G.E. Supply Co.)	20 $\frac{1}{2}$	5 $\frac{1}{2}$	-	-	-	-
636	Pittsburgh, Penna. (G.E. Co.- Sales & Distribution Dept.)	3 $\frac{1}{2}$	5 $\frac{1}{2}$	-	-	-	-
636	Pittsburgh, Penna. (Hotpoint- Distribu- tion Dept.)	20 $\frac{1}{2}$	5 $\frac{1}{2}$	-	-	-	-
636	Pittsburgh, Penna. (G.E. Co.- Apparatus Sales Div.)	-	3	-	-	Co. plan cont'd.	Co. plan cont'd.
730	Washington, D. C. (G.E. Supply Co.)	20 $\frac{1}{2}$	-	-	-	-	-

FOOTNOTES- see page 47

Local	Location	Sick Leave (days)	Funeral Pay (days)	Jury Duty	Weekly Guarantee (hours)	Health & Welfare	Pensions
-------	----------	-------------------------	--------------------------	--------------	--------------------------------	---------------------	----------

## SOUTHERN CONFERENCE:

525	Tulsa, Okla. (G.E. Supply Co.)	20 E/	-	-	-	-	-
886	Oklahoma City, Okla. (G.E. Supply Co.)	20 E/	-	-	-	-	-
896	Oklahoma City, Okla. (G.E. Supply Co., Appliance & Tele- vision Dept.)	20 E/	-	-	-	-	-
896	Oklahoma City, Okla. (G.E. Co.-Sales & Distribution Dept.)	20 E/	-	Co. pays differ- ence	-	Co. plan cont'd.	Co. plan cont'd.

## WESTERN CONFERENCE:

2	Butte, Mont. (G.E. Supply Co.) (Silver Bow Employers' Association)	-	-	-	-	\$12.35 per mo.	-
104	Phoenix, Ariz. (G.E. Supply Co.)	-	-	Pd. regu- lar wages	-	Co. plan cont'd.	Co. plan cont'd.
117	Seattle, Wash. (G.E. Supply Co.)	20 E/	-	-	40	Co. plan cont'd.	Co. plan cont'd.
196	Los Angeles, Calif. (G.E. Co.-Sales & Dis- tribution Dept., Appli- ances & Television Re- ceiver Div.) (Letter of understanding)	-	-	-	-	-	-

Local	Location	Sick Leave (days)	Funeral Pay (days)	Jury Duty	Weekly Guarantee (hours)	Health & Welfare	Pensions
<u>WESTERN CONFERENCE Cont'd.:</u>							
206	Portland, Ore. (G.E. Supply Co.) (Letter of understanding)	20 $\frac{1}{2}$	3 $\frac{1}{2}$	-	-	-	-
206	Portland, Ore. (G.E. Co.-Sales & Dis- tribution Dept., Appli- ance & Television Re- ceiver Div.) (Letter of understanding)	-	-	-	-	-	-
222	Salt Lake City, Utah (G.E. Supply Co.)	Co. con- tinues present policy	3	Co. pays differ- ence	-	Co. plan cont'd.	Co. plan cont'd.
334, 690	Spokane, Wash. (G.E. Supply Co.) (Letter of understanding)	20 $\frac{1}{2}$	3 $\frac{1}{2}$	-	-	-	-
431	Freano, Calif. (G.E. Supply Co.) (Letter of understanding)	20 $\frac{1}{2}$	3 $\frac{1}{2}$	-	-	-	-
655	Burlingame, Calif. (G.E. Appliances Co.)	5 $\frac{1}{2}$	3 $\frac{1}{2}$	Co. pays differ- ence	-	Co. plan cont'd.	Co. plan cont'd.
853	Oakland, Calif. (G.E. Supply Co.) (Distributors Ass'n. of Northern Calif.)	-	-	-	-	-	-



## Page 27

[illegible]

Divisions of General Electric

[illegible]

Local	Location	Eff. Dates	Warehouse-man	Shipping, Receiving Clerk	Fork Lift	Counter-man	Checker	Work Fore-man or Leader	Service-man	Driver	Other
CENTRAL CONFERENCE Cont'd.:											
247	Detroit, Mich. (G.E. Supply Co.)	5/1/58: Start 3 mos. 1 yr. 2 yrs. 3 yrs. 5/1/59: Start 3 mos. 1 yr. 2 yrs. 3 yrs. 5/1/60: Start 3 mos. 1 yr. 2 yrs. 3 yrs.	\$ 1.77 1.97 2.07 2.22 2.42 1.85 2.05 2.15 2.30 2.50 1.95 2.13 2.23 2.38 2.58	\$ - - - - - - - - - - - - - - -	\$ - - - - - - - - - - - - - - -	\$ - - - - - - - - - - - - - - -	\$ - - - - - - - - - - - - - - -	\$ - - - - - - - - - - - - - - -	\$ - - - - - - - - - - - - - - -	\$ 2.49 - - - - 2.57 - - - - - 2.65 - - - -	\$ - - - - - - - - - - - - - - -
Plus semi-annual cost-of-living adjustments effective 8/1/58 based on 1¢ for each .55 point change in Consumer Price Index over index for June 1958.											
503	St. Paul, Minn. (G.E. Supply Co.)	6/1/58: Start 90 days	2.00 2.10	- -	- -	- -	2.20 -	- -	- -	- -	Packer (male) 2.10 Packer (girl) 2.05
503	St. Paul, Minn. (G.E. Co.-Sales & Distribution Dept.)	6/1/58: Start 3 mos. 6 mos. 9 mos. 12 mos. 15 mos.	2.00 2.10 - - - -	- - - - - -	Fork lift- Checker 2.25	Lead 2.20	- - - - - -	- - - - - -	1.36 2.30 2.34 2.38 2.12 2.16	- - - - - -	Packer 2.05

(continued on following page)

Divisions of General Electric

Page 30

Local	Location	Eff. Dates	Warehouse- man	Shipping, Receiving Clerk	Fork Lift	Counter- man	Checker	Work Fore- man or Leader	Service- man	Driver	Other
CENTRAL CONFERENCE CONT'D.:											
(continued from preceding page)											
503	St. Paul, Minn. (G.E. Co.-Sales & Distribution Dept.)	18 mos. 21 mos. 24 mos. 27 mos.	-	-	-	-	-	-	-	-	-
554	Omaha, Nebr. (G.E. Supply Co.-Supplies & Housewares Dept.)	8/15/56: Start 60 days 180 days 1 yr. 8/15/57: Start 60 days 180 days 1 yr. 8/15/58: Start 60 days 180 days 1 yr. Plus semi-annual cost-of-living adjustments effective April 1 '57, at rate of 1% for each .55 point change in Consumer Price Index from index for August 1956.	-	-	-	-	-	-	-	-	-
574	Cape Girardeau, Mo. (G.E. Supply Co.)	11/21/58	1.60 (for employees participating in G. E. Savings & Security Program)	1.65 (for employees not participating in G. E. Savings & Security Program)	-	-	-	-	-	-	-

Divisions of General Electric

Local	Location	Eff. Dates	Warehouse- man	Shipping, Receiving Clerk	Fork Lift
CENTRAL CONFERENCE Cont'd.:					
346	Duluth, Minn. (G.E. Supply Co.)*	6/1/58: Start 90 days 6/1/59: Start 90 days 6/1/60: Start 90 days	\$ 2.11 2.16 2.21 2.26 2.31 2.36	\$ 2.21 - 2.31 - 2.41 -	\$ - - - - - -
486	Saginaw, Mich. (G.E. Supply Co.)	10/25/55: Start 6 mos. 1 yr. 2 yrs. 3 yrs. 4 yrs. 5 yrs. 10/25/56: Start 6 mos. 1 yr. 2 yrs. 3 yrs. 4 yrs. 5 yrs. 10/25/57: Start 6 mos. 1 yr. 2 yrs. 3 yrs. 4 yrs. 5 yrs.	1.50 1.55 1.65 1.75 1.85 1.95 2.00 1.55 1.60 1.70 1.80 1.90 2.00 2.05 1.60 1.65 1.75 1.85 1.95 2.05 2.10	- -	- -

(continued on following page)

\* Plus annual cost-of-living adjustments effective 7/1/59  
Index over Index for June 1958.



Counter- man	Checker	Work Fore- man or Leader	Service- man	Driver	Other
\$	\$	\$	\$	\$	\$
2.21	-	-	-	-	-
-	-	-	-	-	-
2.31	-	-	-	-	-
-	-	-	-	-	-
2.41	-	-	-	-	-
-	-	-	-	-	-
1.60	-	-	1.55	2.10	-
1.65	-	-	-	-	-
1.75	-	-	1.70	-	-
1.85	-	-	1.80	-	-
1.95	-	-	1.90	-	-
2.05	-	-	2.05	-	-
2.10	-	-	-	-	-
1.65	-	-	1.60	2.15	-
1.70	-	-	-	-	-
1.80	-	-	1.75	-	-
1.90	-	-	1.85	-	-
2.00	-	-	1.95	-	-
2.10	-	-	2.10	-	-
2.15	-	-	-	-	-
1.70	-	-	1.65	2.20	-
1.75	-	-	-	-	-
1.85	-	-	1.80	-	-
1.95	-	-	1.90	-	-
2.05	-	-	2.00	-	-
2.15	-	-	2.15	-	-
2.20	-	-	-	-	-

based on .01 per hour for each .6 change in Consumer Price

Local	Location	Eff. Date	Warehouse- man	Shipping, Receiving Clerk	Fork Lift	Counter- man	Checker	Work Fore- man or Leader	Service- man	Driver	Other
-------	----------	-----------	-------------------	---------------------------------	--------------	-----------------	---------	--------------------------------	-----------------	--------	-------

## CENTRAL CONFERENCE CONT'D.:

(continued from preceding page)											
486	Saginaw, Mich. (G.E. Supply Co.)	10/26/58: Start 6 mos. 1 yr. 2 yrs. 3 yrs. 4 yrs. 5 yrs.	1.65 1.70 1.80 1.90 2.00 2.10 2.15	- - - - - - -	- - - - - -	1.75 1.80 1.90 2.00 2.10 2.20 2.25	- - - - - -	- - - - - -	1.70 1.85 1.95 2.05 2.20 2.20	2.25 - - - - -	- - - - - -
618	St. Louis, Mo. (Hotpoint Appliance Sales Co.)	5/15/56: Start 1 yr. 5/15/57: Start 6 mos. 1 yr. 5/15/58: Start 6 mos. 1 yr.	1.69 1.76 1.84 1.76 1.83 1.91 1.83 1.90 1.98	1.69 1.76 1.90 1.76 1.83 1.97 1.83 1.90 2.04	1.69 1.76 1.90 1.76 1.83 1.97 1.83 1.90 2.04	1.69 1.76 1.96 1.76 1.83 2.03 1.83 1.90 2.10	- - - - - - -	1.69 1.76 2.01 1.76 1.83 2.08 1.83 1.90 2.15	- - - - - - -	- - - - - -	- - - - - -
618	St. Louis, Mo. (G.E. Supply Co.)	Same as Local Union 618, Hotpoint Appliance Sales Company above									
618	St. Louis, Mo. (G.E. Co.-Appara- tus Sales Div.)	8/15/55: Start 1 mo. 2 mos. 3 mos. 4 mos.	1.68 1.735 1.79 1.84 1.90	- - - -	- - - -	- - - -	- - - -	2.06 - - -	- - - -	- - - -	- - - -

(continued on following page)

Local	Location	Eff. Date	Warehouse- man	Shipping, Receiving Clerk	Fork Lift	Counter- man	Checker	Work Fore- man or Leader	Service- man	Driver	Other
-------	----------	-----------	-------------------	---------------------------------	--------------	-----------------	---------	--------------------------------	-----------------	--------	-------

CENTRAL CONFERENCE CONT'D.

(continued from preceding page)

618	St. Louis, Mo. (G.E. Co.-Appara- tus Sales Div.)	9/5/56: Start 1 mo. 2 mos. 3 mos. 4 mos. 9/5/57: Start 1 mo. 2 mos. 3 mos. 4 mos.	1.75 1.785 1.84 1.895 1.96	- - - - -	- - - - -	- - - - -	- - - - -	2.12 <sup>1</sup> - - - -	- - - - -	- - - - -	- - - - -
		8/5/58: Start 1 mo. 2 mos. 3 mos. 4 mos.	1.845 1.905 1.965 2.02 2.085	- - - - -	- - - - -	- - - - -	- - - - -	2.265 - - - -	- - - - -	- - - - -	- - - - -
		8/5/59: Start 1 mo. 2 mos. 3 mos. 4 mos.	1.91 1.97 2.03 2.09 2.16	- - - - -	- - - - -	- - - - -	- - - - -	2.34 - - - -	- - - - -	- - - - -	- - - - -
		Plus quarterly cost-of-living adjustments effective 12/5/55. Cost-of-living adjustments to date total 7 <sup>1</sup> / <sub>2</sub> per cent.									
688	St. Louis, Mo. (G.E. Apparatus Co.)	4/17/56 4/17/57 4/17/58 4/17/59 4/17/60	1.82 1.89 1.96 2.06 2.15	2.07 2.14 2.21 2.31 2.40	1.89 2.06 2.12 2.22 2.31	1.97 1/ 2.04 1/ 2.11 1/ 2.21 1/ 2.30 1/	2.07 2.14 2.21 2.31 2.40	2.32 2.29 2.36 2.46 2.55	- - - - -	- - - - -	Mail Clerk 1.92 2.06 2.16 2.25
		Plus quarterly cost-of-living adjustments effective 6/5/55 at rate of 0.55 points change in Consumer Price Index over index for 9/5/54.									

FOOTNOTES- see page 47

Local	Location	Eff. Dates	Warehouse- men	Shipping, Receiving Clerk	Fork Lift	Counter- man	Checker	Work Fore- man or Leader	Service- man	Driver	Other
-------	----------	------------	-------------------	---------------------------------	--------------	-----------------	---------	--------------------------------	-----------------	--------	-------

## CENTRAL CONFERENCE CONT'D.:

716	Indianapolis, Ind. (G.E. Supply Co.)	5/1/59: Start 3 mos. 6 mos. 1 yr. 2 yrs. 3 yrs.	\$ 1.87 2.04 2.15 - - -	\$ - - - - - -	\$ - - - - - -	\$ 1.87 W/ 2.04 W/ 2.15 W/ 2.21 W/ 2.24 W/ 2.27 W/	\$ - - - - - -	\$ - - - - - -	\$ - - - - - -	\$ 2.20 - - - - -	\$ - - - - - -
-----	--	---	--	-------------------------------	-------------------------------	---	-------------------------------	-------------------------------	-------------------------------	----------------------------------	-------------------------------

716	Indianapolis, Ind. (Hot- point- Dis- tribution Dept.)	5/1/59: Start 3 mos. 6 mos. 1 yr. 2 yrs. 3 yrs.	\$ 1.87 2.04 2.15 - - -	\$ - - - - - -	\$ - - - - - -	\$ 1.87 W/ 2.04 W/ 2.10 W/ 2.21 W/ 2.24 W/ 2.27 W/	\$ - - - - - -	\$ - - - - - -	\$ - - - - - -	\$ 2.20 - - - - -	\$ - - - - - -
-----	---	---	--	-------------------------------	-------------------------------	---	-------------------------------	-------------------------------	-------------------------------	----------------------------------	-------------------------------

For employees who have not elected to participate in G. E. Savings & Security Program:  
Above rates reduced by 5¢ an hour for (1) participants in G. E. Savings & Security Program and (2) new employees whether or not they participate in program.

716	Indianapolis, Ind. (G.E. Co.-Sales & Distribution Dept.)	12/17/56: Start 3 mos. 6 mos. 7/1/57: Start 3 mos. 6 mos. 1/1/58: Start 3 mos. 6 mos. 5/1/58: Start 3 mos. 6 mos.	\$ 1.60 1.77 1.88 1.65 1.82 1.93 1.70 1.87 1.98 1.77 1.84 2.05	\$ - - - - - - - - - - - -	\$ - - - - - - - - - - - -	\$ - - - - - - - - - - - -	\$ - - - - - - - - - - - -	\$ - - - - - - - - - - - -	\$ - - - - - - - - - - - -	\$ - - - - - - - - - - - -	\$ - - - - - - - - - - - -
-----	--	--	---	---	---	---	---	---	---	---	---

FOOTNOTES- see page 47  
NOTE: New agreement in negotiations. Co. has offered 10¢ an hour increase to non-participants in G. E. Savings & Security Program; participants would receive 5¢ an hour less.







Local	Location	Eff. Dates	Warehouseman	Shipping, Receiving Clerk	Fork Lift	Counterman	Checker	Work Foreman or Leader	Service man	Driver	Other
EASTERN CONFERENCE Cont'd.:											
376	Niagara Falls, N. Y. (G.E. Supply Co.- Supplies & Housewares Dept.)	6/7/57: Start 30 days 6/7/58: Start 30 days	1.95 2.09 2.06 2.22	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	1.95 2.12 2.06 2.23	- - - -
429	Reading, Pa. (G.E. Supply Co.)	2/1/59: Start 3 mos. 6 mos. 2/1/60: Start 3 mos. 6 mos.	2.07 2.12 2.17 2.17 2.22 2.27	- - - - - -	- - - - - -	- - - - - -	- - - - - -	2.27 - - 2.37 - -	- - - - - -	- - - - - -	- - - - - -
478	Newark, N.J. (G.E. Supply Co.)	1/1/59 1/1/60	2.235 2.28	2.385 2.44	2.285 2.31	- -	- -	- -	- -	2.505 2.56	- -
478	Newark, N.J. (Hotpoint Distribution Dept.)	1/1/59 1/1/60	- -	2.245 2.30	2.245 2.30	- -	- -	2.72 2.79	- -	- -	- -

Local	Location	Eff. Dates	Warehouse-man	Shipping, Receiving Clerk	Fork Lift	Counter-man	Checker	Work Fore-man or Leader	Service-man	Driver	Other
EASTERN CONFERENCE Cont'd.:											
478	Bloomfield, N.J. (G.E. Appliances Co.)	1/1/57:	\$	\$	\$	\$	\$	\$	\$	\$	\$
		Start	1.90	-	2.02	-	-	-	-	2.02	-
		3 mos.	1.95	-	-	-	-	-	-	-	-
		1/1/58:									
		Start	1.96	-	2.08	-	-	-	-	2.08	-
		3 mos.	2.01	-	-	-	-	-	-	-	-
		1/1/59:									
		Start	1.96	-	2.16	-	-	-	-	2.16	-
		3 mos.	2.09	-	-	-	-	-	-	-	-
		1/1/60:									
		Start	1.96	-	2.23	-	-	-	-	2.23	-
		3 mos.	2.09	-	-	-	-	-	-	-	-
Plus quarterly cost-of-living adjustments effective 12/15/56 at rate of 0.5% for each 0.5% change in Consumer Price Index over 9/15/55.											
478	Bloomfield, N.J. (G.E. Appliances Co.)	1/1/56:									
		Start	-	-	-	-	-	-	-	1.64	-
		6 mos.	-	-	-	-	-	-	-	1.74	-
		1 yr.	-	-	-	-	-	-	-	1.86	-
		2 yrs.	-	-	-	-	-	-	-	1.99	-
		3 yrs.	-	-	-	-	-	-	-	2.15	-
											Specialist
											2.30 y/
		1/1/57:									
		Start	-	-	-	-	-	-	-	1.69	-
		6 mos.	-	-	-	-	-	-	-	1.79	-
		1 yr.	-	-	-	-	-	-	-	1.92	-
		2 yrs.	-	-	-	-	-	-	-	2.05	-
		3 yrs.	-	-	-	-	-	-	-	2.21	-
											Specialist
											2.37 y/
		1/1/58:									
		Start	-	-	-	-	-	-	-	1.74	-
		6 mos.	-	-	-	-	-	-	-	1.84	-
		1 yr.	-	-	-	-	-	-	-	1.96	-
2 yrs.	-	-	-	-	-	-	-	2.11	-		
3 yrs.	-	-	-	-	-	-	-	2.26	-		
(continued on following page)											Specialist
											2.44 y/

(continued on following page)

FOU120125- see page 47

EASTERN CONFERENCE CONT'D:

(continued from preceding page)

Local	Location	Rtf. Dates	Warehouse- man	Shipping, Receiving Clerk	Fork Lift	Counter- man	Checker	Work Fore- man or Leader	Service- man	Driver	Other
478	Bloomfield, N.J. (G.E. Appliances Co.)	1/1/59: Start 6 mos. 1 yr. 2 yrs. 3 yrs.	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	1.74 1.84 1.98 2.11 2.38	- - - - -	- - - - -
		1/1/60: Start 6 mos. 1 yr. 2 yrs. 3 yrs.	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	1.74 1.84 1.98 2.11 2.48	- - - - -	Specialist 2.54 y/ Specialist 2.64 y/
504	Brighton, Mass. (G.E. Supply Co.)	7/1/57: Start 3 mos. 6 mos. 12 mos. 7/1/58: Start 3 mos. 6 mos. 12 mos.	1.60 1.65 1.70 1.80 1.70 1.75 1.60 1.50	2.00 - - - 2.10 - - -	1.87 - - - 1.97 - - -	1.85 - 1.95 2.05 1.95 - 2.05 2.15	- - - - - - -	1.87 - - - 1.97 - - -	- - - - - - -	- - - - - - -	Asst. Rec. & Shipper 1.90 - - - 2.00 - -
570	Baltimore, Md. (G.E. Co.-Sales & Distribution Dept.)	10/1/58: Start 3 mos. 9 mos. 10/1/59: Start 3 mos. 9 mos.	1.67 1.77 1.98 1.77 1.87 2.08	2.19 - - 2.28 - -	- - - - - -	- - - - - -	- - - - - -	- - - - - -	- - - - - -	- - - - - -	- - - - - -



Divisions of General Electric

Local	Location	Exp. Dates	Warehouse man	Shipping, Receiving Clerk	Fork Lift	Counter-man	Checker	Work Fore-man or Leader	Service-man	Driver	Other
EASTERN CONFERENCE Cont'd.:											
636	Pittsburgh, Pa. (G.E. Supply Co.)	9/1/58: Start 6 mos. 9/1/59: Start 6 mos. 1 yr.	\$ 1.845 2.045 2.245	\$ 2.340	\$ 2.345	\$ 2.435	\$ -	\$ -	\$ -	\$ -	\$ -
636	Pittsburgh, Pa. (G.E. Co. Sales & Distribution Dept.)	9/1/58: Start 4 mos. 9/1/59: Start 4 mos. 1 yr.	\$ 1.925 2.125 2.325	\$ 2.420	\$ 2.425	\$ 2.515	\$ -	\$ -	\$ -	\$ -	\$ -
636	Pittsburgh, Pa. (Hotpoint Distribution Dept.)	9/1/58: Start 1 yr. 9/1/59: Start 6 mos. 1 yr.	\$ 1.845 2.045 2.245	\$ 2.40	\$ 2.35	\$ 2.455	\$ -	\$ -	\$ -	\$ -	\$ -
636	Pittsburgh, Pa. (G.E. Co. Apparatus Sales Div.)	6/1/56: Start 1 mo. 2 mos. 3 mos. 4 mos.	\$ 1.79 1.84 1.90 1.985 2.035	\$ -	\$ -	\$ -	\$ 2.595	\$ -	\$ -	\$ -	\$ -
			\$ 1.84 1.90 1.985 2.06 2.11	\$ -	\$ -	\$ -	\$ 2.675	\$ -	\$ -	\$ -	\$ -

(continued on following page)

FOOTNOTES- see page 47



Local	Location	Eff. Dates	Warehouse- man	Shipping, Receiving Clerk	Fork Lift	Counter- man	Checker	Work Fore- man or Leader	Service- man	Driver	Other
(continued from preceding page)											
656	Pittsburgh, Pa. (G.E.Co.- Apparatus Sales Div.)	9/15/56: Start 1 mo. 2 mos. 3 mos. 4 mos.	1.84 1.895 1.96 2.045 2.095	1.895 1.96 2.045 2.125 2.17	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -
		9/15/57: Start 1 mo. 2 mos. 3 mos. 4 mos.	1.895 1.955 2.015 2.105 2.16	1.955 2.015 2.105 2.185 2.235	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -
		9/15/58: Start 1 mo. 2 mos. 3 mos. 4 mos.	1.965 2.02 2.085 2.18 2.235	2.02 2.085 2.18 2.265 2.315	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -
		9/15/59: Start 1 mo. 2 mos. 3 mos. 4 mos.	2.03 2.09 2.16 2.255 2.31	2.09 2.16 2.255 2.34 2.395	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -
Plus quarterly cost-of-living adjustments effective 6/15/56 at rate of 0.5% for each 0.5% change in Consumer Price Index over 9/15/55.											
730	Washington, D.C. (G.E. Supply Co.)	8/7/58	2.035	2.225	-	-	-	-	-	-	1.825 (janitor-helper)



Local	Location	Eff. Dates	Warehouseman	Shipping, Receiving Clerk	Fork Lift	Counter-man	Checker	Work Foreman or Leader	Service-man	Driver	Other
SOUTHERN CONFERENCE Cont'd.:											
(continued from preceding page)											
886	Oklahoma City, Okla. (G.E. Supply Co.)	12 mos. 9/1/58:	-	-	-	-	-	-	2.04	-	-
		18 mos. Start	-	-	-	-	-	-	2.18	-	-
		90 days	-	-	-	-	-	-	1.71	-	-
		6 mos.	-	-	-	-	-	-	1.83	-	-
		12 mos.	-	-	-	-	-	-	1.96	-	-
		18 mos.	-	-	-	-	-	-	2.09	-	-
			-	-	-	-	-	-	2.23	-	-
Plus quarterly cost-of-living adjustments effective 12/15/56 at rate of 0.5% for each 0.5% change in Consumer Price Index over Index for 9/15/56.											
886	Oklahoma City, Okla. (G.E. Co. - Sales & Distribution Dept.)	6/1/58: Start	1.64	1.84	-	1.84	-	-	-	-	-
		90 days	1.79	1.83	-	1.83	-	-	-	-	-
		6 mos.	1.87	1.91	-	1.91	-	-	-	-	-
		12 mos.	1.98	2.02	-	2.02	-	-	-	-	-
		6/1/59: Start	1.70	1.70	-	1.70	-	-	-	-	-
		90 days	1.85	1.89	-	1.89	-	-	-	-	-
		6 mos.	1.93	1.97	-	1.97	-	-	-	-	-
		12 mos.	2.04	2.06	-	2.06	-	-	-	-	-
WESTERN CONFERENCE:											
2	Butte, Mont. (G.E. Supply Co.)	5/1/59: Start	2.15	-	-	-	-	-	-	-	-
		3 mos.	2.19	-	-	-	-	-	-	-	-
	(Silver Bow Employers' Association)	5/1/60: Start	2.26	-	-	-	-	-	-	-	-
		3 mos.	2.30	-	-	-	-	-	-	-	-

Local	Location	Eff. Dates	Warehouseman	Shipping, Receiving Clerk	Fork Lift	Counter-man	Checker	Work Foreman or Leader	Service-man	Driver	Other
<b>WESTERN CONFERENCE Cont'd.:</b>											
104	Phoenix, Ariz. (G.E. Supply Co.)	9/16/58:	For employees who have not elected to participate in G. E. Savings & Security Program:								
		Start	1.74	-	-	-	-	-	-	-	-
		3 mos.	1.84	-	-	-	-	-	-	-	-
		6 mos.	1.90	-	-	-	-	-	-	-	-
		9 mos.	1.95	-	-	-	-	-	-	-	-
		12 mos.	2.05	-	-	-	-	-	-	-	-
		Rate for participants in Program is 4¢ an hour less up to 6 mos.' service and 5¢ an hour less after 6 mos.' service.									
		1/1/59:	For employees who have not elected to participate in G. E. Savings & Security Program:								
		Start	1.78	-	-	-	-	-	-	-	-
		3 mos.	1.88	-	-	-	-	-	-	-	-
		6 mos.	1.95	-	-	-	-	-	-	-	-
		9 mos.	2.00	-	-	-	-	-	-	-	-
		12 mos.	2.10	-	-	-	-	-	-	-	-
		Rate for participants in Program is 4¢ an hour less up to 6 mos.' service and 5¢ an hour less after 6 mos.' service.									
117	Seattle, Wash. (G.E. Supply Co.)	8/2/58	2.01 <u>x</u>	2.185 <u>y</u>	2.135	2.23	2.06 <u>z</u>	-	-	-	-
		8/1/58	2.085 <u>x</u>	2.26 <u>y</u>	2.21	2.305	2.135 <u>z</u>	-	-	-	-
		5/1/59	2.185 <u>x</u>	2.36 <u>y</u>	2.31	2.405	2.235 <u>z</u>	-	-	-	-
		10/1/58	2.26 <u>x</u>	2.435 <u>y</u>	2.385	2.48	2.31 <u>z</u>	-	-	-	-
196	Los Angeles, Calif. (G.E. Co.-Sales & Distribution Dept., Appliance & TV Receiver Div.) (Letter of understanding)	8/1/58:									
		Start	2.05 <u>aa</u>	2.23	2.10	2.20 <u>bb</u>	-	-	-	-	oo/
		60 days	2.15 <u>aa</u>	2.31	2.20	2.30 <u>bb</u>	-	-	-	-	-
		120 days	2.25 <u>aa</u>	2.40	2.30	2.40 <u>bb</u>	-	-	-	-	-
		8/1/59:									
		Start	2.15 <u>aa</u>	2.33	2.20	2.30 <u>bb</u>	-	-	-	-	-
		60 days	2.25 <u>aa</u>	2.41	2.30	2.40 <u>bb</u>	-	-	-	-	-
		120 days	2.35 <u>aa</u>	2.50	2.40	2.50 <u>bb</u>	-	-	-	-	-

FOOTNOTES- see page 48



Local	Location	Eff. Dates	Warehouse-man	Shipping, Receiving Clerk	Fork Lift	Counter-man	Checker	Work Fore-man or Leader	Service-man	Driver	Other
WESTERN CONFERENCE Cont'd.:											
206	Portland, Ore. (G.E. Supply Co.) (Letter of understanding)	8/1/58	2.07	2.25	-	-	2.13	-	-	-	Packer & Order Filler: 2.13
		8/1/59	2.20	2.38	-	-	2.26	-	-	-	2.26
		8/1/60	2.325	2.505	-	-	2.385	-	-	-	2.385
206	Portland, Ore. (G.E. Co.-Sales & Distribution Dept., Appliance & TV Receiver Div.) (Letter of understanding)	8/1/58	2.07	2.25	2.225	-	-	-	-	-	Packer & Order Filler: 2.13
		8/1/59	2.20	2.38	2.355	-	-	-	-	-	2.26
		8/1/60	2.325	2.505	2.48	-	-	-	-	-	2.385
222	Salt Lake City, Utah (G.E. Supply Co.)	7/1/58: Start	1.68	1.85	-	-	-	-	-	1.68	-
		90 days	1.73	-	-	-	-	-	-	1.73	-
		180 days	1.78	-	-	-	-	-	-	1.78	-
334, 690	Spokane, Wash. (G.E. Supply Co.) (Letter of understanding)	6/1/58	2.03 dd/	2.27	-	-	2.03	-	-	2.27	Res. Clerk: 2.12
		1/1/59	2.07 dd/	2.31	-	-	2.07	-	-	2.31	2.16
		6/1/59	2.15 dd/	2.39	-	-	2.15	-	-	2.39	2.24
		1/1/60	2.25 dd/	2.49	-	-	2.25	-	-	2.49	2.34
431	Fresno, Calif. (G.E. Supply Co.) (Letter of understanding)	6/1/58: Start	2.20	2.365	-	-	-	2.375	-	-	-
		4 mos.	2.22	-	-	-	-	-	-	-	-
		8 mos.	2.25	-	-	-	-	-	-	-	-
		12 mos.	2.275	-	-	-	-	-	-	-	-
		6/1/59: Start	2.28	2.445	-	-	-	2.455	-	-	-
		4 mos.	2.30	-	-	-	-	-	-	-	-
		8 mos.	2.33	-	-	-	-	-	-	-	-
		12 mos.	2.355	-	-	-	-	-	-	-	-

FOOTNOTES- see page 48



Local	Location	Eff. Dates	Warehouse- man	Shipping, Receiving Clerk	Fork Lift	Counter- man	Checker	Work Fore- man or Leader	Service- man	Driver	Other
WESTERN CONFERENCE Cont'd.:											
655	Burlingame, Calif. (G.E. Appliances Co.)	12/13/56	2.05	2.15	2.15	-	-	-	-	-	2.10
		12/13/57	2.11	2.21	2.21	-	-	-	-	-	2.16
		12/13/58	2.19	2.29	2.29	-	-	-	-	-	2.24
853	Oakland, Calif. (G.E. Supply Co.) (Distributors Ass'n. of No. Calif.)	6/1/56: Start	2.00	2.15	-	-	-	2.275	-	-	-
		90 days	2.025	-	-	-	-	-	-	-	-
		6/1/57: Start	2.15	2.50	-	-	-	2.425	-	-	-
		90 days	2.175	-	-	-	-	-	-	-	-
		6/1/58: Start	2.245	2.40	-	-	-	2.52	-	-	-
		90 days	2.27	-	-	-	-	-	-	-	-
		1/1/59: Start	2.245	2.51	-	-	-	2.57	-	-	-
		90 days	2.27	-	-	-	-	-	-	-	-

FOOTNOTES:

- a/ Reopening on union security if Indiana "Right-to-Work" law is declared unconstitutional or if law is repealed or amended to permit union security clauses.
- b/ Company may use Union or other sources when hiring new employees. Company to notify Union of names of new employees within 5 days from date of reporting for work.
- c/ Plus voting time on Election Day.
- d/ 1½ during inventory time.
- e/ Additional vacation as follows:
- | Years of Service | Vacation        |
|------------------|-----------------|
| 11               | 2 weeks, 1 day  |
| 12               | 2 weeks, 2 days |
| 13               | 2 weeks, 3 days |
| 14               | 2 weeks, 4 days |
- f/ 4 hours minimum
- g/ Additional vacation as follows:
- | Years of Service | Vacation       |
|------------------|----------------|
| 2                | 1 week, 1 day  |
| 3                | 1 week, 2 days |
| 4                | 1 week, 3 days |
- h/ Temporary help - 4 hours minimum; 6 hours if put to work.
- i/ For work performed after midnight and prior to the commencement of the regular scheduled working day.
- j/ 1½ for work on Election Day.
- k/ After working 40 hours.
- l/ 2 hours minimum.
- m/ 8 hours minimum.
- n/ Plus any other holidays consistent with area practice.
- o/ Call-out after 5 PM to perform emergency service work.
- p/ 4 hours minimum; 8 hours minimum if works over 4 hours.
- q/ 4 hours minimum if put to work.
- r/ Manager to decide whether employees will be paid for leave, and if so, how much.
- s/ After 1 year's service, allowed up to 5 working days absence for reasons other than personal illness. Manager to decide whether employee will be paid for leave, and if so, how much.
- t/ Parts counter clerk - parts order filler.
- u/ When promoted to counterman, a warehouseman or a truck driver with more than 6 months' service remains at his top rate until completion of 6 months' service as counterman when his rate is increased to \$2.21. Thereafter, following rates apply: After 1½ years' service as counterman- \$2.24; after 2½ years' service- \$2.27.
- v/ Based on ability and performance.
- w/
- |                          | 9/1/58 | 9/1/59 |
|--------------------------|--------|--------|
| Parts leader             | \$2.51 | \$2.59 |
| Ass't. Parts Countermen  | 2.52   | 2.40   |
| Parts Storing & Packing: |        |        |
| First 4 months           | 2.13   | 2.21   |
| Thereafter               | 2.23   | 2.31   |

FOOTNOTES Cont'd.:

X/ Jr. Warehousemen - 1st 90 days- 10¢ an hour less.

Y/ Shipping Clerks. Receiving Clerks:

Eff. 6/2/58 - \$2.135  
 " 8/1/58 - 2.21  
 " 5/1/59 - 2.31  
 " 10/1/59 - 2.385

Z/ Also Packers & Stock Foremen.

AA/ Also Order Fillers, Parts Clerks, Parts Packers & Shippers.

BB/ Parts Counter Clerk No. 1. Rate for Parts Counter Clerk No. 2 is 10¢ an hour less.

CC/ Returned Parts Clerk:

Effective:  
 8/1/58 8/1/59  
 First 60 days 2.15 2.25  
 Second 60 days 2.25 2.35  
 Thereafter 2.35 2.45

Parts Counter Clerk No. 2

Effective:  
 8/1/58 8/1/59  
 First 60 days 2.10 2.20  
 Second 60 days 2.20 2.30  
 Thereafter 2.30 2.40

Inside Shop Repairmen

Effective:  
 8/1/58 8/1/59  
 Hiring Rate 2.06 2.15  
 After 6 mos. 2.15 2.25  
 After 12 mos. 2.25 2.35  
 After 18 mos. 2.35 2.45  
 After 24 mos. 2.50 2.60

DD/ Also Includes Packers and Order Pickers.

PART II

OFFICIAL WORKS



GENERAL ELECTRIC COMPANY AND DIVISIONS  
BARGAINING UNIT AND UNION SECURITY

Page 49

Local	Location	Contract Dates	Bargaining Unit	Union Shop	Membership Maintenance	Checkoff	Picket Line	Hot Cargo
-------	----------	----------------	-----------------	------------	------------------------	----------	-------------	-----------

CENTRAL CONFERENCE:

554	Omaha, Nebr. (GE Supply Co., Supplies and Housewares Dept.)	11/19/56 - 8/14/59 Reopening on Wages & Hrs. in event of war, emergency or controls	Office Clerical employees and countermen	--	--	Yes	Yes	--
554	Omaha, Nebr. (GE Supply Co., Appliance & TV Dept.)	11/19/56 - 8/14/59 Reopening on Wages & Hrs. in event of war, emergency or controls	Office Clerical employees and countermen	--	--	Yes	Yes	--

SOUTHERN CONFERENCE:

523	Tulsa, Okla. (GE Supply Co., Supplies & Housewares Dept.)	11/1/56 - 10/31/59	Office and Clerical employees	--	Yes	Yes	Yes	--
523	Tulsa, Okla. (GE Supply Co., Appliance & TV Dept.)	11/1/56 - 10/31/59	Office and Clerical Employees	--	Yes	Yes	Yes	--
886	Okla. City (GE Supply Co.)	7/16/58 - 7/15/60	Office and Clerical Employees	--	--	Yes	--	--
886	Okla. City, (GE Co. Sales & Distribution Dept.)	7/16/58 - 7/15/60	Office and Clerical Employees	--	--	Yes	--	--



GENERAL ELECTRIC COMPANY AND DIVISIONS  
VACATIONS, HOLIDAYS, OVERTIME AND REPORT PAY

Page 50

Local	Location	After 1 wk.	VACATIONS ( ) years			Paid Holidays	RATE PAID FOR WORK-				Report Pay (hours)
			2 wks.	3 wks.	On Sat.		On Sun.	On Hol.	Outside Regu- lar Hours		
<u>CENTRAL CONFERENCE:</u>											
554	Omaha, Nebr. (GE Supply Co., Supplies & Housewares Dept.)	--	1 <u>a</u> /	15	6	--	2	2½	--	--	
554	Omaha, Nebr. (GE Supply Co., Appliance & TV Dept.)	--	1 <u>a</u> /	15	6	--	2	2½	--	--	
<u>SOUTHERN CONFERENCE:</u>											
523	Tulsa, Okla. (GE Supply Co. - Supplies & House- wares Dept.)	--	1	15	6	--	2 <u>b</u> /	2 <u>b</u> /	--	--	
523	Tulsa, Okla. (GE Supply Co.- Appliance & TV Dept.)	--	1	15	6	--	2 <u>b</u> /	2 <u>b</u> /	--	--	
886	Oklahoma City, Okla. (GE Supply Co.)	--	1 <u>a</u> /	15	6	--	2	2	--	--	
886	Oklahoma City, Okla. (GE Co. - Sales & Distribution Dept.)	--	1 <u>a</u> /	15	6	1½	2	2	--	--	

See Footnotes on Pages 56

Local	Location	Sick Leave (days)	Rest Period	Jury Duty	Weekly Guarantee (hours)	Health & Welfare	Pensions
-------	----------	-------------------------	----------------	--------------	--------------------------------	------------------------	----------

CENTRAL CONFERENCE:

554	Omaha, Nebr. (GE Supply Co., Supplies & Housewares Dept.)	20 e/	2-15 min.	--	--	Co. plan continued	Co. plan continued
554	Omaha, Nebr. (GE Supply Co., Appliance & TV Dept.)	20 e/	2-15 min.	--	--	Co. plan continued	Co. plan continued

SOUTHERN CONFERENCE:

523	Tulsa, Okla. (GE Supply Co. - Supplies & House- wares Dept.)	20 e/	--	--	--	--	--
523	Tulsa, Okla. (GE Supply Co. - Appliance & TV Dept.)	20 e/	--	--	--	--	--
886	Oklahoma City, Okla. (GE Supply Co.)	20 e/	--	--	--	--	--
886	Oklahoma City, Okla. (GE Co. - Sales Distribution Dept.)	20 e/	--	Pd. diff.	--	Co. plan continued	Co. plan continued

See Footnotes on Page 56

## WAGE RATES

Page 52

Effect. 11/19/57:	Increase of 7¢ an hour
Effect. 11/19/58:	Increase of 7¢ an hour
Plus semi-annual cost-of-living adjustments effect. 7/1/57 at rate of 1%	
For each .55 point change in Consumer Price Index over Index for 11/56	

Local	Location	Effec. 11/19/56: Classification	Start	After 4 Mos.	After 8 Mos.	After 1 Yr.
554	Omaha, Nebr. (GE Supply Co. - Appliance & TV Dept.)	Stenographer	\$ 1.30	\$ 1.40	\$ 1.50	\$ 1.60
		Typist	1.15	1.25	1.35	1.45
		File & Mail Clerk	1.05	1.10	1.20	1.30
		Switchboard Operator	1.25	1.35	1.45	1.55
		Stock Card Clerk (Product Service)	1.30	1.35	1.40	1.50
		Calc. Mach. Oper. - Sr.	1.40	1.45	1.50	1.60
		Calc. Mach. Oper. - Jr.	1.35	1.40	1.45	1.55
		Accounts Receivable Bookkeeper	1.20	1.25	1.35	1.45
		Credit and Collection Clerk	1.30	1.40	1.50	1.60
		Order Service Clerk - Sr.	1.40	1.55	1.70	1.85
		Order Service Clerk - Jr.	1.25	1.35	1.45	1.55
		Sales Coding Clerk	1.25	1.35	1.40	1.50
		Sales Promotion Clerk	1.35	1.40	1.45	1.55
		Counterman - Service - Sr.	1.40	1.50	1.60	1.70
		Counterman - Service - Jr.	1.30	1.40	1.45	1.50
		Claims & Price & Edit Clerk	1.60	1.70	1.80	1.90
		Purchasing Clerk	1.70	1.80	1.90	2.00
		Multilith Oper. & Office Boy	1.25	1.35	1.40	1.50
		Dispatcher	1.50	1.60	1.70	1.80
		Edit & Price - Service	1.60	1.70	1.80	1.90
		Sales Analyst	1.20	1.25	1.35	1.45

Effec. 11/29/57: Increase of 7¢ an hour

Effec. 11/29/58: Increase of 7¢ an hour

Plus semi-annual cost-of-living adjustments effec. 7/1/57 at rate of 1¢  
for each .55 point change in Consumer Price Index over Index for 11/56.



Local	Location	Classification	After 6 months rate		
			Effec. 11/1/56	11/1/57	11/1/58
523	Tulsa, Okla. (GE Supply Co. - Supplies & Housewares Dept.)	Quotation and Price Clerk Stock Card Clerk Typists and File Clerks Order Service & Follow-Up Clerks, Calculating Machine Operators & P.B.X. Operators Hiring-in rates - 10¢ an hour less than above rates.	\$ 2.00 1.75 1.65	\$ 2.10 1.85 1.75	\$ 2.18 1.93 1.83
523	Tulsa, Okla. (GE Supply Co. - Appliance & TV Dept.)	Same as #523 above plus following classification: Product Service Clerk	1.79	1.89	1.97
886	Oklahoma City, Okla. (GE Supply Co.)	Classification (These intervals refer to Continuous Service) Accounts Receivable Bookkeeper \$ 1.48 Billing Distribution Clerk 1.43 Calculating Machine Operator 1.48 Cashier 1.83 Claims Clerk - Sr. 1.77 Claims Clerk - Jr. 1.91 Credit & Collection Clerk 1.48 Edit & Price Clerk 1.77 File Clerk 1.91 Janitor 1.35 Lamp Record Clerk 1.40 Mail Clerk 1.35 Order Service 1.77 Order Service & Follow-up 1.61 Purchasing Clerk 1.77 Quotation, Edit & Price (Order Desk): Housewares and Radio 1.87 Supplies & Apparatus 1.91 Requisition & Bill Tylist 1.43 Sales Ceiling Clerk 1.50	July 16, 1958 * After 3 Mos. \$ 1.59 After 6 Mos. \$ 1.69 After 9 Mos. \$ 1.76	After 3 Mos. \$ 1.64 After 6 Mos. \$ 1.74 After 9 Mos. \$ 1.81	After 3 Mos. \$ 1.70 After 6 Mos. \$ 1.80 After 9 Mos. \$ 1.87

\* on following page --

continued on following page --



Local	Location	Classification	Starting	After 3 Mos.	After 6 Mos.	After 9 Mos.
(continued from preceding page)						
886	Okla. City, (GE Supply Co.)	Sales Promotion Clerk: Clerical Opr.-Multilith, Addressog., etc. Stenographer Stock Card Operator Switchboard Operator Typist: Typist A ** Typist B ** Utility Clerk Voucher Clerk	\$ 1.57 1.38 1.37 1.73 1.48 1.48	\$ 1.69 1.48 1.69 1.87 1.59 1.59	\$ 1.80 1.57 1.80 1.99 1.69 1.69	\$ 1.87 1.64 1.87 2.07 1.76 1.76
886	Okla. City, (GE Co. - Sales & Distribution Dept.)	Accounts Receivable Bookkeeper Billing Distribution Clerk Calculating Machine Operator Canteen Claims Clerk - Sr. Claims Clerk - Jr. Credit & Collection Clerk Dispatcher - Product Service Edit & Price Clerk File Clerk Jestur Lamp Record Clerk Mail Clerk Order Service & Follow-up Order Service Clerk Purchasing Clerk Quotation, Edit & Price (Order Desk): Appliance & Electronics Supplies & Apparatus	1.48 1.43 1.48 1.83 1.77 1.48 1.77 1.57 1.77 1.77 1.35 1.77 1.35 1.61 1.77 1.77 1.87 1.91	1.59 1.54 1.59 1.98 1.91 1.59 1.91 1.69 1.91 1.40 1.91 1.40 1.74 1.91 1.91 2.02 2.07	1.69 1.64 1.69 2.11 2.04 1.69 1.04 1.80 2.04 2.04 2.04 1.45 2.04 1.45 1.85 2.04 2.04 2.16 2.21	1.76 1.70 1.76 2.20 2.13 1.76 2.13 1.87 2.13 2.13 2.13 1.50 2.13 1.47 1.93 2.13 2.13 2.25 2.30

\* Effective July 16, 1959, the hourly rates in the above schedule will be increased \$0.06.  
 \*\* The difference between Typist A and Typist B is the fact that Typist A transcribes letters from machine dictation while Typist B does not transcribe from this or any other type of dictation.

continued on following page

Local	Location	Classification	Effec. July 16, 1958 * Starting	After 3 Mos.	After 6 Mos.	After 9 Mos.
(continued from preceding page)						
886	OKla. City, OKla. (GE Co. - Sales & Distribution Dept.)	Req'n. & Bill Typist Sales Coding Clerk Sales Promotion Clerk: Clerical Op'r. Mail, Ad, Addressing, etc. Stenographer Stock Card Operator Switchboard Operator Typist: Typist A ** Typist BB ** Utility Clerk Voucher Clerk	\$ 1.43 1.50 1.57 1.38 1.57 1.73 1.48 1.48 1.43 1.61 1.50	\$ 1.54 1.62 1.69 1.48 1.69 1.87 1.59 1.59 1.54 1.74 1.62	\$ 1.64 1.72 1.80 1.57 1.80 1.99 1.69 1.69 1.64 1.85 1.72	\$ 1.70 1.79 1.87 1.64 1.87 2.07 1.76 1.76 1.70 1.93 1.79

FOOTNOTES:

a/ Additional vacations as follows:

Years of Service	Vacation
11	2 wks., 1 day
12	2 wks., 2 days
13	2 wks., 3 days
14	2 wks., 4 days

b/ 4 hours minimum.

c/ Manager to decide whether employees will be paid for leave, and if so, how much.

\* Effective July 16, 1959 the hourly rates in the above schedule will be increased \$0.06.

\*\* The difference between Typist A and Typist B is in the fact that Typist A transcribes letters from machine dictation while Typist B does not transcribe from this or any other type of dictation.

CONFIDENTIAL

UNION SECURITY  
PROVISIONS  
IN  
DIVISIONS  
OF  
GENERAL ELECTRIC CO.

December, 1958

Research Department  
International Brotherhood of Teamsters  
25 Louisiana Ave., N.W.  
Washington 1, D.C.

December 1968  
page 1

Research Department  
International Brotherhood of Teamsters  
25 Louisiana Avenue, N. W.  
Washington 1, D. C.

UNION SECURITY PROVISIONS IN GENERAL ELECTRIC CO. DIVISIONS

LOCAL	LOCATION	CONTRACT DATES	CENTRAL CONFERENCE				NOTES
			UNION SHOP	MEMBERSHIP MAINTENANCE	CHECK-OFF		
20	Toledo, Ohio (G.E. Supply Co.)	7/25/56 - 7/21/59	-	Yes	Yes		Checkoff includes initiation fees
89	Louisville, Ky. (G.E. Supply Co.)	6/4/58 - 6/3/59	-	Yes	Yes		Practice is same as contract. Dues checkoff only.
200	Milwaukee, Wis. (G.E. Supply Co.)	5/1/56 - 5/1/59	-	Yes	Yes		All employees were members prior to signing agreement. Co. informed local they could use influence on new employees to join union. Result is union shop.
	Milwaukee, Wis. (Hotpoint)	5/1/56 - 5/1/59	-	Yes	Yes		All employees were members prior to signing agreement. Co. informed local they could use influence on new employees to join union. Result is union shop. Checkoff includes dues, initiation fees, assessments.
247	Detroit, Mich. (Appliance & TV Receiver Div.)	5/1/58 - 5/1/61	-	-	Yes		Contract: "When the Employer needs additional help, it may give the Union an opportunity with other sources to provide suitable applicants," but is not required to hire union referrals.
	Detroit, Mich. (G.E. Supply Co.)	5/1/55 - 5/1/58 <u>Negotiating</u>	-	Yes	-		Local Agreement: When new employee is hired, he is told that a part of the conditions of his employment is that he must join the union and pay initiation fees and dues. Union refers no problem in collecting union dues and initiation fees. Appliance contract checkoff clause includes initiation fees. G.E. Supply Co. contract checkoff clause includes initiation fees &/or uniform assessments.



December 1958

page 2

Research Department  
International Brotherhood of Teamsters  
25 Louisiana Avenue, N. W.  
Washington 1, D. C.

UNION SECURITY PROVISIONS IN GENERAL ELECTRIC CO. DIVISIONS

LOCAL	LOCATION	CONTRACT DATES	UNION SHOP	MEMBERSHIP MAINTENANCE	CHECK OFF	NOTES
CENTRAL CONFERENCE Continued						
346	Duluth, Minn. (G.E. Supply Co.)	6/1/58 - 5/31/61	-	Yes	-	
486	Saginaw, Mich. (G.E. Supply Co.)	10/25/55 - 10/24/59	-	Yes	Yes	Dues checkoff only. No oral agreement or understanding.
503	St. Paul, Minn. (G.E. Supply Co.)	6/1/58 - 5/31/59	-	-	-	No oral agreements
	St. Paul, Minn. (Sales & Distrib. Department)	6/1/58 - 5/31/59	-	-	-	
554	Omaha, Neb. (G.E. Supply Co., Supplies & House- wares Department)	11/19/56 - 8/14/59	(Open-shop state)		Yes	Checkoff includes uniform assessments & initiation fees. Practice is same as contract.
	Omaha, Neb. (G.E. Supply Co., Appliance & TV Department)	11/29/56 - 8/14/59	(Open-shop state)		Yes	Checkoff includes uniform assessments & initiation fees. Practice is same as contract.
	Omaha, Neb. (G.E. Supply Co., Supplies & House- wares Department - office employees)	11/19/56 - 8/14/59	(Open-shop state)		Yes	Checkoff includes uniform assessments & initiation fees. Practice is same as contract.
618	St. Louis, Mo. (G.E. Supply Co.)	5/15/56 - 5/15/61	-	Yes	Yes	Checkoff includes initiation fees.
688	St. Louis, Mo. (G.E. Appliances Co.)	5/6/56 - 4/6/61	-	-	Yes	Checkoff includes initiation fees.



December 1958

page 3

Research Department  
International Brotherhood of Teamsters  
25 Louisiana Avenue, N. W.  
Washington 1, D. C.

UNION SECURITY PROVISIONS IN GENERAL ELECTRIC CO. DIVISIONS

LOCAL	LOCATION	CONTRACT DATES	UNION SHOP	MEMBERSHIP MAINTENANCE	CHECK OFF	NOTES
CENTRAL CONFERENCE Continued						
716	Indianapolis, Ind. (G.E. Supply Co.)	5/1/58 - 4/30/59	(Open-shop state)	Yes	Yes	Checkoff includes initiation fees. If "Right-to-Work Law" held un- constitutional or repealed or amended, agreement reopened on union security. No oral agreement.
	Indianapolis, Ind (Sales & Distrib. Department)	1/1/57 - 4/30/59	(Open-shop state)	Yes	Yes	Checkoff includes initiation fees. No oral agreement.
	Indianapolis, Ind. (Hotpoint)	5/1/58 - 4/30/59	(Open-shop state)	Yes	Yes	Checkoff includes initiation fees. No oral agreement.
743	Chicago, Ill. (G.E. Supply Co.)	4/1/58 - 4/1/61	-	Yes	Yes	Checkoff includes initiation fees.
795	Wichita, Kansas (G.E. Supply Co.)	10/1/58 - 9/30/60	-	Yes	-	
956	Kansas City, Kans., Kansas City, Mo. (G.E. Supply Co.)	9/1/57 - 8/31/60	-	Yes	-	Relationship with company most favorable. No difficulty on union security. 100% union membership.
EASTERN CONFERENCE						
169	Phila., Pa. (G.E. Supply Co.)	10/1/57 - 9/30/59	-	Yes	Yes	Dues checkoff only.
375	Buffalo, N. Y. (G.E. Supply Co., Supplies & House- wares Department)	6/1/57 - 5/31/59	-	-	-	No oral agreement

December 1958

page 4

Research Department  
International Brotherhood of Teamsters  
25 Louisiana Avenue, N. W.  
Washington 1, D. C.

UNION SECURITY PROVISIONS IN GENERAL ELECTRIC CO. DIVISIONS

LOCAL	LOCATION	CONTRACT DATES	UNION SHOP	MEMBERSHIP MAINTENANCE	CHECK OFF	NOTES
E A S T E R N   C O N F E R E N C E   Continued						
375	Niagara Falls, N. Y. (G.E. Supply Co., Supplies & House- wares Department)	6/7/57 - 6/7/59	-	-	-	No oral agreement
401	Wilkes Barre, Pa. (G.E. Supply Co.)	5/4/58 - 4/30/59	-	-	Yes	Checkoff includes initiation fees.
429	Reading, Pa. (G.E. Supply Co.)	2/1/56 - 1/31/59	-	-	Yes	Checkoff includes initiation fees.
478	Newark, N. J. (G.E. Supply Co., Supplies & House- wares Department)	1/1/57 - 12/31/58	-	-	Yes	Checkoff includes initiation fees.
504	Brighton, Mass. (G.E. Supply Co.)	7/1/57 - 6/30/59	-	Yes	Yes	Checkoff includes initiation fees.
570	Baltimore, Md. (G.E. Appliances Co.)	10/15/58 - 12/31/60	-	-	Yes	Checkoff includes initiation fees.
636	Pittsburgh, Pa. (G.E. Supply Co.)	9/1/58 - 8/31/60	-	-	-	
	Pittsburgh, Pa. (Sales & Distrib. Department)	9/1/58 - 8/31/60	-	-	-	
	Pittsburgh, Pa. (Hotpoint Distrib. Department)	9/1/58 - 8/31/60	-	-	-	

December 1958

page 5

Research Department  
International Brotherhood of Teamsters  
25 Louisiana Avenue, N. W.  
Washington 1, D. C.

UNION SECURITY PROVISIONS IN GENERAL ELECTRIC CO. DIVISIONS

LOCAL	LOCATION	CONTRACT DATES	UNION SHOP	MEMBERSHIP MAINTENANCE	CHECK OFF	NOTES
E A S T E R N   C O N F E R E N C E   Continued						
636	Pittsburgh, Pa. (Apparatus Sales Div.)	6/1/56 - 10/1/60	-	-	-	
730	Washington, D. C. (G.E. Supply Co.)	8/7/58 - 8/7/59	-	-	Yes	Checkoff includes initiation fees
S O U T H E R N   C O N F E R E N C E						
523	Tulsa, Okla. (G.E. Supply Co.; Appliance & TV Dept.)	11/1/56 - 10/31/59	-	Yes	Yes	Checkoff includes initiation fees and assessments.
886	Oklahoma City, Okla. (G.E. Supply Co., Appliance & TV Dept.)	9/1/56 - 8/31/59	-	Yes	Yes	No oral agreement.
	Oklahoma City, Okla. (G.E. Supply Co.)	6/1/58 - 5/31/60	-	-	Yes	Checkoff includes initiation fees. No oral agreement
	Oklahoma City, Okla. (G.E. Supply Co. - office)	7/16/58 - 7/15/60	-	-	Yes	Checkoff includes initiation fees. No oral agreement.
	Oklahoma City, Okla. (Sales & Distribution Department)	6/1/58 - 5/31/60	-	-	Yes	Checkoff includes initiation fees. No oral agreement.
	Oklahoma City, Okla. (Sales & Distribution Dept. - office)	7/16/58 - 7/15/60	-	-	Yes	Checkoff includes initiation fees.

December 1968  
page 6

Research Department  
International Brotherhood of Teamsters  
25 Louisiana Avenue, N.W.  
Washington 1, D. C.

UNION SECURITY PROVISIONS IN FETAL ELECTRIC CO. DIVISIONS

LOCAL	LOCATION	CONTRACT DATES	W E S T E R N C O N F E R E N C E				NOTES
			UNION SHOP	MEMBERSHIP MAINTENANCE	CHECK OFF		
2	Butte, Mont. (G. E. Supply Co.) *	5/1/57 - 4/30/59	Yes	-	-	-	
104	Phoenix, Ariz. (G. E. Supply Co.)	9/16/58 - 9/30/59	(Open-shop state)		Yes		Checkoff includes uniform assess- ments, initiation fees & reinsta- ment fees. Contract Co. to notify Union when new regular employees are hired.
117	Seattle, Wash. (G. E. Supply Co.)	4/1/55 - 4/1/58 Negotiating	Yes	-	-	-	
196	Los Angeles, Calif. (Appliance & TV Receiver Div., Sales & District Dept.)	8/1/58 - 7/3/61	-	-	Yes		Checkoff includes initiation fees. Checkoff by side letter.
216	Portland, Ore. (G. E. Supply Co.)	8/1/55 - 8/1/58 Negotiating	Yes	-	-	-	
222	Salt Lake City, Utah (G. E. Supply Co.)	7/1/58 - 6/30/59	-	-	Yes		Checkoff only. No oral agreement.
334 680	Scranton, Wash.	6/1/57 - 5/3/58 Negotiating	-	-	-		Local: Verba, union shop since 12/1/47. Prior to 7/26/49, union shop cause was written into agree- ments but were observed but not signed. Since 1949, letters of agree- ment have no reference to union shop, subject to understanding.

\* Signatory to agreement with Silver Brv Employer's Association.

December 1958

page 7

Research Department  
International Brotherhood of Teamsters  
25 Louisiana Avenue, N. W.  
Washington 1, D. C.

UNION SECURITY PROVISIONS IN GENERAL ELECTRIC CO. DIVISIONS

LOCAL	LOCATION	CONTRACT DATES	UNION SHOP	MEMBERSHIP MAINTENANCE	CHECK OFF	NOTES
WESTERN CONFERENCE Continued						
471	Fresno, Calif. (G.E. Supply Co.)	6/1/57 - 5/31/58 <i>Negotiating</i>	Yes (New Employ- ees)	-	-	
599	Tacoma, Wash.	4/1/55 - 4/1/58 <i>Negotiating</i>	Yes	-	-	
655	Burlingame, Calif. (G.E. Appliances Co.)	12/31/56 - 12/31/57	-	-	Yes	Checkoff includes initiation fees.
853	Emeryville, Calif. (G.E. Supply Co.)*	6/1/56 - 5/31/59	Yes (New Employ- ees)	-	-	Local Union: Although the company does "not have a union shop agree- ment with the local, they hire all casual workers through this office. All employees working in the ware- house are members of this organi- zation."

\* Signatory to agreement negotiated by Distributors Association of Northern California.



From the Desk of:  
SAMUEL BARON

12/11/58  
Date

MR. GIBBONS

page 4-  
2461

Per instructions:

G.E. meeting scheduled:

San Francisco, Calif.  
January 14, 1959  
Your suite at Fairmont  
2 p.m.

Notices sent to people as indicated on copies  
attached.

Suite at Fairmont has been reserved for your  
arrival January 12 (possibly late arrival).

NOTE: Per Mr. Dillon's office:

Sears Western Conf. meeting  
San Francisco, Calif.  
January 13, 1959  
Fairmont Hotel  
10 a.m.

Warehouse - General  
Electric Supply Co.

December 9, 1958

Mr. L. H. Teylor, Manager of Employee Relations  
General Electric Supply Company  
1260 Boston Avenue  
Bridgeport, Connecticut

Dear Mr. Taylor:

I am enclosing a copy of Chase Brass & Copper Company contract which will give you a good idea as to the text of a uniform contract.

A meeting, for the purpose of discussing a G.E. contract, has been set up for January 14, 1959 at 2 p.m. in my suite at the Fairmont Hotel in San Francisco, California. I hope this meets with your approval.

Looking forward to meeting with you, I am

Very truly yours,

H. J. Gibbons, Director  
National Warehouse Division

Hjg:gl

Enc.

December 9, 1958

Mr. J. Berger  
General Electric Company  
Building 4 - Appliance Parts  
Louisville, Kentucky

Dear Mr. Berger:

I am enclosing a copy of Chase Brass & Copper Company contract which will give you a good idea as to the text of a uniform contract.

A meeting, for the purpose of discussing a G.E. contract, has been set up for January 14, 1959 in my suite at the Fairmont Hotel in San Francisco, California, at 2 p.m. I hope this meets with your approval.

Looking forward to meeting with you, I am

Very truly yours,

H. J. Gibbons, Director  
National Warehouse Division

hjj:gjl

Enc.

December 9, 1958

Mr. Ben Kuttner, Secy-Treas.  
Teamsters Local Union No. 334  
P. O. Box 151  
Spokane 10, Washington

Dear Sir and Brother:

A meeting, for the purpose of discussing a General Electric contract, has been set up for January 14, 1959 at 2 p.m. in my suite at the Fairmont Hotel in San Francisco.

Representatives from G. E. will also be present at this meeting. Please make every effort to be in attendance.

With regards and best wishes, I am

Fraternally yours,

H. J. Gibbons, Director  
National Warehouse Division

hjj:gl

December 9, 1958

Mr. M. L. Williams, Secy-Treas.  
Teamsters Local Union No. 117  
552 Denny Way  
Seattle 9, Washington

Dear Sir and Brothers:

A meeting, for the purpose of discussing a General Electric contract, has been set up for January 14, 1959 at 2 p.m. in my suite at the Fairmont Hotel in San Francisco.

Representatives from G.E. will also be present at this meeting. Please make every effort to be in attendance.

With regards and best wishes, I am

Fraternally yours,

H. J. Gibbons, Director  
National Warehouse Division

hjpgl



December 9, 1958

Mr. J. W. Estebrook, Secy-Treas.  
Teamsters Local Union No. 206  
1020 N.E. Third Avenue  
Portland 12, Oregon

Dear Sir and Brothers:

A meeting, for the purpose of discussing a General Electric contract, has been set up for January 14, 1959 at 2 p.m. in my suite at the Fairmont Hotel in San Francisco.

Representatives from G.E. will also be present at this meeting. Please make every effort to be in attendance.

With regards and best wishes, I am

Fraternally yours,

M. J. Gibbons, Director  
National Warehouse Division

hjjg:gl

December 9, 1958

Mr. Joseph M. Dillon  
Western Warehouse Division  
25 Taylor Street  
San Francisco, California

Dear Sir and Brothers:

A meeting, for the purpose of discussing a General Electric contract, has been set up for January 14, 1959 in my suite in the Fairmont Hotel in San Francisco at 2 p.m.

Representatives from G. E. will also be present at this meeting. Please make every effort to be in attendance.

With regards and best wishes, I am

Faternally yours,

H. J. Gibbons, Director  
National Warehouse Division

hjpgsl

INTERNATIONAL BROTHERHOOD OF TEAMSTERS  
CHAUFFEURS · WAREHOUSEMEN & HELPERS  
OF AMERICA

OFFICE OF  
• JAMES R. HOFFA •  
GENERAL PRESIDENT  
25 LOUISIANA AVE., N.W.

WASHINGTON 1, D.C.



April 9, 1958

HEADQUARTERS  
Research Department -  
General Electric Co.

TO: TEAMSTER RESEARCH DIRECTORS

Dear Sir and Brother,

Enclosed are two reports, one covering General Electric Supply and Hotpoint Appliances, divisions of the General Electric Company, and Kroger Company in the Central States Area. The Kroger survey covers drivers only. I hope you find these reports useful in your own work.

Would you please send to this office copies of any surveys, reports, arbitration exhibits and briefs, and similar materials which may be of use and interest to other Teamster locals throughout the country. I am trying to build up a central file of such materials for the use of all of our locals and research offices.

Fraternaly yours,

*Abraham Weiss*

Abraham Weiss,  
Economist

ALW:bl

Encl.

HEADQUARTERS

Research Department

*Inter-Office Communication*

From the Office of A. Weiss *AW*

Date April 2, 1958

To J. R. Hoffa

Subject Report on Divisions of General  
Electric Company

The attached report on Divisions of General Electric was prepared to meet the needs of one of our locals currently negotiating with General Electric Supply Co. In view of the coverage of the report copies have been sent to each of our locals having contracts with this company. The attached copy is for your information.

HEADQUARTERS

Research Department -  
General Electric Co.

## Inter-Office Communication

From the Office of A. Weiss

Date April 2, 1958

To H. Gibbons

Subject Report on Divisions of General  
Electric Company

The attached report on Divisions of General Electric was prepared to meet the needs of one of our locals currently negotiating with General Electric Supply Co. In view of the coverage of the report copies have been sent to each of our locals having contracts with this company. The attached copy is for your information.



HEADQUARTERS  
*Inter-Office Communication*

From the Office of A. Weiss

Date April 2, 1958

To E. O. Mohn

Subject Report on Divisions of General Electric Company

The attached report on Divisions of General Electric was prepared to meet the needs of one of our locals currently negotiating with General Electric Supply Co. In view of the coverage of the report copies have been sent to each of our locals having contracts with this company. The attached copy is for your information.

SURVEY  
OF  
SELECTED CONTRACT PROVISIONS  
IN  
TEAMSTER CONTRACTS  
WITH

GENERAL ELECTRIC SUPPLY CO.  
GENERAL ELECTRIC APPLIANCES CO.  
HOTPOINT APPLIANCE SALES CO.  
(DIVISIONS OF GENERAL ELECTRIC CO.)

March 1958

Research Department  
International Brotherhood of Teamsters  
25 Louisiana Ave., N. W.  
Washington 1, D. C.

GENERAL ELECTRIC SUPPLY COMPANY, GENERAL ELECTRIC APPLIANCE COMPANY & HOTPOINT SALES COMPANY  
(Divisions of General Electric)

Page 1

Local	Location	Contract Dates	Bargaining Unit	Union Shop	Membership Maintenance	Checkoff	Picket Line	Hot Cargo
<u>CENTRAL CONFERENCE:</u>								
20	Toledo, Ohio	7/25/56-7/24/59	Warehousemen, receiving & shipping clerks, counter-men, working fore-men	-	Yes	Yes	Yes	-
89	Louisville, Ky.	6/14/57-6/13/58	Truck drivers, warehousemen, packers, shipping & receiving clerks	-	Yes	Yes	-	-
90	Des Moines, Iowa	8/1/55-7/31/58	Truck drivers, warehousemen, shipping & receiving clerks	(Open-shop state)		-	Yes	-
200	Milwaukee, Wisc.	5/1/56-5/1/59	Warehousemen, receiving & shipping clerks	-	Yes	Yes	Yes	-
200	Milwaukee, Wisc. (Hotpoint)	5/1/56-5/1/59	Warehousemen, receiving & shipping clerks	-	Yes	Yes	Yes	-
247	Detroit, Mich. (Reopen- war, emergency, controls)	5/1/55-5/1/58	Warehousemen	-	Yes	Yes	Yes	-

Local	Location	Contract Dates	Bargaining Unit	Union Shop	Membership Maintenance	Checkoff	Picket Line	Hot Cargo
<u>CENTRAL CONFERENCE Cont'd.</u>								
346	Duluth, Minn. (Wage reopening if hours reduced by law)	7/1/56-5/31/58	Stockmen and servicemen (Appliance and television department)	-	Yes	-	Yes	Yes
346	Duluth, Minn. (Wage reopening if hours reduced by law)	7/1/56-5/31/58	Stockmen (Supplies and housewares department)	-	Yes	-	Yes	Yes
486	Saginaw, Mich.	10/25/55-10/24/59	Warehousemen, countermen, product servicemen, truck drivers	-	Yes	Yes	-	-
503	St. Paul, Minn.	6/1/56-5/31/58	Warehousemen and servicemen	-	-	-	Yes	Yes
554	Omaha, Nebr. (Reopen in event of war, emergency, controls)	8/15/56-8/14/59	Truckdrivers, warehousemen, shipping and receiving clerks	(Open-shop state)		Yes	Yes	-
618	St. Louis, Mo. (G.E. Supply Co.) (Wage reopening: 5/15/59 & 5/15/60)	5/15/56-5/15/61	Warehousemen, receiving and shipping clerks, countermen	-	Yes	Yes	Yes	-

Local	Location	Contract Dates	Bargaining Unit	Union Shop	Membership Maintenance	Checkoff	Picket Line	Hot Cargo
<u>CENTRAL CONFERENCE Cont'd.</u>								
618	St. Louis, Mo. (Hotpoint) (Wage reopening: 5/15/59 & 5/15/60)	5/15/56- 5/15/61	Warehousemen, receiving and shipping clerks, countermen	-	Yes	Yes	Yes	-
688	St. Louis, Mo. (G.E. Appliances Co.) (Wage reopening: 4/16/59)	4/17/56- 4/16/61	(See wages)	-	-	Yes	-	-
716	Indianapolis, Ind.	5/1/55- 4/30/58	Drivers, warehousemen	Yes - (Open shop state since March 1957)		Yes	-	-
743	Chicago, Ill.	4/1/55- 4/1/58	Warehouseman	-	Yes	Yes	-	-
956	Kansas City, Mo. Kansas City, Kans.	9/1/57- 8/31/60	Warehouseman, shipping and receiving clerks	-	Yes	-	-	-



Local	Location	Contract Dates	Bargaining Unit	Union Shop	Membership Maintenance	Checkoff	Picket Line	Hot Cargo
<u>EASTERN CONFERENCE:</u>								
169	Philadelphia, Penna.	10/1/57-9/30/59	Warehouse employees	-	Yes	Yes	-	-
375	Buffalo, N. Y.	6/1/57-5/31/59	Drivers and helpers	-	-	-	-	-
375	Niagara Falls, N. Y.	6/7/57-6/7/59	Drivers and warehousemen	-	-	-	-	-
429	Reading, Penna.	2/1/56-1/31/59	Warehousemen	-	-	Yes	-	-
504	Brighton, Mass. (Wage reopening 6/30/58)	7/1/57-6/30/59	Warehousemen, shippers, receivers, counterman	-	Yes	Yes	-	-
570	Baltimore, Md.	10/15/57-10/14/58	Warehousemen, shipping and receiving clerks	-	-	Yes	-	-
636	Pittsburgh, Penna. (Supplies & Housewares Dept., G.E. Supply)	9/1/56-8/31/58	Warehousemen, shippers, receivers, counterman	-	-	-	-	-

Local	Location	Contract Dates	Bargaining Unit	Union Shop	Membership Maintenance	Checkoff	Picket Line	Hot Cargo
EASTERN CONFERENCE CONT'D.								
636	Pittsburgh, Penna. (G.E. Appliances Co.)	9/1/55- 8/31/58	Warehousemen, receivers, shippers, countermen	-	-	-	-	-
636	Pittsburgh, Penna. (Hotpoint)	9/1/56- 8/31/58	Warehousemen	-	-	-	-	-
730	Washington, D. C.	8/7/57- 8/7/58	Janitors, warehousemen, receiving and shipping clerks	-	Yes	Yes	-	-
SOUTHERN CONFERENCE:								
523	Tulsa, Okla.	6/1/56- 5/31/59	Warehousemen, product servicers, countermen	-	Yes	Yes	Yes	-
886	Oklahoma City, Okla.	9/1/56- 8/31/59	Product servicers	-	Yes	Yes	-	-
WESTERN CONFERENCE:								
104	Phoenix, Ariz.	9/16/57- 9/15/58	Warehousemen	(Open shop state) A/		Yes	-	-

Local	Location	Contract Dates	Bargaining Unit	Union Shop	Membership Maintenance	Checkoff	Picket Line	Hot Cargo
WESTERN CONFERENCE Cont'd.								
117	Seattle, Wash. (Reopening in event of war, emergency, wage controls)	4/1/57-4/1/58	See Wages	Yes	-	-	Yes	-
206	Portland, Ore. (Reopening in event of war, emergency, wage controls)	8/1/57-8/1/58	See Wages	Yes	-	-	Yes	-
431	Fresno, Calif.	6/1/57-5/31/58	See Wages	Yes (new employees)	-	-	Yes	-
599	Tacoma, Wash. (Reopening in event of war, emergency, wage controls)	4/1/55-4/1/58	See Wages	Yes	-	-	Yes	-
853	Oakland, Calif. (Wage reopening-5/31/57 & 5/31/58)	6/1/56-5/31/59	See Wages	Yes (new employees)	-	-	Yes	-

Local	Location	VACATIONS			Paid Holidays	RATE PAID FOR WORK-				Report Pay (hours)
		After ( ) years				On Sat.	On Sun.	On Hol.	Outside Regu- lar Hours	
		1 wk	2 wks	3 wks						
CENTRAL CONFERENCE:										
20	Toledo, Ohio		1	15	6 b/	1½	2 c/	2	-	-
89	Louisville, Ky.		1	15	6½	1½	2	2	-	-
90	Des Moines, Iowa		1 d/	15	6	-	2	2	-	-
200	Milwaukee, Wisc.		1 d/	15	6	1½ e/	2 g/	2 g/	-	6 g/
200	Milwaukee, Wisc. (Hotpoint)		1 d/	15	6	1½ e/	2 g/	2 g/	-	6 g/
247	Detroit, Mich.		1	15	6	1½	2 c/	2	-	-
346	Duluth, Minn.		1 d/	15	6	g/	2 g/	2 g/	-	-
346	Duluth, Minn.		1 d/	15	6	g/	2 g/	2 g/	-	-
486	Saginaw, Mich.		1	-	6	-	2 c/	2	-	-
503	St. Paul, Minn.		1 d/	15	6	1½	2	2	1½	4
554	Omaha, Nebr.		1 d/	15	6	-	2	2½	-	-

Local	Location	VACATIONS			Paid Holidays	RATE PAID FOR WORK-				Report Pay (hours)
		After ( ) years				On Sat.	On Sun.	On Hol.	Outside Regu- lar Hours	
		1 wk	2 wks	3 wks						
<u>CENTRAL CONFERENCE Cont'd.</u>										
618	St. Louis, Mo. (G.E. Supply Co.)		1 d/	15	7	-	2	2	-	-
618	St. Louis, Mo. (Hotpoint)		1 d/	15	7	-	2	2	-	-
688	St. Louis, Mo. (G.E. Appliances Co.)		1 d/	15	7	1½	2	2	-	4
716	Indianapolis, Ind.		1	10	6	-	2	2	-	f/
743	Chicago, Ill.		1	15	7	1½	2	2	-	-
956	Kansas City, Mo. Kansas City, Kans.	1	2	15	6	1½	2	2	-	-
<u>EASTERN CONFERENCE:</u>										
169	Philadelphia, Penna.		1 d/	15	7½ (plus Nat'l. Election Day)	1½	2	2	-	8
375	Buffalo, N. Y.		2 d/	15	7	1½	2	2	-	-

Footnotes- See page 23



Local	Location	VACATIONS			Paid Holidays	RATE PAID FOR WORK-				Report Pay (hours)
		After ( ) years				On Sat.	On Sun.	On Hol.	Outside Regu- lar Hours	
		1 wk	2 wks	3 wks						
<u>EASTERN CONFERENCE Cont'd.</u>										
375	Niagara Falls, N. Y.		1 d/	15	7	1½	-	-	-	-
429	Reading, Penn.		1	15	6	1½	1½	2½	-	-
504	Brighton, Mass.		1 d/	15	11	1½ g/	2 g/	2 g/	-	-
570	Baltimore, Md.		1 d/	15	7	1½	2	2	2 for OT after midnight and prior to beg. of regular scheduled work day	h/
636	Pittsburgh, Penn. (Supplies & House- wares Dept., G.E. Supply)		1 d/	15	7	1½	2 g/	2	1½	-
636	Pittsburgh, Penn. (G.E.Appliances Co.)	1 d/	5 d/	15	7	1½	2	2	-	-
636	Pittsburgh, Penn. (Hotpoint)		1 d/	15	7	1½	2 g/	2	1½	-
730	Washington, D. C.		1 d/	15	6 1/2	g/	2 g/	2 g/	-	-

Footnotes- See page 23

Local	Location	VACATIONS			Paid Holidays	RATE PAID FOR WORK-				Report Pay (hours)
		After ( ) years				On Sat.	On Sun.	On Hol.	Outside Regu- lar Hours	
		1 wk	2 wks	3 wks						
<u>SOUTHERN CONFERENCE:</u>										
523	Tulsa, Okla.		1	15	6	<u>9</u> /	2 <u>9</u> /	2 <u>9</u> /	-	2 (Call- back)
886	Oklahoma City, Okla.		1 d/	15	6	<u>9</u> /	2	2	-	-
<u>WESTERN CONFERENCE:</u>										
104	Phoenix, Ariz.		1 d/	15	7	1½ <u>9</u> /	2 <u>9</u> /	2	-	-
117	Seattle, Wash.	1	2	15	7	1½ <u>9</u> /	2 <u>1</u> /	2	1½ <u>9</u> / 2nd shift-10¢ 3rd shift-15¢	4
206	Portland, Ore.		1	15	6	1½	2	-	-	4 <u>1</u> /
431	Fresno, Calif.		1 d/	15	8	1½	1½ <u>9</u> /	2½ <u>9</u> /	-	-
599	Tacoma, Wash.	1	2	15	7	1½ <u>9</u> /	2 <u>9</u> /	2 <u>9</u> /	1½ 2nd shift-10¢ 3rd shift-15¢	4 <u>1</u> /
853	Oakland, Calif.	Co. practice			8	1½	2	2	-	2 <u>1</u> /

Footnotes- See page 23

Local	Location	Sick Leave (days)	Funeral Pay (days)	Jury Duty	Weekly Guarantee (hours)	Health & Welfare	Pensions
<u>CENTRAL CONFERENCE:</u>							
20	Toledo, Ohio	20 n/	5 n/	Regular pay plus jury fee	-	-	-
89	Louisville, Ky.	-	-	-	-	-	-
90	Des Moines, Iowa	Present policy	-	-	-	-	-
200	Milwaukee, Wisc.	Graduated up to 20 days after 4 yrs. service n/	-	-	-	-	-
200	Milwaukee, Wisc. (Hotpoint)	Graduated up to 20 days after 4 yrs. service n/	-	-	-	-	-
247	Detroit, Mich.	20 n/	-	-	-	-	-
346	Duluth, Minn.	20 n/	5 n/	-	-	-	-
346	Duluth, Minn.	20 n/	5 n/	-	-	-	-

Footnotes- See page 23

Local	Location	Sick Leave (days)	Funeral Pay (days)	Jury Duty	Weekly Guarantee (hours)	Health & Welfare	Pensions
<u>CENTRAL CONFERENCE Cont'd.</u>							
486	Saginaw, Mich.	20 n/	-	-	-	-	-
503	St. Paul, Minn.	20 n/	5 n/	-	90% of regular wkly. wage	-	-
554	Omaha, Nebr.	-	-	-	-	Co. plan continued	Co. plan continued
618	St. Louis, Mo. (G.E. Supply Co.)	20 n/	-	-	-	-	-
618	St. Louis, Mo. (Hotpoint)	20 n/	-	-	-	-	-
688	St. Louis, Mo. (G.E. Appliances Co.)	20 n/	5 n/	Co. makes up difference, to max. of 8 hrs. per day or 40 hrs. per wk.	-	Co. plan continued	Co. plan continued
716	Indianapolis, Ind.	-	-	-	40	\$2 per wk.	-

Footnotes- See page 23

Local	Location	Sick Leave (days)	Funeral Pay (days)	Jury Duty	Weekly Guarantee (hours)	Health & Welfare	Pensions
-------	----------	-------------------	--------------------	-----------	--------------------------	------------------	----------

CENTRAL CONFERENCE CONT'D.

743	Chicago, Ill.	20 B/	-	-	-	-	-
956	Kansas City, Mo. Kansas City, Kans.	No	-	Co. makes up difference, to max. of 5 days.	-	-	-

EASTERN CONFERENCE:

169	Philadelphia, Penna.	20 B/	-	-	-	Co. plan continued	Co. plan continued
375	Buffalo, N. Y.	20 B/	-	-	-	-	-
375	Niagara Falls, N. Y.	B/	-	-	-	-	-
429	Reading, Penna.	5 B/	-	-	-	-	-
504	Brighton, Mass.	20 B/	<sup>3</sup> (max.)	-	-	Co. plan continued	Co. plan continued
570	Baltimore, Md.	-	-	Co. pays difference	-	Co. plan continued	Co. plan continued



Local	Location	Sick Leave (days)	Funeral Pay (days)	Jury Duty	Weekly Guarantee (hours)	Health & Welfare	Pensions
<u>EASTERN CONFERENCE Cont'd.</u>							
636	Pittsburgh, Penna. (Supplies & Housewares Dept., G.E. Supply)	20 p/	5 p/ (max.)	-	-	-	-
636	Pittsburgh, Penna. (G.E. Appliances Co.)	-	3 (max.)	-	-	Co. plan continued	Co. plan continued
636	Pittsburgh, Penna. (Hotpoint)	20 p/	5 p/ (max.)	-	-	-	-
730	Washington, D. C.	20 p/	-	-	-	-	-
<u>SOUTHERN CONFERENCE:</u>							
523	Tulsa, Okla.	20 p/	-	-	-	-	-
886	Oklahoma City, Okla.	20 p/	-	-	-	-	-

Local	Location	Sick Leave (days)	Funeral Pay (days)	Jury Duty	Weekly Guarantee (hours)	Health & Welfare	Pensions
WESTERN CONFERENCE:							
104	Phoenix, Ariz.	-	-	-	-	Co. plan continued	Co. plan continued
117	Seattle, Wash.	-	-	-	40	-	-
206	Portland, Ore.	-	-	-	-	-	-
431	Fresno, Calif.	20 H/	-	-	-	-	-
599	Tacoma, Wash.	-	-	-	-	-	-
853	Oakland, Calif.	Co. practice	-	-	-	Co. plan continued	Co. plan continued

Footnotes- See page 23

Local	Location	Eff. Dates	Warehouse- man	Shipping, Receiving Clerk	Fork Lift	Counter- man	Checker	Work Fore- man or Leader	Service- man	Driver	Other
<u>CENTRAL CONFERENCE:</u>											
NOTE: All rates shown are after 1 year's service, unless otherwise indicated.											
20	Toledo, O.	7/25/56 2/25/57 2/25/58	\$1.88 o/ 1.95 o/ 2.01 o/	\$1.93 o/ 2.00 o/ 2.06 o/		\$1.98 o/ 2.05 o/ 2.11 o/		\$2.18 p/ 2.25 p/ 2.31 p/			
89	Louisville, Ky.	6/14/57	\$1.93 g/								
90	Des Moines, Iowa	8/1/55 8/1/56 8/1/57				1.47 r/ 1.54 r/ 1.60 r/					
200	Milwaukee, Wisc.	5/1/56 5/1/57 5/1/58				1.90 g/ 1.97 g/ 2.04 g/					
200	Milwaukee, Wisc. (Hotpoint)	5/1/56 5/1/57 5/1/58				1.90 g/ 1.97 g/ 2.04 g/					
247	Detroit, Mich. (semi-annual cost-of- living ad- justments)	5/1/55 5/1/56 5/1/57	1.91 t/ 1.99 t/ 2.07 t/								

Local	Location	Eff. Dates	Warehouse-man	Shipping, Receiving Clerk	Fork Lift	Counter-man	Checker	Work Fore-man or Leader	Service-man	Driver	Other
CENTRAL CONFERENCE Cont'd.											
346	Duluth, Minn. (Appliance & Television Department)	7/1/56 7/1/57	\$1.92 g/ 2.01 g/	\$1.99 p/ 2.08 p/				\$2.08 p/ 2.17 p/	\$2.15 u/ 2.26 u/		\$
346	Duluth, Minn. (Supplies & Housewares Department)	7/1/56 7/1/57	1.92 g/ 2.01 g/	1.99 p/ 2.08 p/		1.99 p/ 2.08 p/		2.08 p/ 2.17 p/			
486	Saginaw, Mich.	10/25/55 10/25/56 10/25/57 10/25/58	1.65 v/ 1.70 v/ 1.75 v/ 1.80 v/			1.75 v/ 1.80 v/ 1.85 v/ 1.90 v/			1.70 w/ 1.75 w/ 1.80 w/ 1.85 w/	2.10 p/ 2.15 p/ 2.20 p/ 2.25 p/	
503	St. Paul, Minn. x/	6/1/56 6/1/57			2.04 v/ 2.11 v/		2.04 v/ 2.11 v/	2.04 z/ 2.11 z/	2.19 u/ 2.26 u/		1.94 ss/ 2.01 ss/ (Stockmen; packers)
554	Omaha, Nebr. (semi-annual cost-of-living adjustments)	8/15/56 8/15/57 8/15/58	<div style="display: flex; justify-content: space-between; align-items: center;"> <div style="border-bottom: 1px solid black; width: 40%;"></div> <div>\$1.70</div> <div style="border-bottom: 1px solid black; width: 40%;"></div> </div> <div style="display: flex; justify-content: space-between; align-items: center;"> <div style="border-bottom: 1px solid black; width: 40%;"></div> <div>1.77</div> <div style="border-bottom: 1px solid black; width: 40%;"></div> </div> <div style="display: flex; justify-content: space-between; align-items: center;"> <div style="border-bottom: 1px solid black; width: 40%;"></div> <div>1.84</div> <div style="border-bottom: 1px solid black; width: 40%;"></div> </div>								

Local	Location	Etc. Dates	Warehouse- man	Shipping, Receiving Clerk	Fork Lift	Counter- man	Checker	Work Fore- man or Leader	Service- man	Driver	Other
CENTRAL CONFERENCE Cont'd.											
618	St. Louis, Mo. (G.E. Supply Co.)	5/15/56 5/15/57 5/15/58	\$1.84 1.91 1.98	\$1.90 1.97 2.04	\$1.90 1.97 2.04	\$1.96 2.03 2.10	\$ \$ \$	\$2.01 2.08 2.15	\$ \$ \$	\$ \$ \$	\$
NOTE: All rates shown are after 1 year's service, unless otherwise indicated.											
618	St. Louis, Mo. (Hotpoint)	5/15/56 5/15/57 5/15/58	1.84 1.91 1.98	1.90 1.97 2.04	1.90 1.97 2.04	1.96 2.03 2.10	\$ \$ \$	2.01 2.08 2.15	\$ \$ \$	\$ \$ \$	\$
688	St. Louis, Mo. (G.E. Appli- ances Co.) (quarterly cost-of- living ad- justments)	4/17/56 4/17/57 4/17/58	1.82 1.89 1.96	2.07 2.14 2.21	1.98 2.05 2.12	1.97 2.04 2.11	2.07 2.14 2.21	2.22 2.29 2.36	\$ \$ \$	\$ \$ \$	\$
716	Indianapolis, Ind.	5/1/55 5/1/56 5/1/57	1.78 <del>aa</del> / 1.86 <del>aa</del> / 1.94 <del>aa</del> /							1.83 <del>E</del> / 1.91 <del>E</del> / 1.99 <del>E</del> /	
743	Chicago, Ill.	4/1/55 4/1/56 4/1/57	1.795 <del>BB</del> / 1.875 <del>BB</del> / 1.955 <del>BB</del> /								
956	Kansas City, Mo. Kansas City, Kans.	9/1/57 9/1/58 9/1/59	2.09 2.18 2.27	2.15 2.24 2.33							



Local	Location	Eff. Dates	Warehouse-man	Shipping, Receiving Clerk	Fork Lift	Counter-man	Checker	Work Fore-man or Leader	Service-man	Driver	Other
<b>EASTERN CONFERENCE:</b>											
169	Philadelphia, Penna.	NOTE: 10/1/57 10/1/58	All rates shown are after 1 year's service, unless otherwise indicated.								
			\$2.15 aa/ 2.25 aa	\$2.25 aa/ 2.35 aa/ Receivers	\$2.20 aa/ 2.30 aa					\$2.30 p/ 2.40 p	\$
375	Buffalo, N.Y.	6/1/57 6/1/58								2.15 p/ 2.25 p	2.05 p/ 2.15 p/ (Truck drivers' helpers)
375	Niagara Falls, N. Y.	6/7/57 6/7/58	2.09 cc/ 2.22 cc							2.12 cc/ 2.23 cc	
429	Reading, Pa.	2/1/56 2/1/57 2/1/58	1.78 aa/ 1.93 aa/ 2.07 aa					1.93 p/ 2.03 p/ 2.17 p			
504	Brighton, Mass.	7/1/57	1.80	2.00 p/	1.87 p/	2.05		1.87 p/ (Leadmen)			1.90 p/ (Ass't receiver & shipper)
570	Baltimore, Md.	9/15/57	1.85 dd/	2.04							

Footnotes- See page 23

Local	Location	Eff. Dates	Warehouse- man	Shipping, Receiving Clerk	Fork Lift	Counter- man	Checker	Work Fore- man or Leader	Service- man	Driver	Other
-------	----------	------------	-------------------	---------------------------------	--------------	-----------------	---------	--------------------------------	-----------------	--------	-------

## EASTERN CONFERENCE Cont'd.

636	Pittsburgh, Penna. (Supplies & Housewares Dept., G. E. Supply Co.)	9/1/56 9/1/57	\$2.08 2.145	\$2.175 D/ 2.24 E/	\$2.18 D/ 2.245 D/	\$2.27 D/ 2.335 D/					
NOTE: All rates shown are after 1 year's service, unless otherwise indicated.											
636	Pittsburgh, Penna. (G.E. Appli- ances Co.)	9/1/55 9/1/56 9/1/57	1.99 <del>se</del> / 2.06 <del>se</del> / 2.13 <del>se</del> /	2.16 2.23 2.30	2.09 2.16 2.23	2.27 2.34 2.41		2.17 2.24 2.31			
636	Pittsburgh, Penna. (Hotpoint)	9/1/56 9/1/57	2.08 2.145		2.18 D/ 2.245 D/			2.43 D/ 2.495 D/			
730	Washington, D. C. E/	8/7/57	1.975	2.165							1.765 (Janitor)

## SOUTHERN CONFERENCE:

523	Tulsa, Okla. 6/1/56 6/1/57 6/1/58	1.69 D/ 1.79 D/ 1.87 D/	1.73 D/ 1.83 D/ 1.91 D/		1.79 D/ 1.89 D/ 1.97 D/				2.00 2.10 2.18		
-----	--	-------------------------------	-------------------------------	--	-------------------------------	--	--	--	----------------------	--	--

Local	Location	Eff. Dates	Warehouse-man	Shipping, Receiving Clerk	Fork Lift	Counter-man	Checker	Work Fore-man or Leader	Service-man	Driver	Other
<b>SOUTHERN CONFERENCE Cont'd.</b>											
886	Oklahoma City, Okla. (quarterly cost-of-living adjustments)	9/1/56 9/1/57 9/1/58							\$1.94 <del>XX</del> / 2.04 <del>FF</del> / 2.09 <del>FF</del> /		
<b>WESTERN CONFERENCE:</b>											
104	Phoenix, Ariz.	9/16/57	2.00								
117	Seattle, Wash. <del>X</del>	4/1/57	1.96 g/	2.135 Shipping 2.085 Receiving	2.085	2.18	2.01	2.03 Stock foreman			2.01 Packer 1.76 Women
206	Portland, Ore. <del>p</del> /	8/1/57	1.94	2.12	2.095		2.00	2.045			2.00 Packer; order filler
431	Fresno, Calif.	6/1/57	2.175	2.265 <del>p</del> /				2.275 <del>p</del> /			

[illegible]

FOOTNOTES:

- a/ Co. to notify union when new regular employees are hired.
- b/ Plus voting time on Election Day.
- c/ 1 $\frac{1}{2}$  during inventory time.
- d/ Additional vacation as follows:
- | Years of Service | Vacation        |
|------------------|-----------------|
| 11               | 2 weeks, 1 day  |
| 12               | 2 weeks, 2 days |
| 13               | 2 weeks, 3 days |
| 14               | 2 weeks, 4 days |
- e/ 4 hours minimum.
- f/ Temporary help - 2 hrs. min.; 4 hrs. if put to work.
- g/ 8 hours minimum.
- h/ Call-back after working hours- 4 hours minimum.
- i/ Additional vacation as follows:
- | Years of Service | Vacation       |
|------------------|----------------|
| 2                | 1 week, 1 day  |
| 3                | 1 week, 2 days |
| 4                | 1 week, 3 days |
- j/ Plus any other holidays consistent with area practice.
- k/ 4 hours minimum; 8 hrs. min. if work over 4 hours.
- l/ 8 hours minimum except paid 4 hours in emergency; if work over 2 hours, paid 8 hours minimum.
- m/ 4 hours minimum if put to work.
- n/ Manager to decide whether employees will be paid for sick leave, and if so, how much.
- o/ 5¢ additional after 2 years' service plus 5¢ after 3 years' service, or total of 10¢ additional
- p/ No trainee rate.
- q/ After 90 days' service.
- r/ 10¢ additional after 2 years' service.
- s/ 15¢ additional after 5 years' service.
- t/ 15¢ additional after 2 years' service plus 20¢ additional after 3 years' service, or total of 35¢ additional.
- u/ After 6 months' service. Additional 5¢ after 2 years' service.
- v/ 10¢ additional after 2, 3, and 4 years' service, respectively, and 5¢ additional after 5 years' service, or total of 35¢ additional.
- w/ 10¢ additional after 2 and 3 years' service, respectively, and 15¢ additional after 4 years' service, or total of 35¢ additional.
- x/ No trainee rate, unless otherwise indicated.
- y/ Combination checker and forklift - 5¢ additional.
- z/ Lead man - appliance stockroom.
- aa/ After 6 months' service.
- ab/ 7½¢ additional after 18 months' service.
- ac/ After 30 days' service.
- ad/ After 9 months' service.
- ae/ After 4 months' service.
- af/ 14¢ additional after 18 months' service.
- ag/ \$2.12 effective 12/1/55.
- ah/ Also, heavy hardmen, machine operators and paper cutters.



SUMMARY OF CONTRACT PROVISIONS  
GENERAL ELECTRIC SUPPLY COMPANY  
IN 21 CITIES

This is a "spot" survey of important points in agreements between International Brotherhood of Teamster local unions and the General Electric Supply Company in various parts of the United States.

This survey was prepared at the request of several local unions and is not intended to give the complete picture of organization and conditions in General Electric Supply as contracts from all organized locations were not available.

NATIONAL WAREHOUSE DIVISION  
INT'L BROTHERHOOD OF TEAMSTERS  
25 Louisiana Ave., N.W.  
Washington 1, D.C.

H. J. Gibbons, Acting Director  
Samuel Baron, Field Director

July, 1956

GENERAL ELECTRIC SUPPLY COMPANY  
(Division of General Electric Corp.)

Page 1

Local	Location	Expiration	# Em- ploy- ees	Union Shop	" M of M	Picket	Checkoff
<u>CENTRAL CONFERENCE:</u>							
90	Des Moines, Iowa	7-31-58	4	(1)	(1)	Yes	-
200	Milwaukee, Wisconsin	5-1-56	9	-	Yes	Yes	Yes
247	Detroit, Michigan	4-30-58	14	-	Yes	Yes	Yes
346	Duluth, Minnesota	6-30-56	5	-	Yes	Yes	-
503	St. Paul, Minnesota	5-31-56	30	-	-	Yes	-
618	St. Louis, Missouri	5-15-61	31	-	Yes	Yes	Yes
688	St. Louis Missouri	4-16-61	12	-	-	-	Yes
716	Indianapolis, Indiana	4-30-58	17	Yes	-	Yes	Yes
743	Chicago, Illinois	4-1-58	25	-	Yes	-	-
956	Kansa City, Missouri	9-1-57	25	Yes	-	-	-

FOOTNOTES: \* (M of M) indicates maintenance of membership  
(1) Open Shop State

July, 1956

GENERAL ELECTRIC SUPPLY COMPANY  
(Division of General Electric Corp.)

Page 2

Local	Location	Expiration	# Em- ploy- ees	Union Shop	M of M	Picket	Checkoff
<u>EASTERN CONFERENCE:</u>							
169	Philadelphia, Pennsylvania	9-30-57	-	-	Yes	-	Yes
375	Buffalo, New York	5-31-57	7	-	-	-	-
429	Reading, Pennsylvania	1-31-59	5	-	-	-	Yes
636	Pittsburgh, Pennsylvania	10-1-60	16	-	-	-	-
730	Washington, D. C.	8-7-56	14	-	Yes	-	Yes
<u>SOUTHERN CONFERENCE:</u>							
523	Tulsa, Oklahoma	5-31-56	16	-	Yes	-	Yes
866	Oklahoma City, Oklahoma	5-31-56	12	-	Yes	-	Yes
<u>WESTERN CONFERENCE:</u>							
117	Seattle,* Washington	4-1-58	25	Yes	-	Yes	-
206	Portland, Oregon	8-1-57	11	Yes	-	Yes	-
431	Fresno, California	5-31-56	3	Yes	-	Yes	-
853	Oakland, California	6-1-56	9	Yes	-	-	-

FOOTNOTE: \* Unsigned

July, 1956

Local	Location	VACATIONS			Rate Paid			HOLIDAYS
		After ( ) years			for work on:			
		1 wk	2 wks	3 wks	Sat.	Sun. & Holiday		
<u>CENTRAL CONFERENCE:</u>								
90	Des Moines, Iowa		1	15		2	2	6
200	Milwaukee, Wis.		1	15	1½	2	2	6
247	Detroit, Mich.		1	15	1½	2	2	6
346	Duluth, Minn.		1	15		2	2	6
503	St. Paul, Minn.		1	15	1½	2	2	6
618	St. Louis, Mo.		1	15		2	2	7
668	St. Louis, Mo.		1	15	1½	2	2	7
716	Indianapolis, Ind.		1	15		2	2	6
743	Chicago, Ill.		1	15	1½	2	2	7
956	Kansas City, Mo.	1	2	15	1½	1½	2	6

July, 1956

Local	Location	VACATIONS after ( ) years			Rate Paid for work on:			HOLIDAYS
		1 wk	2 wks	3 wks	Sat.	Sun.	Holiday	
		<u>EASTERN CONFERENCE:</u>						
100	Philadelphia, Penna.		1	15	1½	2	2	8
375	Buffalo, N. Y.		1	15		2	2	7
429	Reading, Penna.		1	15		1½	2½	6
636	Pittsburgh, Penna.		1	15	1½	2	2	7
730	Washington, D.C.		1	15		2	2	6
<u>SOUTHERN CONFERENCE:</u>								
823	Tulsa, Okla.		1	15		2	2	6
826	Oklahoma City, Okla.	½	1	15		2	2	6
<u>WESTERN CONFERENCE:</u>								
117	Seattle, Wash.		1	15	1½	2	2	7
205	Portland, Ore.		1	15	1½	2		6
431	Fresno, Calif.	1	2		1½	1½	2	8
553	Oakland, Calif.	1	2	15				7

July, 1956



Local	Location		Warehouse- men	Shipping & Receiving Clerk	Fork- lift	Counter- man	Checker	Packer	Work Foreman
<u>CENTRAL CONFERENCE:</u>									
90	Des Moines, Iowa	(1)	1.57	-	-	-	-	-	-
200	Milwaukee, Wis.		1.90	1.97	1.97	-	-	-	-
247	Detroit, Mich.	(2)	2.34	-	-	-	-	-	-
346	Duluth, Minn.		1.81	1.88	-	1.88	-	-	1.97
503	St. Paul, Minn.		-	-	1.95	-	2.00	1.80 F 1.85 M	1.95
618	St. Louis, Mo.	(3)	1.84	1.90	1.90	1.96	-	-	2.01
686	St. Louis, Mo.	(4)	1.82	2.07	1.96	1.97	2.07	-	2.22
716	Indianapolis, Ind.	(5)	1.86	-	-	-	-	-	-
743	Chicago, Ill.	(6)	1.95	-	-	-	-	-	-
956	Kansas City, Mo.	(7)	1.91	1.97	-	-	-	1.97	-
<u>EASTERN CONFERENCE:</u>									
169	Philadelphia, Penna.	(8)	1.90	2.00	1.95	1.50	-	-	2.10
375	Buffalo, N. Y.		Drivers - 2.05		Helpers - 1.95				
429	Reading, Penna.	(9)	1.78	-	-	-	-	-	1.93
636	Pittsburgh, Penna.	(10)	2.03½	2.11½	-	-	-	-	-
730	Washington, D. C.		1.67½	1.86½	-	-	-	-	-

July, 1956

Local	Location	Warehouse- men	Shipping & Receiving Clerk	Fork- lift	Counter- man	Checker	Packer	Work Foreman
SOUTHERN CONFERENCE								
523	Tulsa, Okla.	1.61	-	-	1.71	-	-	-
866	Oklahoma City, Okla.	1.63	1.67	-	1.67	-	-	-
WESTERN CONFERENCE								
117	Seattle, Wash.	(11) 1.89	2.01½ 2.06½	2.01½	2.11	1.94	1.94	-
206	Portland, Ore.	(12) 1.81	1.97½	1.96½	-	1.86½	1.86½	-
431	Fresno, Calif.	1.97½	2.06½	-	-	-	-	2.07½
853	Oakland, Calif.	1.97½	2.10	-	-	-	-	2.22½

(1) 7¢ on 8-1-56 and 6¢ on 8-1-57  
(2) 6¢ on 5-1-57  
(3) 7¢ on 5-15-57 and 7¢ on 5-15-58  
(4) 7¢ on 4-17-57 and 7¢ on 4-17-58  
(5) 8¢ on 5-1-57  
(6) 8¢ on 4-1-57

(7) 3¢ on 9-1-56  
(8) 10¢ on 10-1-56  
(9) Emp't: 14¢ on 2-1-57  
W. Fore: 14¢ on 2-1-58  
14¢ on 2-1-57

(10) Whse: \$2.31 by 9-59 in increments  
Shipping & Receiving: \$2.39 by 9-59 in increments

(11) 7¢ on 4-1-57  
(12) 6-7½¢ on 8-1-56

TRADE DIVISION

☒ Warehouse - General  
☒ Electric Supply Company  
X

SUMMARY OF CONTRACT PROVISIONS  
GENERAL ELECTRIC SUPPLY COMPANY  
IN 21 CITIES

This is a "spot" survey of the more important points in agreements between International Brotherhood of Teamster local unions and the General Electric Supply Company in various parts of the United States.

This survey was prepared at the request of a local union and is not intended to give the complete picture of organization and conditions in General Electric Supply as contracts from all organized locations were not available.

NATIONAL WAREHOUSE DIVISION  
INT'L BROTHERHOOD OF TEAMSTERS  
25 Louisiana Ave., N.W.  
Washington 1, D.C.

H. J. Gibbons, Acting Director

August, 1955

GENERAL ELECTRIC SUPPLY COMPANY  
(Division of General Electric Corp.)

Page 1

Local	Location	# Em- ploy- ees	Dura- tion	Expiration	Union Shop	Check off	Picket Line	# Holidays
853	Emeryville, California	9	3 yrs	5/31/56	Yes			7
431	Fresno, California	5	1 yr	5/31/56	Yes			8
730	Washington, Dist. of Col.	14	1 yr	8/7/55	M of M	Yes		6
743	Chicago, Illinois	25	3 yrs	4/1/58	M of M	Yes		7
716	Indianapolis, Indiana	12	1 yr	4/30/55	Yes	Yes	Yes	6
90	Des Moines, Iowa (1)	4	1 yr	7/31/55				6
247	Detroit, Michigan (2)	14	3 yrs	4/30/58	M of M	Yes	Yes	6
346	Duluth, Minnesota (3)	5	1 yr	6/30/55	M of M		Yes	6
503	St. Paul, Minnesota (4)	24	1 yr	5/31/55			Hot Cargo	6
956	Kansas City, Missouri	25	3 yrs	9/1/57	Yes		Hot Cargo	6
375	Niagara Falls, New York		1 yr	6/7/55				7
348	Akron, Ohio	11	1 yr	6/30/56	M of M	Yes		7
886	Oklahoma City, Oklahoma	15	2 yrs	5/31/56	M of M	Yes		6
523	Tulsa, Oklahoma	18	2 yrs	5/31/56	M of M	Yes	Yes	6
206	Portland, Oregon	20	1 yr	6/1/55	Yes		Yes	6
169	Philadelphia, Pennsylvania		2 yrs	9/30/55	M of M	Yes		8
636	Pittsburgh, Pennsylvania	18	3 yrs	6/31/56				7
429	Reading, Pennsylvania		1 yr	1/31/56		Yes		6
117	Seattle, Washington (5)	25	1 yr	3/31/55	Yes		Yes	7
334	Spokane, Washington (6)	5	1 yr	5/31/55	Yes		Yes	7
200	Milwaukee, Wisconsin	11	1 yr	5/1/56	M of M	Yes	Yes	6

\*(M of M) indicates maintenance of membership.

(1) In negotiations seeking 15¢ hr increase and picket line clause.

(2) Proposed agreement.

(3) In negotiations seeking 3 wk vacation after 12 yrs, 4 wks after 20 and wage rate increase in accordance with increases negotiated by Central Conf. Teamsters.

(4) In negotiations.

(5) In negotiations seeking 5,6,7¢ across-board increase plus 10¢ pension fund.

(6) In negotiations.



Local	Location	Overtime after ( ) hrs per		VACATIONS after ( ) years			Rate Paid for work on		
		Day	Week	1 wk	2 wks	3 wks	Sat.	Sun.	Holiday
853	Emeryville, Calif.	8	40	1	2	15			
431	Fresno, Calif.	8		1	2		1½	1½	2½
730	Washington, DC	8	40		1	15		2	2
743	Chicago, Ill.	8	40		1	15		2	2
716	Indianapolis, Ind.	8	40		1	15		2	2
90	Des Moines, Iowa		40		1	20		2	2
247	Detroit, Mich.	8	40		1	15	1½	2	2
346	Duluth, Minn.	8	40		1	15		2	2
503	St. Paul, Minn.	8	40		1	15	1½	2	2
956	Kansas City, Mo.	8	40	1	2	15	1½	1½	2
375	Niagara Falls, NY	8	40		1	15			
348	Akron, Ohio	8	40		1	20		2	2
886	Oklahoma City, Okla.		40		1	15		2	2
523	Tulsa, Okla.	8	40		1	15		2	2
206	Portland, Ore.	8	40		1		1½	2	
169	Philadelphia, Pa.	8	40		1		1½	2	2
636	Pittsburgh, Pa.	8	40		1	15		2	2
429	Reading, Pa.		40		1	15	1½	1½	2½
117	Seattle, Wash.		40	1	2	15	1½	2	2
334 690	Spokane, Wash.	8	40	1	2	15	1½	2	2
200	Milwaukee, Wis.	8	40		1	15	1½	2	2



## GENERAL ELECTRIC SUPPLY CO.

Page 3

Local	Location	Warehouse-men	Light Truck Oper.	Receiving Clerk	Shipping Clerk	Checker	Packer
(x)	Emeryville, California	220.57		342.34	342.34		
853	Fresno, California	1.945			2.025		
431	Washington, Dist. of Col.	1.935		1.715	1.715		
740	Chicago, Illinois	1.87					
743	Indianapolis, Indiana	1.95					
716	Des Moines, Iowa	245.56					
(x)	90	Detroit, Michigan	1.91				
247	Duluth, Minnesota	1.72		1.77	1.77		
346	St. Paul, Minnesota		1.88			1.68	1.73 F.
503	Kans. City, Missouri	1.87		1.93	1.93		1.93
956	Niagara Falls, New York	1.72					
375	Akron, Ohio						**
348	Okla. City, Oklahoma	1.63		1.67	1.67		1.855
866	Tulsa, Oklahoma	1.61					
523	(x)	Portland, Oregon	308.27	331.27	331.27	312.27	312.27
206	Philadelphia, Penna.	1.70					
169	Pittsburgh, Penna.	1.915	2.015	2.01	1.95		
646	Reading, Penna.	1.55					
429	Seattle, Washington	1.73	1.855	1.855	1.905	1.78	1.78
117	Spokane, Washington	1.73		1.82	1.875	1.73	1.73
334	690	Milwaukee, Wisconsin	1.80	1.87	1.87		
200							

FOOTNOTES: (x) indicates monthly rate.  
 \* indicates rate after 12 months.  
 \*\* indicates rate after 18 months.

Countertermen	Miscellaneous Classifications
	364.00 working foremen 1.85 hr. extra male
	2.035 working foremen
	1.415 janitors
1.77	1.86 working foremen 1.88 working foremen 1.78 stockmen
	1.755 order fillers
	** 1.855 order filler ** 1.845 servicemen
* 1.67	
1.71	1.81 servicemen
331.27	312.27 order filler 1.76 extra male
	1.10 casual employees
2.105	
	1.53 women workers

Health & Welfare

Two locals have company paid health and welfare funds. (Fresno, Calif. and Portland, Oregon)

Pension Plans

13 agreements refer to a company pension plan - "It is agreed that the company has the right to require the retirement of employees at the ages provided for in the General Electric Pension Plan, as amended, (described in Company publication designated ERH-22.1), whether or not the employee participates in the Pension Plan." (Chicago, Des Moines, Detroit, Duluth, St. Paul, Niagara Falls, Akron, Oklahoma City, Tulsa, Philadelphia, Pittsburgh, Reading, Milwaukee)

Savariance Pe.

9 agreements include the followings: "employees who have worked a fixed number of months from their vacation period shall be paid pro-rate when laid off for lack of work on the basis of the following schedule:

Under 6 months	-	no allowance
6 to 7	"	- pay 6/12 scheduled amount
7 to 8	"	- " 7/12 " "
8 to 9	"	- " 8/12 " "
9 to 10	"	- " 10/12 " "
Over 10	"	- pay full allowance"

(Chicago, Indianapolis, Des Moines, Akron, Oklahoma City, Philadelphia, Pittsburgh, Reading)

5 agreements indicate that any employee with more than 1 year of service leaves the company, he shall be receive pay equal to 1/12 of vacation pay allowance for each month of service following last anniversary date for vacation. (Washington, DC, Tulsa, Portland, Seattle, Milwaukee)

Sick Leave, Annual Leave, Funeral Leave

14 agreements contain variations of the following clauses: "all employees with at least \_\_\_\_ year of service will be entitled within any 12-month period to a maximum of \_\_\_\_ working days absence for \_\_\_\_ if such absence is approved by the company's district manager. Whether or not an employee will be paid for such absence, and if so how much, will be decided by said district manager."

Local	Yrs. of Service	# Days for Personal Illness	# Days Annual Leave	# Days Funeral Leave
730 - Washington, DC	1	20		
743- Chicago, Ill.	1	20		
716 - Indianapolis	1	20	5	
247 - Detroit, Mich.	1	20		
346 - Minneapolis	1	20	5	5
503 - St. Paul, Minn.	1	20	5	5
375 - Niagara Falls	1	not specified		
348 - Akron, Ohio	1	20		
886 - Oklahoma City	1	20		
523 - Tulsa, Okla.	1	20		
169 - Philadelphia	1	20		
636 - Pittsburgh	1	20		5
429 - Reading, Pa.	1	5		
200 - Milwaukee, Wis.	1 2 4	6 12 20	5	

**WESTERN UNION**  
SENDING BLANK

CALL LETTERS **ADU** CHARGE TO Int'l Bro. of Teamsters 7-25-55

SAME MESSAGE TO ALL OF THE FOLLOWING: Page 1 of 2

Alvia Fudge, Local 431, 1059<sup>th</sup> St., Fresno, Calif.  
Stephen Jarolin Local 743, 220 S. Ashland Blvd., Chicago, Ill.  
Edgar Hartzler, Local 90, 821 Des Moines St., Des Moines, Iowa.  
George Strandloff, Local 247, 2741 Trumbull Ave., Detroit, Mich.  
Gilbert W. Ewer, Local 346, 122 E. Superior St., Duluth, Minn.  
Raymond Purcell, Local 503, 343 University Ave., St. Paul, Minn.  
Vernon Evert, Local 956, 116 W. Linwood Blvd, Kansas City, Mo.  
Nanneth Davis, Local 2, P.O. Box 1674, Butte, Mont.  
Norman Wills, Local 348, 171 S. Forge St., Akron, Ohio  
Wesley Melinka, Local 20, 435 S. Hawley St., Toledo, Ohio  
Chester A. Ward, Local 566, 2910 NW 12th St., Oklahoma City, Okla.  
Gordon Shryock, Local 523, 123 W 11th St., Tulsa, Okla.

TRADE DIVISION contd

Send the above message, subject to the terms on back *Warehouse-General*  
*U.S. Electric Supply Co.*

PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD

1229-107-4-501  
X



*Table* **WESTERN UNION** *Table*  
SENDING BLANK

CALL LETTERS	MDV	CHARGE TO	Int'l Bro. of Teamsters	7-25
--------------	-----	-----------	-------------------------	------

Page 2 of 2

J. W. Estabrook, Local 206, 1020 NE 3rd Ave., Portland, Ore.  
Edward Fadigan, Local 109, 1239-41 W. Girard Ave., Phila., Pa.  
Robert Schell, Local 429, 113 N 8th St., Reading, Pa.  
W. L. Williams, Local 117, 852 Denny Way, Seattle, Wash.  
Ben Rutherford, Local 334, 108 W 3rd Ave., Spokane, Wash.

MESSAGE: Please forward via air mail copy of your current agreement with General Electric Supply Co. to this office.

H. J. Gibbons, Acting Director  
Nat'l Warehouse Division  
25 Louisiana Ave. NW  
Washington 1, DC

Send the above message, subject to the terms on back hereof, which are hereby agreed to

PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD

1959-11-4-545

**WESTERN UNION**  
SENDING BLANK

CALL LETTERS INDV CHARGE TO Int'l Bro. of Teamsters 7/27/55

Same message to the following:  
Gilbert W. Ewer, Local 346, 122 E. Superior St., Duluth, Minn.  
George A. Wither, Local 247, 2741 Trumbull Ave., Detroit, Mich.

MESSAGE:  
Re Gen'l Elec. expired contract will be OK. If possible note changes.

H. J. Gibbons, Acting Director  
National Warehouse Division

TRADE DIVISION  
Warehouse - General  
Electric Supply Co.

Send the above message, subject to the terms on back hereof, which are hereby agreed to

PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD

1209—(R-4-54)